

Hfi a d`6ci`Yj UfX.`: `cf]XU`8Yg][bUhYg
B Yk`F cUX`< cbcf`Zcf`: cfa Yf`DfYg]XYbh

5`bYk`Uk`XYg][bUhYg`dUfh`cZ`Gci h\Yfb`6ci`Yj UfX`]b`DU`a
6YUW`Ug`/ ei ch`DfYg]XYbh`8cbU`X`>`Hfi a d
6ci`Yj UfX`ž` ei ch`/`cbcf]b[`_Ym`Z][i fYg`]b`: `cf]XU"

Gci h\Yfb`6ci`Yj UfX`ž`DU`a`6YUW`7ci bhmž`: `cf]XU`ž`I G5`!`!`
U`bchYk`cfh`m`XYj Y`cda Ybh`Zcf`Gci h\`: `cf]XU`ž`; cj Yfbcf`F`cb
8YGUbh]g`\Ug`c`Z]W]U`m`g][bYX`U`bYk`Uk`h`Uh`XYg][bUhYg`U
dcfh]cb`c`Z`Gci h\Yfb`6ci`Yj UfX`Ug`DfYg]XYbh`8cbU`X`>`Hfi a d
6ci`Yj UfX" `H\]g`a YUgi fY`ž`YbW]dgi`UhYX`]b`Y[]g`Uh]cb`_bck b`Ug
<6`-` , +ž]g`U`bcX`hc`h\Y`gYbh]a Ybhg`c`Z`a Ubm`: `cf]X]Ubg`k` \c
UXa`]fY`Hfi a d g`W`bhf]Vi`h]cbg`k` \]Y`]b`c`Z]W`"H\Y`XYg][bUhYX
ghfYhW`fi bg`VYhk`YYb`?`]f`_`F`cUX`UbX`Gci h\`C`W`Ub`6ci`Yj UfX`]b
DU`a`6YUW`7ci bhmž`U`g][b]Z]W]b`h`ghfYhW`Ug`]h`W`b`bYW`h`h\Y
ZUW`]hm`i`gYX`Vm`5]f`: cF`W`C`bY`Uh`DU`a`6YUW`!`hYfbUh]cbU`
5]f`dcfh`hc`A`Uf!U!@U[cž`Hfi a d g`Z]a`]m`YghUhY"

: `cf]XU`Dc`]h]W`fYdcfhg`h\Uh`DU`a`6YUW`F`Y`di`V`]W]b`ghUhY
F`Y`dfYgYbhUh]j Y`A`Y[`K`Y]bVYf[Yf`YI`dfYggYX`h\Uh`h\]g`\cbcf
W]dhi`fYg`h\Y[fUh]hi`XY`c`Z: `cf]X]Ubg`h`ck`UfXg`Hfi a d g`XYX]W]h]cb"
H\]g`bYk`XYg][bUh]cb`UXXg`hc`h\Y`dfYj`]ci`g`fYbUa`]b[`c`Z`DU`a
5j`Ybi`Y`]b`<]U`Y`U\`hc`8cbU`X`>`Hfi a d`5j`Ybi`Y`UhY`Ugh`m`Y`Ufž
Z`fh\Yf`Ya`VYXX]b[`Hfi a d g`Y[UW`m]bhc`: `cf]XU`g`UbXgW]dY"

@Y[]g`Uh]j Y`6UW`_ [fci bX

H\Y`dUggU[Y`c`Z`<6`-` , +`a`Uf`_`g`U`ghYd`Zcfk`UfX`Zcf`ghUhY
`Uk`a`U`_Yfg`k` \c`Uddfcj`YX`U`h`chU`c`Z`&\$`\cbcfUfm`XYg][bUh]cbg
UW`cgg`j`Uf]ci`g`W`ci`bh]Yg" !`UXX]h]cb`hc`h\Y`Hfi a d`6ci`Yj UfXž
ch\Yf`bchUV`Y`bUa`Yg`]bWi`XY`A`UghYf`8Ydi`hm`6fUX`Ym`@]b`_

A Ya cf]U`<][\k Um]b`@U_Y`7ci bhmUbX` ; YfU`X]bY`H\ca dgc b`K Um
]b`CfUb[Y`7ci bhm`9UW\`bUa Y`fYWc[b]nYg`]bX]j]Xi U`g`k \c` \Uj Y
`YZh`U`a Uf`_`cb` : `cf]XUž`Zfca ``Uk `YbZcfW\`a Ybh`\YfcYg`hc`W` `hi`fU`
]Wcbg`_]_Y`7Y`]U`7fi n`UbX`Vi`g]bYgg`YUXYfg`gi W\`Ug`<Uff]g`FcgYb`"

: cf`h\Y`Hfi`a`d`XYg][bUh]cbž`Wcghg`UfY`Ygh]a`UhYX`Uh`~ &ž(\$\$`hc
]bghU``bYk``a`Uf_Yfgž`k` \]W\`]bWi`XYg`hk`c`g][bg`Uh`~ %ž&\$\$`YUW\`
H\Y`V]``fYW\j`YX`i`bUb]a`ci`g`gi`ddcfh`Zfca``ghUhY``Uk`a`U_Yfg`UbX
]g`gYh`hc`[`c`]bhc`YZZYWh`cb`ž` `m%ž`U`cb[`k`]h\`a`cfY`h\Ub`,`\$`bYk
`Y[`]g`Uh]j`Y`a`YUgi`fYg`VY]b[`]bhfcXi`W\X`UWfcgg`h\Y`ghUhY``H\]g
VfcUX`UffUm`\][\`][\hg`U`Wca`a`]ha`Ybh`hc`fYWc[b]n]b[
Wcbhf]Vi`h]cbg`Zfca`j`Uf]ci`g`gYWhc`fgž`]bWi`X]b[`dc`]h]Wgž`Uk
YbZcfW\`a`Ybhž`UbX``cWU``\YfcYg`"

@cWU`7cbhYI`h`UbX`F`YgdcbgYg`

žhYfYgh]b[`mž`h\]g`fYbUa`]b[`Wca`Yg`Uh`U`h]a`Y`cZj`Uf]YX`di`V`]W
fYUW\]cb``K`\]Y`gca`Y`fYg]XYbhg`Udd`Ui`X`h\Y`[`Yghi`fYž`]hg`k`cfh\
bch]b[`h\Uh`Hfi`a`d`g`fYW\bh`Wcbj`]W\]cb`cb``(`ZY`cbm`W\Uf[`Yg
fY`UhYX`hc`i`g`a`cbYmidUma`Ybhg`Xi`f]b[`h\Y`&\$%*`WUa`dU][`b`\Ug
gh]ffYX`XYVUhY`UVci`h`c`b`cf]b[`\]g`Y[`UWm``ž`ZUWž`DU`a`6YUW\`
7ci`bhm]j`chYfg`ZUj`cfYX`8Ya`cWfUh`?`Ua`U`U`<Uff]g`]b`h\Y`&\$&(
Y`YW\]cbž`g\ck`WUg]b[`U`X]j`]XYX`gYbh]a`Ybh`k`]h\]b`h\Y`Wca`a`i`b]hm
hck`UfXg`Hfi`a`d`"

5W\cfX]b[`hc`7`]W`_`Cf`UbXcž`Ubch\Yf`UgdYWh`cZ`h\Y`Y`Y[`]g`Uh]cb`]g
h\Y`i`bUb]a`ci`g`Uddfcj`U`cZ`h\Y`V]``ž`k`\]W\`]bWi`XYX`\c`b`c`fg`Zcf`
`UhY`XYdi`h]Yg`_]_Y`≡`bUW]c`8Ub`8]Unž`F`U`d`\`6i`hW\`K`U`Yfž`UbX
7d``@`]g`DUYnž`_]`YX`]b`U`hfU[`]WWfUg`\``H\Y`Y`Y[`]g`Uh]cb`U]a`g`bch
↑gh`hc`fYbUa`Y`fcUXg`Vi`h`U`gc`hc`Ybgi`fY`h\Uh`h\Y]f`Wcbhf]Vi`h]cbg
UfY`fYa`Ya`VYfYX`]b`h\Y`di`V`]Wgd\YfY`"

7ca`a`]gg]cbYf`GUfU`6UI`hYf`fYei`YghYX`h\Y`bUa`]b[`cZ`h\]g`gYW\]cb
cZ`Gci`h\Yfb`6ci`Yj`UfX`gdYW\Z]WU``mž`gi`[`[`Ygh]b[`U`V`YbX`cZ`cWU`
df]XY`UbX`fYWc[b]h]cb`cZ`bUh]cbU`Z][`i`fYg``H\Y`dfcdcgU`Zcf`
bUa`]b[`a`Um`bch]a`a`YX]UhY`m`UddYUf`cb`a`Udd]b[`Uddg`i`bh]
cZ]W]U`g][`bU[`Y`]g`fYd`UW\Xž`Ug`\][\`][\hYX`]b`I`G5`HcXUm`H\Y
cb[`c]b[`X]gW`gg]cbg`Vf]b[`Zcfk`UfX`WcbWfbg`fY[`UfX]b[`\ck`UbX`

k \Yb`gi W\`XYg][bUh]cbg`UfY`fYW[b]nYX`]b`X][]hU``bUj][Uh]cb
hc`c`g"

H\Y: `cf]XU`8YdUfha Ybh`cZ`HfUbgdcfhUh]cb`]g`WUf[YX`k]h\`h\Y
]bghU``Uh]cb`cZ`h\YgY`bYk`a Uf_Yfgž`k \]W\`k]``gYfj Y`Ug`U`d\mg]WU`
fYa]bXYf`cZ`h\Y`]bX]j]Xi U`g`UbX`h\Y`ghcf]Yg`VY\]bX`h\Y`bUa Yg
h\Uh`]bY`h\Y`fcUXk Umg"5g`h\YgY`WU`b[Yg`i bZc`Xž`h\Ymik]`
i bXci VhYX`mdfcj c_Y`cb[c]b[`X]gW`gg]cbg`UVci h`h\Y`]bhYfgYW`h]cb
cZ`dc`]h]Wg`UbX``cWU``]XYbh]hm]b: `cf]XU"

Ð`WcbWi g]cbž`h\Y`fYbUa]b[`cZ`dUfhg`cZ`Gci h\Yfb`6ci`Yj UfX`UZhYf
DfYg]XYbh`Hfi a dž`U`cb[g]XY`j Uf]ci g`ch\Yf`g][b]Z]WU`bh]Z[i fYgž
UXXg`hc`h\Y`hUdYghfmcZ: `cf]XU`g`di V`]Wa Ya cf]U`g"K \]Y
cd]b]cbg`cb`Hfi a d`UfY`a]l YXž`h\]g`Y[]g`Uh]cb`Yl Ya d`]Z]Yg`\ck
`cWU`Wca a i b]h]Yg`U]a `hc`\c`bcf`h\Y]f`\]ghcf]Yg`UbX`h\Y`]bZi Ybh]U`
Z[i fYg`k \c`\Uj Y`g\UdYX`h\Ya "

8YhU]`g	
C fh	Gci h\Yfb`6ci`Yj UfXž`DU`a`6YUW\`7ci bhmž : `cf]XUž`l G5
E i Y``Yb	<ul style="list-style-type: none">• Z`cf]XUdc`]h]Wg"Wca• k k k "W]W_cf`UbXc"Wca• k k k "i gUhcXUm"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh