

6Y`cj YX`6fUXYbhc b`7ci bWj`A Ya VYf
A Ufm: i `ZcfX`DUggYg`5k Um`Uh` , ,

5b`cV]hi UfmZcf`A Ufm`æmW`7cW`fUb` : i `ZcfXž`U`VY`cj YX
GUfUgchU`fYg]XYbhž`k \c`dUggYX`Uk Um`cb`† bY`%%ž`&\$&) "
GYfj]W`XYhU]`g`]bWi`XYX"



GUfUgchUž: @ž`I G5`!`A Ufm`æmW`7cW`fUb` : i `ZcfXž`U`W`Yf]g\YX
a Ya VYf`cZ`h\Y`6fUXYbhc b`W`a a i b]hmž`dUggYX`Uk Um`Uh`h\Y`U[Y
cZ` , , `cb`† bY`%%ž`&\$&) ž`Uh`9a W`a dUgg`<YU`h`F`Y\UV`]`hUh]cb
<cgd]hU`]b`GUfUgchUž: @`<Yf`]ZY`k Ug`U`hUdYghfmik`cj Yb`k]h\`cj Yž
gYfj]W`ž`UbX`W`fYUhj]hmž`YUj]b[`VY\]bX`U`Y[UW`h`h`Uh`a Ubmik`J`
fYa Ya VYf`ZcbX`m` : i `ZcfX`k Ug`Vcfb`cb` : YVfi Ufm`*`ž`%-` +ž`]b
K`mh\Y`7ci bhmž`J]f[]b]Už`hc`@YghYf`UbX`9h\Y`GUbXYfg`7cW`fUb
UbX`W`a d`YhYX`\Yf`YXi`WUh]cb`]b`<]`gj]`Yž`J]f[]b]U"

: i `ZcfX`a UXY`U`g[]b]Z]WUbh`a`cj Y`]b`%-`)) ž`fY`cWUh]b[`Zfca`h\Y
K Ug\]b[hc b`8`7``UfYU`hc`6fUXYbhc bž`U`d`UW`g\Y`k ci `X`WU``\ca`Y
Zcf`XYWUXYg``<Yf`cj Y`ghcfm`VY[Ub`k]h\`æ`b`f`b`7`Ł: i `ZcfXž`k \ca
g\Y`a Uff]YX`cb`5i []gh`%(`ž`%-`) (ž`]b`J]f[]b]U``G\Y`Yb`cmYX`U

gi WWggZi`WUfYYf`Ug`Ub`YI`YW`h]`Y`gYWfYhUfmž`g\`ck`WUg]b[`\Yf`
XYX]WU]cb`UbX`hYbUW]hm]b`j`Uf]ci`g`Vi`g]bYggYg`B`chUV`mž`i`ZcfX`
gYfj`YX`cb`h\Y`6fUXYbhc`b`7]hm`7ci`bW]`Zfca`%-`,`'`hc`%-`-%ž`k`\YfY`
g\Y`Wcbhf]Vi`hYX`hc`\Yf`Wca`a`i`b]hm`k`j]h`dUgg]cb`UbX`di`fdcgY`"

5`@]ZY`:`i```c`Z`J`]VfUbWm`

A`Ufm`\UX`U`ZU]f`Zcf`h\Y`VYUi`h]Zi`h\]b[`g]b``]ZYž`U`dUgg]cb`
fYZYWYX`]b`\Yf`cj`Y`Zcf`Zck`Yfgž`Xc[`gž`UbX`fYUX]b[`"<Yf`hU`Ybh`Ug`
U`gYUa`ghfYgg`YUfbYX`\Yf`6Ygh]b`G\`ck`f]VVcbg`Uh`Vch`\`cWU`
UbX`ghUhY``Yj`Y`gž`XYa`cbghfUh]b[`\Yf`WfYUh]`Y`dfck`Ygg`GUX`mž`g\Y`
k`Ug`dfYWXYX`]b`XYUh`\Vm`\Yf`VY`cj`YX`\i`gVUbX`>7"ž`\Yf`dUfYbhgž`
UbX`gYj`YfU`g]V`]b[`gž]bWi`X]b[`Vfch`Yfg`GUbXYfg`UbX`K`UXYž`UbX`
g]ghYf!]b!\`Uk`7Y`YUXU`7cW`fUb`"

G\Y`]g`gi`fj`]j`YX`\Vm`\Yf`g]ghYf`6Yhm`;`U``U[`\Yf`Zfca`6i`f`]b[`hcbž`
B`7ž`U`cb[`g]XY`h\fYY`b]YW`g`UbX`Zci`f`bYd\Yk`gž`U``c`Zk`\ca`k`]`
a`]gg`\Yf`XYUf`mž`U`cb[`k`]h`\Yf`XYj`chYX`Zf]YbX`6Yhm`<`Umg`"

:`i`bYfU``5ffUb[`Ya`Ybhg`UbX`7ca`a`i`b]hm`
Gi`ddcfh`

:`i`ZcfX`g`Zi`bYfU`gYfj`]W`]g`gWXYXi`YX`Zcf`ž`bY`&\$ž`&\$&)`ž`Uh`h\Y`
J`Ui`[\`Ub!`;`i`mbb!A`W`fUXm`7\`UdY``Uh`%%`\$\$`5A`ž`k`]h`\j`]g]hUh]cb`
ghUfh]b[`\Uh`%\$`.`\$`5A`":`c``ck`]b[`\h\Y`gYfj`]W`ž`g\Y`k`]``VY``U]X`hc`
fYgh`Uh`8`U`hc`b`<`]7Ya`YhYfm`]J`Ui`[\`Ub!`;`i`mbb!A`W`fUXm`7\`UdY``]g`
cj`YfgYY]b[`\h\Y`UffUb[`Ya`Ybhgž`Ybgi`f]b[`\h`Uh`\Yf`gYbX!cZZ]g`Ug`
gdYW]U``Ug`\Yf``]ZY`k`Ug`"

:`cf`fYUXYfg``cc_]b[`\hc`YI`d`cfY`a`cfY`UVci`h`A`Ufm`:`i`ZcfX`UbX`
ch\Yf``cWU`dYfgcbU`]h]Ygž`**A`UbUhYY`7ci`bhm`c**ZZYfg`U`k`YU`h\`c`Z`
cV]hi`Ufm`fYgci`fW`g``Mci`WUb`Z]bX`cV]hi`Uf]Yg`Zfca`h\Y`6fUXYbhc`b`
<YfU`X`h\Uh`Wcj`Yf`X]ZZYfYbh`h]a`Y`ZfUa`Yg`FYgci`fW`g`]bWi`XY`C`V]hg`
≠XYI`ž`;`YbYU`c[`m`HfU]`gž`UbX`:`Ua`]mGYUfW`ž`Ua`cb[`\ch\Yfg`"

C`V]hi`Uf]Yg`gYfj`Y`Ug`k`]bXck`g`]bhc`h\Y``]j`Yg`c`Zci`f`cj`YX`cbYgž`
dfcj`]X]b[`\YggYbh]U``]bZcf`a`Uh]cb`UVci`h`ZUa`]mž`fYg]XYbW`ž`UbX`

Z]bU`k]g\Yg"H\YmUfY`a cfY`h\Ub`f ghUbbci bW`a Ybhg/h\YmUfY
ghcf]Yg`]bhYfhk]bYX`k]h\`h\Y`ZUVf]WcZ`ci f`W`a a i b]hm" ð`ZUWhž
k \Yh\Yf`mci fY`gYUfW\]b[`Zcf`UbW`ghcf`g`cf`g]a d`m`cc_]b[`hc
_bck`a cfY`UVci h`cWU``\]ghcfmž`h\Y`A UbUhYY`7ci bhm
<]ghcf]WU`F YW`fXg`@]VfUfm`\Ug`mci `W`j YfYX`k]h\`c[g`XUh]b[
VUW_XYWUXYgž`W`YWh]b[]]hU`XYhU]\g`Zfca ``cWU`bYk gdUdYfg"

ð`W`YVfUh]b[`h\Y``]ZY`cZ`A Ufm`æmW`7cW`fUb`: i `ZcfXž`k Y`U`gc
fYZYWh`cb`h\Y`]a dcfhUbW`cZ`W`a a i b]hmigi ddcfhXi f]b[`h\YgY
hYbXYf`h]a Yg": f]YbXg`UbX`ZUa]`mU`]_Y`UfY`YbW`ci fU[YX`hc`i h`]nY
`cWU`fYgci fW`g`hc`W`a a Ya cfUhY`h\Y]f`cj YX`cbYg`UbX`Vi]`X
W`bbYWh]cbg`h\Uh`h]Y`hc[Yh\Yf`ci f`g\UfYX`\]ghcfm]b`6fUXYbhcb"

8YhU]`g	
C fh	GUfUgchUž`: @ž`I G5
E i Y``Yb	<ul style="list-style-type: none">• h\YVfUXYbhcbh]a Yg"W`a• k k k "bYk gdUdYfcV]hi Uf]Yg"bYh• a [gZ`"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh