

7Y`YVfUhY': Uh\Yf/ ǂ \$' - /g'8Um'k]h\
GdYWŲU`'6fi bWŲ'UbX'8]bbYf'Uh
: Ufa Yf/ ǂ \$' - /g'HUV`Y°

ǂ]b'GUfUgchU'7ci bhm' ǂ \$' - /g': Uh\Yf/ ǂ \$' - /g'8Um
WŲ`YVfUh]cbg'Uh: Ufa Yf/ ǂ \$' - /g'HUV`Y'cb'ǰ bY'%(!%) 'Zcf
gdYWŲU`'a Ybi 'cZZYf]b[g'UbX'a Ya cfUV`Y`X]b]b['YI dYf]YbWg"



%- \$%'B`A]`]hUfmiHf`ž'6cWŲ`F Uhcbž': @'' ' (' %!'5g': Uh\Yf g'8Um
UddfcUWŲYgž'h\Y`U]f'']b'6cWŲ`F Uhcb'Vi nnYg'k]h\`Ubh]WŲdUh]cb'Zcf
\YUfhZY`h'WŲ`YVfUh]cbg"'H\]g'mYUfž'h\Y': Ufa Yf g'HUV`Y'k]`'VY
fc`']b['ci h'U'k YY_YbX'cZW`']bUfmiXY`][\hgž']bj]h]b['ZJa]`]Yg'hc
\cbcf'XUX`]b'ghmY"'': fca 'GUhi fXUmž'ǰ bY'%(ž'h'fci [\`Gi bXUmž
ǰ bY'%) ž'h\Y`fYghUi fUbh'k]`'ZYUhi fY`WŲYZW fUhYX`Vfi bWŲ'UbX
X]bbYf'gdYWŲU`g'h\Uh'UfY'gi fY`hc'a U_Y`UbmiZUh\Yf'ZY`WŲYf]g\YX"
DUhW "WŁa 'fYdcfhg'h\Uh'h\Y`Yj Ybh'U]a g'bch'† gh'hc'Z]'`d`UhYg'Vi h
\YUfhgž'k]h\`X]g\Yg'h\Uh'Vf]b['U`h'ci WŲ'cZbcghU`[]U`U`cb[g]XY
WŁbhYa dcfUfmiZUfY"

8]gh]bWh]j Y '8]b bYf 'C ZZYf]b [g

5g`h\Y` : Ufa Yf g`HUV`Y`Vcc_g`i d`ei]W_`mž`a U_]b[`fYgYfj Uh]cbg`jg
 \][`m`fYWca a YbXYX`"7U`"U\YUX`Uhfi) *%&(` %+!) , ' *`Zcf`6cWU
 FUhc b`cf`j]g]h`h\Y]f`k YVg]hY`Zcf`a cfY`XYhU]`g`"A YUb k \]Yž`Zcf
 h\cgY`YI d`cf]b[`ch\Yf`X]b]b[`cdh]cbgž`h\YfY g`U`XY`][\hZi ``j Uf]Yhm
 h\fc i [\ci h`Gci h\ : `cf]XU`"D`UW`g`" _Y`5h`Ubh]W; f]`Y`]b`8Y`fUm
 6YUW` UbX`%\$\$\$`Bcfh\ `]b`ž d]hYf`UfY`U`gc`dfYdUf]b[`gdYW]U`
 a Ybi g`hc`W`YVfUhY`h\]g`W`Yf]g\YX`XUm`"DU`a`'6YUW` `='i ghfUhYX
 \][\`][\hg`h`Uh`h`YgY`hk c`c`WU]cbg`k]``g\ck WUgY`h\Y]f`ck b`gd]b
 cb`WUgg]WVfi bW`c`ZZYf]b[gž`gi W`Ug`ghYU`/`Y[[g`UbX`VUbUbUg
 : cghYf` : fYbW`hcUgh"

6YmcbX': Ufa Yf g`HUV`Yž'bi a Yfci g'j Ybi Yg`UWfcgg`h`Y`UfYU`UfY
fYUXmZcf': Uh\Yf g`8UmZYgh[j]h]Yg" `H\Y`A`Y`h]b[`Dch]b`6cWU`F`Uhc b
cZZYfg`U': cfYj Yf': cbXi Y`YI dYf]YbWž`k` \]Y`F`cWUc`g`HUWc`g`/
HYei`j`U`6Uf`fYk`UfXg`XUXg`k`jh\`Wca`d`ja`YbhUfm`VYYF" `C`h`Yf
YI`W]h]b[`cdh]cbq`j]bWi`XY`gYUZcc`X`ZYUghq`Uh'; i`ZghfYUa`DUf`_`Ub`X

`j] Y`a i g]WUhiDU`a `6YUW\`A YUhg`V]gW`]h`Vfi bW\`"9UW\`cWU]cb
dfcj`]XYg`U`i b]ei Y`hk`]gh`cb`W\`YVfU]b[`ZUh\Yfgž`WUhyf]b[`hc`U
VfcUX`fUb[`Y`cZ`hUghYg`UbX`dfYZYfYbW\g"

K` \Yh\Yf`mci`W\ccgY`hc`W\`YVfUhy`Uh: Ufa`Yf`g`HUV`Y`cf`YI`d`cfY
h\Y`j`]VfUbh`X]b]b[`gW\by`]b`Gci`h\`:`cf]XUž: Uh\Yf`g`8Um&\$&)
cZZYfg`U`gd`YbX]X`cddcfhi`b]hm`hc`h]Y`a`Ya`cf]Yg`hc`a`YU`g": fca
\YUfhmid`UhYg`hc`\YUfhk`Ufa`]b[`Uha`cgd\YfYgž`h\]g`k`YY`YbX
dfca`]gYg`hc`\cbcf`ZUh\Yfg`Yj`Yfmk`\YfY`dfcdYf`m"

8YhU]`g	
Cfh	%- \$%`B`A`j`]hUfm`Hf`ž`6cWU`F`Uhc`bž: @`'`'`(``%`
Ei`Y``Yb	<ul style="list-style-type: none">• dUhW\`"WŁa• k k k`"dU`a`VYUW\]``i`ghfUhYX`"WŁa• VcWUa`U[`"WŁa

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh