

Hf]Vi hYg'Dci f' b'Zcf'7\Ufa YX'GhUf  
ǎ `]Ub'A WA U\cb'5ZhYf'7UbWf'6Uhh`Y

ǎ `]Ub'A WA U\cbžZUa YX'ghUf'cZ/ ei ch/7\Ufa YXž/ ei ch/X]YX  
cZ'WUbwf']b'D]bY`Ug'7ci bhmž: `cf]XUžcb'ǎ `m'ž&\$%) žU[ YX  
) \* "



D]bY`Ug'7ci bhmž: `cf]XUž'I G5'! b'U\YUfhVfYU\_]b[ `cgg'Zcf  
ZUbg'UbX'UXa ]fYfg'k cf'Xk ]XYž'ǎ `]Ub'A WA U\cbžVYgh\_bck b'Zcf  
\g'fc`Y']b'h\Y`VY`cj YX'gYf]Yg' 7\Ufa YXž `Ug'dUggYX'Uk Um'Uh  
h\Y'U[ Y'cZ) \* "' < ]g'k ]ZYž?Y`mDUb]U[ i Už'WcbZ]fa YX'h\Y'bYk gž  
ghUh]b[ 'h\Uh\Y`X]YX'dYUWZi `m'cb'ǎ `m'ž&\$%) žUZhYf'U  
Wci fU[ Yci g'VUhh`Y'k ]h\`WUbwf"H\Y'D]bY`Ug'7ci bhm'a YX]WU`  
YI Ua ]bYf'gi VgYei Ybh'mfYj YU`YX'h\Y`WU' gY'cZ'XYUh\.`i b[  
a YhUghUgYg'Ug'U'fYgi `hcZ\YUX'UbX'bYW\_`WUbwf"H\Ub\_Zi `mž\]g  
dUgg]b[ 'k Ug'WUgg]Z]YX'Ug'U'bUhi fU`WU' gYž'UbX'\]g'fYa U]bg'\Uj Y  
g]bW'VYYb`WfYa UhYX"A WA U\cb g'WUfYf'k Ug']`i ghf]ci gž'k ]h\  
a Ya cfUV`Y'fc`Yg'bch'cb`m]b' 7\Ufa YXž 'k \YfY`Y'dcfhfUmYX  
7c`Y'Hi fbYfž'Vi h'U`gc'Ug'8f"7\fh]Ub'Hfcm]b'h\Y'UWWUJa YX  
gYf]Yg' B]d#Hi W\_ž 'k \]W\U]fYX'Zfca '&\$%' 'hc'&\$%\$"'<Y'U`gc

a Uf\_YX`\"jg'dfYgYbW`j]b`W]bYa Už`hU\_]b[ `cb`h`Y`fc`Y`cZ`h`Y  
bchcf]ci`g`j`j`U]b`J]Whcf`j`cb`8cca`j]b`h`Y` : UbhUgh]W: ci`f`Z]`a`g  
fY`YUgYX`j]b`&\$%)`UbX`&\$+\$`"H\]g`Y`[ UWh`\\Ug`Y`Zh`Ub`j]bXY`jV`Y  
a Uf\_`cb`Vch`ZUbg`UbX`ZY`ck`UWhcf`g`U`\_Y`F`H@`fYdcfhg`h`Uh

‡`j]Ub`A`WA`U\cb`g`ci`fbYmik`jh`"?Y`mgdUbg`cj`Yf`U`XYWUXYž  
W`a`j]bUh]b[ `j]b`h`Y`f`a`Uff]U[ `Y`j]b`&\$%( "`H\]g`k`Ug`A`WA`U\cb`g`h`]fX  
a`Uff]U[ `Y`/`\\Y`k`Ug`d`fYj`]ci`g`m`a`Uff]YX`hc`UWh`fYgg`6fcc`\_Y`6i`fbg  
Zfca``%-`-`-`hc`&\$`\$`%ž`k`jh`k`\\ca`\\Y`g`\\UfYg`U`XUi`[ `\\hYfž`A`UX]gcb  
9`j]nUVYh`A`WA`U\cbž`bck``&)`mYUfg`c`X``6YmcbX`h`Y`gWfYYbž  
A`WA`U\cb`g`j]a`dUWh`cb`h`cgY`k`\\c`\_bYk`\\j]a`dYfgcbU`m`j]g  
dfcZci`bX`m`ZY`hž`g`ck`WUg]b[ `U`a`j]l`cZ`hU`Y`bh`UbX`k`Ufa`h`h`Uh  
W`Ufa`YX`a`Ubm`<]g`j]ZY`UbX`WUfYf`fYa`j]bX`i`g`cZ`h`Y`ghfi`[ `Y`g  
ZUWX`V`m`bi`a`Yfci`g`j]bX]j`j]Xi`U`g`V`Uh]b[ `WU`bW`fž`U`X]gYUgY`h`Uh  
W`cbh]bi`Y`g`hc`UZZYWh`a`j`]cbg`6i`b`hY`\\j]l`[ `\\hg`h`Y`j]a`dcfhUbW`cZ  
Uk`UfYbYgg

5`6fc`UXYf`@cc`\_`Uh`7UbW`f`j]b`&\$&)

‡`j]Ub`A`WA`U\cb`g`dUgg]b[ `bch`cb`m`fYgcbUhYg`cb`U`dYfgcbU`Y`Y`Y`  
Vi`h`U`gc`\\j]l`[ `\\hg`h`Y`Uf[ `Yf`di`V`]W`\\YU`h`W`cbj`YfgUh]cb  
gi`ffci`bX]b[ `WU`bW`f`"b`&\$&)ž`j]h]g`Yl`dYWhYX`h`Uh`&ž\$`(%ž-`%\$`bYk  
j]bj`Ug]j`Y`WU`bW`f`X]U[ `bcgYg`k`j`cW`W`f`j]b`h`Y`l`"G"ž`k`jh`U`Vci`h  
\*`%,`ž`&\$`Ubh]W]dUhYX`XYUh`g`fY`UhYX`hc`h`j]g`X]gYUgY``@`b[ `WU`bW`f`  
fYa`U]bg`h`Y`Y`UX]b[ `WU`i`gY`cZ`WU`bW`f`XYUh`gž`k`jh`g`j]b]Z]WU`bh  
a`cfhU`]hm`fUhYg`cVgYfj`YX`j]b`j`Uf]ci`g`XYa`c`fUd`\\]W[ `fci`dg"  
BchUV`mž`a`Yb`U[ `YX`)`\$!`\*(`mYUfg`UfY`Yl`dYf]YbW]b[ `j]bW`fYUgYX  
WU`bW`f`j]bW]XYbW`gž`k`\\j]Y`k`ca`Yb`cZ`h`Y`gUa`Y`U[ `Y`[ `fci`d`gi`fdUgg  
a`Yb`j]b`hYfa`g`cZ`WU`bW`f`fUhYg`fY`gY`UfW`X`g`\\ck`g"

H`Y`ghUh]gh]Wg`UfY`ghU[ `Yf]b[ `.`UddfcI`j]a`UhY`m`&&\*ž`)`\$`bYk`WUgYg  
cZ`i`b[ `UbX`VfcbW`i`g`WU`bW`f`UfY`dfc`Y`W`hYX`Zcf`&\$&)ž`fYgi`h]b[ `j]b  
Ufci`bX`%&(`ž+`\$`XYUh`g``5g`di`V`]W`\\YU`h`Yl`dYfhg`W`cbh]bi`Y`hc  
ghfYgg`h`Y`bY`YX`Zcf`d`fYj`Ybh]cbž`YUf`m`XYhYWh]cbž`UbX`Yei`j]hUV`Y  
UW`W`gg`hc`hfYUha`Yb`hž`A`WA`U\cb`g`ghcfm`gYfj`Yg`Ug`U`dc][ `bUbh  
fYa`j]bXYf`cZ`h`Y`W`ci`bhYgg`j]Yg`hci`W`YX`V`m`WU`bW`f`"H`Y  
X]gdUf]h]Yg`j]b`WU`bW`f`ci`hW`a`Yg`Ua`cb[ `X]ZZYfYbh`fUW]U`UbX`Y`h`b]W  
[ `fci`dgž`Ug`k`Y`U`Ug`h`Y`\\j]ghcf]WU`XYW]bY`j]b`a`cfhU`]hm`fUhYgž

i bXYf`]bY`h\Y`bYWg]hmZcf`cb[ c]b[ `UXj cWUWm]b`WUbWf`WUfY`UbX  
fYgYUfW\ "

5g`k Y`fYa Ya VYf`đ `]Ub`A WA U\cb`bch`ŧ ghZcf`\]g`]WŁb]Wfc`Yg`Vi h  
U`gc`Zcf`\]g`dYfgcbU``ĉi fbYmž`Yhg`U`gc`fYZYWh`cb`h\Y``Uf[ Yf`Z][ \h  
U[ U]bgh`WUbWf`UbX`h\Y`]a dcfhUbWf`cZgi ddcfh]b[ `h\cgY`k \c`UfY  
VUh`b[ `h\]g`Zcfa ]XUV`Y`]`bYgg"5ZhYf`U``ž`h\YfY g`gca Yh\]b[ `hc`VY  
gU]X`Zcf`h\Y`fYg`]YbWf`UbX`[ fUWf`k ]h\`k \]W\`gc`a UbmZUWf`h\Y]f  
ghfi [ [ `Yg"

8YhU]`g	
C fh	D]bY``Ug`7ci bhmž`: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "fh`"XY</li><li>• k k k "Vi bhY"XY</li><li>• da WbWf]"b`a "b]\"[ cj</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh