

6][ '6fch\Yf'&+ 'l bj Y]'g'%' '9VWb hf]W  
<ci gY[ i Yghg'Zcf'Gi a a Yf'cZ'A mghYfm°

8]gWcj Yf'h\Y'WUgh'cZ'6][ '6fch\Yf'&+ž'dfYa ]Yf]b[ 'ž`m'%'\$ž  
&\$&( ž'Uh'<chY`A mghÄfYž'ZYUhi f]b[ 'X]j YfgY'WcbhYghUbg'UbX  
h\ f]'b[ 'hk ]ghg"



GUfUgchU'7ci bhmž': @ž'! G5'!'5g'h\Y'gi a a Yf'\YUhg'i dž'gc'XcYg  
h\Y'Yi WjhYa Ybh'Zcf'Zubg'cZfYU`]hm'hY`Yj ]g]cbž'k ]h\ 'h\Y'ja a ]bYbh  
'Ui bW\cZ'6][ '6fch\Yf'GYUgcb'&+" '8i VVYX' Gi a a Yf'cZ'A mghYfmž  
h\]g'gYUgcb'dfca ]gYg']bhf][ i Y'UbX'gi fdf]gY'Ug'%' 'X]j YfgY  
<ci gY[ i Yghg'dfYdUfY'hc'YbhYf'h\Y'ja U[ ]bUh]j Y'fYU'a 'cZ'<chY`  
A mghÄfY" 'H\Y'a i W\!Ubh]WjdUhYX'dfYa ]YfY' ]g'gYh'Zcf'H\i fgXUmž'ž`m  
%\$h\ž'Uh', .\$\$'DA '98H'cb'76Gž'ZYUhi f]b[ 'U'gdYWU`- \$!a ]bi hY  
Yd]gcXY'h\Uh'k ]`YUj Y'j ]Yk Yfg'cb'h\Y'YX[ Y'cZ'h\Y]f'gYUhg"  
**7c`]XYf'**fYdcfhg'h\Uh'h\Y'g\ck'k ]`Zc`ck 'h\Y'WcbhYghUbg`]] b[  
i bXYf'WcbghUbg'gi fj Y]'UbWž'k ]h\ 'cj Yf'%'\$'WUa YfUg'WUdhi f]b[  
Yj Yfm'ghfUHY[ ]Wa cj Y'UbX'Ya ch]cbU'a ca Ybh"

H\]g'gYUgcb g'WUgh]g'U'Wc`cfZi `a ]l 'cZ'dYfgcbU`]h]Ygž'YUW

Vf]b[ ]b[ 'h\Y]f'i b]ei Y`VUW\_[ fci bXg`UbX`g\_]`g`hc`h\Y`Wc`a`dYh]h]cb"  
 5a`cb[ 'h\Y`<ci`gY[ i`Yghg`UfY`U`dfcZYgg]cbU`Vi`f]XYfž`U  
 a`Uf\_Yh]b[ `a`UbU[ Yfž`Ub`UhcfbYmž`UbX`Ub`5`=Wc`bgi`hUbhž`hc`b`Ua`Y  
 U`ZYk`"B`chUV`mž`U`A`mghYfm`D`UmYf`k`j`U`gc`c]b`h\Y`[ fci`dž  
 UXX]b[ `Ub`YI`hfU`UmYf`cZ`gi`gdYbgYž`k`\\W\`]g`gi`fY`hc`\_YYd`Vch\`  
 Wc`bhYghUbhg`UbX`h\Y`Ui`X]YbW\`[ i`Ygg]b[ "7`i`Yg`UVci`h`h\]g  
 Yb][ a`Uh]Wd`UmYf`k`j`VY`i`bj`Y]YX`cb`h\Y`g\ck`g`cZZ]W]U`  
 ðghU[ fUa`dU[ Yž`U`WYj`Yf`hk`]gh`hc`Yb[ U[ Y`ZUb`g`Yj`Yb`VY`Zc`fY`h\Y  
 [ Ua`Y`\_]W\_g`cZZ"

## A`YYh`h\Y`<ci`gY[ i`Yghg`

H\Y`cZZ]W]U`WUgh`cZ`6][ `6fch\Yf`&+`Wc`a`df]gYg`]bX]j`]Xi`U`g`Zfca`  
 j`Uf]ci`g`k`U`\_g`cZ`]ZY`UbX`[ Yc[ fUd\]W`cWU]h]cbg.

- 5Xf]Ub`F`cW\U` `&`ž`GUb`5b`hcb]cž`HL`ž`7UfdYbhYf`
- 5a`m`6]b[ \Ua` `(`ž`Ghc`W\_hcbž`75ž`ðgi`fUbW\`5[ Ybh`
- 5g\`Ym`<c``]g` `&)ž`7\]WU[ cž`ð`#BYk`Mcf`ž`BM`5hcfbYm`
- 5j`U`DYUf`` `&(ž`cb[ `g`UbXž`BM`#BYk`Mcf`ž`BM`5i`fU`  
DU]bhYf`
- 7`]ZZhcb`K`j``K`j`]Ua`g` `)`\$ž`K`U`UW\ž`G7`#7\Uf`chYž`  
B7ž`7c``Y[ Y`Gdcfhg`DcXWUghYf`
- ðgU]U\`NUUY` `:fYXYf]W\` `&`ž`DUXi`WU\ž`?M`#Dfcj`cž`I`Hž`  
GU`YgdYfgcb`
- >]a`a`m`<YU[ Yfhm` `&)ž`GUfUgc`hUž`:@`#K`Ug\]b[ hcbž`87ž`5`=  
7cbgi`hUbh`
- ?Uh\Yf]bY`K`ccXa`Ub` `&`ž;`k`]bbYhh`7ci`bhmž;`5`#`  
7c`i`a`V]Už`G7ž: ]bY`8]b]b[ `GYfj`Yf`
- ?YUbi`Gc`hc` ` `ž`A`]Ua`]ž: @`#A`W`]bbYmž`HL`ž`8i`b[ Ycb`  
A`UghYf`
- ?Y``Ym`x`f[ YbgYb` `&-ž`6i`fVUb`\_ž`G8ž`K`YV`8Yg][ bYf`
- @Ui`fYb`8ca`]b[ i`Y` `&&ž`@UZUmYhhYž`@5ž`6f]XU`  
7cbgi`hUbh`
- A`JW\_Ym`@YY` ` `)ž`JW\_gcbj`j`Yž: @`#5h`Ub`hUž;`5ž`9j`Ybh`  
7i`fUhc`f`
- A`cf[ Ub`DcdY` ` `ž`DU`a`Gdf]b[ gž`75`#@cg`5b[ Y`Ygž`75ž`  
;`Ua`Yf`
- F`m]Y`>YZZf]Yg` `&+ž`@`h\Yfž`C`ž`DfcZYgg]cbU`6i`f`F]XYf`



8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• Wc`]XYf"Wca</li><li>• gWfYYbfUbh"Wca</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh