

5] f ' F Y g W ' Y ' G U j Y g ' - & ! m Y U f ! C ` X ' A U b ' @ c g h
] b ' J Y b] W ' K c c X g °

G U f U g c h U ' 7 c i b h m ' U i h \ c f] h] Y g ' f Y g W ' Y X ' U ' a] g g] b [' - & ! m Y U f ! c ` X
a U b ' Z f c a ' U ' k c c X Y X ' U f Y U ' b Y U f ' 7 Y b h Y f ' F c U X ž Y b g i f] b [' \] g
g U Z Y ' f Y W ċ j Y f m "



J Y b] W ' ž : ` c f] X U ž ' I G 5 ' ! C b ' † ` m %) ž ' & \$ &) ž ' U ' X f U a U h] W f Y g W ' Y
i b Z c ` X Y X '] b ' J Y b] W ' ž : ` c f] X U ž ' k \ Y b ' U ' - & ! m Y U f ! c ` X ' a U b ' k \ c ` \ U X
V Y Y b ' f Y d c f h Y X ' a] g g] b [' k U g ' g U Z Y ` m ` c W h Y X ' V m h \ Y ' G U f U g c h U
7 c i b h m ' G \ Y f] Z Z g ' C Z] W ' f G 7 G C Ě " H \ Y '] b W] X Y b h \] [\] [\ h g ' h \ Y
X Y X] W h] c b ' c Z ` c W ' U i h \ c f] h] Y g ' U b X ' h \ Y '] a d c f h U b W ' c Z W ċ a a i b] h m
j] [] U b W '] b ' U X X f Y g g] b ['] g g i Y g ' c Z a] g g] b [' d Y f g c b g] b ' h \ Y ' U f Y U "

H \ Y ' a U b ' \ U X ' [c b Y ' a] g g] b [' i b X Y f ' W] f W a g h U b W ' g ' h \ U h ' U f Y ' g h] ` `
i b W Y U f ž d f c a d h] b ['] a a Y X] U h Y ' U W h] c b ' Z f c a ' h \ Y ' G 7 G C " ' 5] f ' i b] h g
g W ċ i f Y X ' h \ Y ' f Y [] c b ž U b X ' h \ U b _ g ' h c ' h \ Y ' _ Y Y b ' Y m Y ' c Z h \ Y ' d] c h ž ' h \ Y
Y ' X Y f ' m] b X] j] X i U ' k U g ' g d c h Y X ' b Y U f ' U ' k c c X Y X ' U f Y U ' c Z Z ' 7 Y b h Y f
F c U X " H \ Y ' d] c h [i] X Y X ' [f c i b X ' i b] h g ' X] f Y W h m i h c ' \] g ` c W h] c b ž
] b X] W h] b [' \ Y ' k U g ' d c g] h] c b Y X ' V Y m c b X ' U ' f Y h Y b h] c b ' d c b X ' U a c b [

hfYY`"bYg"H\]gWfi W]U`"bZcfa Uh]cb`YX`hc`\]g`ei]W`fYWcj YfmžUbX
gccb`UZhYf`VY]b[`Zci bXž`Y`k Ug`hfUbgdcfhYX`hc`U`\cgd]hU`Zcf
Yj U`i Uh]cb`": cfhi bUhY`mž`Y`k Ug`X]gWcj YfYX`gUZYž`U`\YUfhYb]b[
ci hWca Y`]b`k`Uh`Wci`X`\Uj Y`VYYb`U`ZUf[f]a a Yf`g]hi Uh]cbžUg
gYYb`]b`ch\Yf`cWU`WUgYg"

6fcUXYf`7cbhYI h`cZ`A]gg]b[`DYfgcbg

K \]Y`h\]g`fYgW Y`ghcfmYbXg`cb`U`dcg]hj Y`bchYž`]h`WUghg`U`][\h
cb`h\Y`VfcUXYf`]ggi Y`cZ`a]gg]b[`dYfgcbg`]b`GUfUgchU`7ci bhm`5g
fYdcfhYX`Vm`A]gg]b[`b"cf[ž`h\YfY`\Uj Y`VYYb`bi`a Yfci g`WUgYg`h\Uh
fYa U]b`i bgc`j YXž`dfca`dh]b[`a`Ubm`fYg]XYbhg`hc`ei Ygh]cb`h\Y
gUZYhm`a YUgi fYg`]b`d`UW`"B`chUV`mž`WcbW`fbg`\Uj Y`VYYb`fU]gYX
fY[UfX]b[`h\Y`X]gUddYUfUbW`g`cZ`cWU`]bX]j]Xi U`gž`]bWi`X]b[
K]`]Ua`J`Yfcb`Ga`]h\`UbX`6fUbXcb`B]W`c`Ugž`k`cgY`WUgYg
Wcbh]bi Y`hc`\Ui bh`h\Y`Wca`a`i`b]hm`H\Y`a]gg]b[`dYfgcb`g`]gh
]bWi XYg`U`gdYW`fi`a`cZ`ghcf]Ygž`fUb[]b[`Zfca`h\cgY`k`c`j`Ub]g\YX
mYUfg`U[c`hc`a`cfY`fYW`bh`WUgYg`W`fYUh]b[`cb[c]b[`k`cffm`Ua`cb[
ZUa`]]Yg"

H\Y`bi`a VYf`cZ`i bgc`j YX`a]gg]b[`ZY`a`U`Y`X]gUddYUfUbW`g`]b`U
fY`Uh]j Y`m`ck`l`dcdi`UhYX`Wci`bhm`fU]gYg`YmYVfck`gž`k`]h\`Ygh]a`UhYg
]bX]WU]b[`h\Uh`h\YfY`UfY`%(!%+`i`bfYgc`j YX`WUgYg`c`j Yf`h\Y`dUgh
ZYk`mYUfg`"Gi`W`ghUh]gh]W`bch`cb`m`dfcj`c`Y`WcbW`fb`Vi`h`U`gc
i`f[Y`UW]cb`UbX`Uk`UfYbYggž`Ug`ZUa`]]Yg`_]Y`h\Uh`cZ`<YUh`Yf
D`i`b`_Yhž`k`c`\Ug`VYYb`a]gg]b[`g]bW`&\$`\$`ž`Wcbh]bi Y`gYY_]b[
Wcgi fY`UbX`Ub`gk`Yfg`h\Uh`WU`b`VY`Y`i`g]j`Y`]b`h\YgY`hmdYg`cZ
g]hi Uh]cbg"

HcXUm`g`fYgW Y`fY]bZcfW`g`h\Y`bch]cb`h\Uh`k`]\Y`hYW`bc`c[m`WU`b
g][b]Z]WU`bh`m`U]X`]b`gYUfW`UbX`fYgW Y`cdYfUh]cbgž`Wca`a`i`b]hm
YZZcfhg`UbX`dc`]W`Uk`UfYbYgg`fYa`U]b`j`]hU`" `h`]g`U`ghUf`fYa`]bXYf
Zcf`fYg]XYbhg`hc`cc`_`ci`h`Zcf`cbY`Ubch\Yfž`dYf`Udg`Yj`Yb`gdUf_]b[
Wcbj`YfgUh]cbg`UVci`h`cWU`gUZYhm`UbX`h\Y`]a`dcfhUbW`cZ`YYd]b[
U`k`UhW`Z`Y`mY`Zcf`h\cgY`Ua`cb[gh`i`g`k`c`a`Um`VY`j`i`bYfUV`Y"

5g`k`Y`fYZYW`h`cb`h\Y`fYW`bh`Yj`Ybhgž`k`Y`WU`b`cb`m`c`dY`h\Uh`h\Y
Wca`a`i`b]hm`k`]]`fU`m`hc[Yh\Yfž`Ybgi`f]b[`h\Uh`Yj`YfmidYfgcb

fYa U]bg`UWŲci bhYX`Zcfž`UbX`h\Uh`h\cgY`k \c`UfY`a]gg]b[`WUb
fYhi fb`\ca Y"9UWŲ`WUgY`gYfj Yg`Ug`U`WU``hc`UWŲ]cb` `k Y`a i ghXc
ci f`dUfh`hc`Ugg]gh`cWU``Uk`YbZcfWŲa Ybh`UbX`gi ddcfh`ZUa `]Yg
bUj][Uh]b[`h\YgY`hi fVi`Ybh`k UhYfg"

: cf`a cfY`]bZcfa Uh]cb`cb`a]gg]b[`dYfgcbg`]b`:`cf]XUž`WŲYW`ci h
h\Y`XYhU]`YX`fYdcfhg`cb`A]gg]b[➔b"cf[`UbX`fYUX`UVci h`h\Y
gi WŲggZi ``fYgW`Y`cb`7K`' ("

8YhU]`g	
Cfh	JYb]WŲž: `cf]XUž`I G5
EiY`Yb	<ul style="list-style-type: none">• WŲ` ("WŲa• a]gg]b[]b"cf[

6Ygi WŲYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh