### 6fUXYb`F]jYf/ \_ \$' - /g`6`UW\_`DYUf`g`G\]bY Uh`8UbWY`7Ua d`k]h\`Hcd`<cbcfg°

8]gWcjYffYWYbhUWX]YjYaYbhg`]b`GUfUgchU`7cibhmž ]bWiX]b[`6fUXYb`F]jYf`<][\g`UkUfX!k]bb]b[`XUbWY`hYUa UbX``cWU``ghiXYbh`giWWYggYg"



GUfUgchU'7ci bhmžil G5'!'H\Y'YI WhYa Ybh']b'h\Y'U]f'k Ug dU'dUV'Y'Ug'h\Y'6fUXYb'F]j Yf'<][\g'6`UW\_'DYUf`g'fYhi fbYX'Zfca h\Y'I b]j YfgU`'8UbWY'5ggcW]Uh]cb'fl 85Ł'Gi a a Yf'7Ua d'\Y'X']b HUa dUž'k \YfY'h\Ym'WfhU]b`m`a UXY'h\Y]f'a Uf\_"''H\Y'hYUa 'gk Ydh h\Y'Yj Ybhž'g\ck WUg]b['h\Y]f'hU'Ybh'UbX'YUfb]b['UWWc`UXYg'h\Uh fYZYWh'h\Y]f'XYX]WUh]cb'UbX'\UfX'k cf\_"'<YfU`X'Hf]Vi bY'fYdcfhg h\Uh'bch'cb`m'X]X'Yj Yfm'XUbWf'UW\]Yj Y'Gi dYf]cf'fUh]b[g']b'h\Y]f ]bX]j ]Xi U`'Yj U`i Uh]cbgž'Vi h'h\Ym'U`gc'fYWf]j YX'h\Y'Wcj YhYX'I 85 7Ua d'@YUXYfg\]d'Uk UfX Ub'\cbcf'XYg][bUhYX'Vm'h\Y]f'dYYfg'Uh h\Y'WJa d"

H\Y`6`UW\_`DYUf`g`XUnn`YX`k]h\`h\Y]f`@YjY``(`<]d`<cd`DYfZcfaUbWY Fcih]bYž`k\]W\`W]bW\YX`U`GidYf]cf`fUh]b["`H\Y]f`WfYUh]j]hm`X]Xbh

8 Y hU]`g	
Cfh	GUfUgchU'7cibhmžIG5
EiY``Yb	• k k k "\YfU`Xhf]Vi bY"Wca
	<ul> <li>]gUVY``Y_XUb]Y`g"dU[Yg"XYj</li> </ul>
	<ul> <li>a Yf]`mbcUXUb"dU[Yg"XYj</li> </ul>

## BUh]cbU``FYWc[b]h]cb`]b`8UbWY`UbX`7\YYf

6i h']h'k Ugb h'1 gh'h\Y'XUbWY'hYUa 'h\Uh'k Ug'a U\_]b['k Uj Yg fYWYbh'm"'H\Y': f]YbXg'cZ'8Y'Gchcž'U'bcbdfcZ]h'XYX]WUhYX'hc gi ddcfh]b['h\Y'8Y'GchcBUh]cbU`AYa cf]U``DUf\_ž'Ubbci bWYX'h\Uh h\Y'dUf\_']g'cdYb'cbWY'U[U]b'Zcf'j ]g]hcfg"'5ZhYf'gi ZZYf]b['XUa U[Yg Zfca'<i ff]WUbYg'<Y`YbY'UbX'A]`hcbž'h\Y'dUf\_'a UbU[YX'hc'fYcdYb k]h\'UWWYgg]V'Y'hfU]`gž'VUh\fcca gž'UbX'U'ghUZZYX'j ]g]hcfg'hYbhž dfcj ]X]b['fYg]XYbhg'U'`cj Y`m'gdch'hc'WcbbYWh'k]h\'bUhi fY"'H\Y dUf\_'U`gc'k Y`Wca Yg'dYhgž'dfca ch]b['U'Xc[!Zf]YbX`m'Ybj ]fcba Ybh k]h\']hg'6"5"F"?"'FUb[Yf'dfc[fUa 'Zcf'Z] ffm'Wca dUb]cbg"

#### gYUgcb"

H\]gʻmYUfžʻgYjYbʻXUbWYfgʻghccXʻci h'Zfca ʻh\YʻWfck XžʻYUfb]b[ʻ5``! 5a Yf]WUʻ8UbWYf`ghUhi g"ʻH\Ym'kYfYʻ=gUVY``Uʻ5fhYU[Užʻ5a Y`]U 7ccdYfžʻ@YU\`<Uf\_bYggžʻ5b[Y``?YY`Ybžʻ5jUʻ@cgUXUž'?U]UʻAi`cW\_ž UbXʻ5XX]gcbʻKY]a Ub"`HYggUʻ6i W\Y\_`UbXʻ5XX]gcbʻKY]a Ub Zi fh\Yf`X]gh]b[i]g\YX'h\Ya gY`jYgʻUgʻ7c``Y[Yʻ7ca V]bYʻGhUbXci hgž g\ckWUg]b[`YIWYdh]cbU``dchYbh]U``ZcfʻZi hi fY`YbXYUj cfg"`5```]bʻU``ž 8]fYWhcfʻ7mbh\]Uʻ7ccdYfʻYI dfYggYXʻ\Yf`WcbZ]XYbWYʻ]bʻh\Y'hU`Ybh X]gd`UmYXʻVm`\Yf`hYUa žʻgYhh]b[`U`\][\`VUfʻZcfʻh\Yʻi dWca ]b[

## CihghUbX]b[`5WX]YjYaYbhg

[c`i bbch]WYX`Y]h\Yf"`H\Y`hYUa `gbU[[YX`h\Y`: i```Ci h`5k UfX`Zcf 7fYUh]j ]hm`]b`7\cfYc[fUd\m"`Gi W\`UW\]Yj Ya Ybhg`UfY`bc`ga U`` ZYUh`UbX`\][\`][\h`h\Y`ZUbhUgh]WhYUa k cf\_`UbX`fY\YUfgU`g`h\Uh h\Y`XUbWYfg`\Uj Y`XYX]WUhYX`h\Ya gY`j Yg`hc"

# 6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh