## 

>ɛ]b`GUfUgchU`7ci bhm/ \$' - /g`: Uh\Yf/ \$' - /g`8Um WY`YVfUh]cbg`Uh`: Ufa Yf/ \$' - /g`HUV`Y`cb`>i bY`%(!%) Zcf gdYW]U`a Ybi`cZZYf]b[g`UbX`a Ya cfUV`Y`X]b]b[`YI dYf]YbWYg"



%- \$%'B A ]`]hUfm'Hf`ž'6c WU'F Uhcbž': @'' ' (' %'!'5g': Uh\Yfg'8Um UddfcUW\Ygž'h\Y'U]f']b'6c WU'F Uhcb'Vi nnYg'k ]h\'Ubh]W]dUh]cb'Zcf \YUfhZY`h'WY`YVfUh]cbg"'H\]g'mYUfž'h\Y': Ufa Yfg'HUV`Y'k ]``'VY fc``]b['ci h'U'k YY\_YbX'cZ'W'`]bUfm'XY`][\hgž']bj]h]b['ZJa]`]Yg'hc \cbcf'XUX']b'ghm`Y"': fca 'GUhi fXUmž'i bY'%( ž'h\fci [\'Gi bXUmž i bY'%) ž'h\Y'fYghUi fUbh'k ]``'ZYUhi fY'W\YZ'W' fUhYX'Vfi bW\'UbX X]bbYf'gdYW]U`g'h\Uh'UfY'gi fY'hc'a U\_Y'Ubm'ZJh\Yf'ZYY`'W\Yf]g\YX''' DUhW\"Wca 'fYdcfhg'h\Uh'N\Y'YjYbh'U]a g'bch'f gh'hc'Z]``'d`UhYg'Vi h \YUfhgž'k ]h\'X]g\Yg'h\Uh'Vf]b['U'hci W\'cZ'bcghU`[]U'U`cb[g]XY WcbhYa dcfUfm'ZUfY" ♣) 'h\Y'A U]b'8]b]b[ 'Fcca 'Uh': Ufa Yfg'HUV`Yž'dUhfcbg'WUb']bXi`[Y]b'X]gh]bWh]jY'Vfi bW\']hYa g"'GhUfh'k]h\'U'fYZfYg\]b[ 'CfUb[Y 6`cggca 'C`X': Ug\]cb'cf'U'; ]b[Yf'Gd]WYX'C`X': Ug\]cb'WcW\_hU]`ž dU]fYX'k]h\'XY`][\hZi`X]g\Yg'`]\_Y'h\Y'Dck Yf'GU`UX Z]``YX'k]h\ a Ub[c'UbX'\Y]f`cca 'WUffchg k\]W\']g'Vch\'[`i hYb!ZfYY'UbX jY[Ub!Zf]YbX`m"'H\YfY g'U`gc'h\Y'Di``YX'66E '6f]g\_Yh'GUbXk]W\ž ZYUhi f]b['dfYa]ia '7\UhY``: Ufa g'6`UW\_'5b[i g'VYYZž'UbX'h\Y ]bXi`[Ybh'HfYg'@YW\Y': fYbW\'HcUghž'Wca d`YhY'k]h\'Vci fVcb a Ud`Y'WUbX]YX'VUWcb"'9UW\'X]g\']g'h\ci [\hZi``m'WfUZhYX'hc WY`YVfUhY'h\Y'cWWUg]cb'UbX'dUa dYf'h\cgY'VY`cj YX'ZUh\Yfg"

## 8]gh]bWh]jY`8]bbYf`CZZYf]b[g

H\Y'cZZYf]b[g'Wcbh]biY']bhc'X]bbYfž'k\YfY'ZUa]`m'ZUjcf]hYg hfUbg]h]cb']bhc'[cifaYh'YIdYf]YbWYg"'H\Y'aYbi']bWiXYg'U hUbhU`]n]b['H\U]'G\f]ad'HUWc'X]g\'UbX'U'7\Uf!;f]``YX'BMGhf]dž U`gc'ZYUhif]b['7\UhY`':Ufag'6`UW\_'5b[ig'VYYZ'':cf'XYggYfhž'h\Y bcghU`[]W8UXg':Ujcf]hY'7cc\_]Yg'/'A]`\_']g'U'gkYYh'kUm'hc'fcibX cZZ'h\Y'aYU`ž'dfca]g]b['ga]`Yg'UfcibX'h\Y'hUV`Y"

5g'h\Y': Ufa Yf g'HUV`Y'Vcc\_g'i d'ei ]W\_`mž'a U\_]b[ 'fYgYfj Uh]cbg']g \][ \`mfYWca a YbXYX"'7U```U\YUX`Uh'f]) \* %Ł'( %+!) , ' \* 'Zcf'6cWU F Uhcb'cf'j ]g]h'h\Y]f'k YVg]hY'Zcf'a cfY'XYhU]`g"'A YUbk \]`Yž'Zcf h\cgY'YI d`cf]b[ 'ch\Yf'X]b]b[ 'cdh]cbgž'h\YfY g'U`XY`][ \hZ ``j Uf]Yhm h\fci [ \ci h'Gci h\': `cf]XU"'D`UWYg``]\_Y'5h`Ubh]W; f]``Y']b'8Y`fUm 6YUW& 'UbX'%\$\$\$'Bcfh\']b'\$i d]hYf'UfY'U`gc'dfYdUf]b[ 'gdYW]U` a Ybi g'hc'WY`YVfUhY'h\]g'WXYf]g\YX'XUm"'DU`a '6YUW& '=``i ghfUhYX \][ \`][ \hg'h\Uh'h\YgY'hk c``cWUh]cbg'k ]```g\ck WUgY'h\Y]f'ck b'gd]b cb'WUgg]WVfi bW&'cZZYf]b[ gž'gi W&'Ug'ghYU\_'/ 'Y[ [ g'UbX'VUbUbUg : cghYf': fYbW&'hcUgh"

## 7Y`YVfUh]b[ : Uh\Yfg`8Um`5fcibX`Hckb

6YmcbX': Ufa Yfg'HUV`Yž'bi a Yfcig'j Ybi Yg'UWfcgg'h\Y'UfYU'UfY fYUXm'Zcf': Uh\Yfg'8Um'ZYgh]j ]h]Yg"'H\Y'A Y`h]b['Dch']b'6cWU'FUhcb cZZYfg'U': cfYj Yf': cbXi Y'YI dYf]YbWYž'k \]`Y'FcWWcg'HUWcg'/ HYei ]`U'6Uf'fYk UfXg'XUXg'k ]h\'Wca d`]a YbhUfm'VYYf"'Ch\Yf YI W]h]b['cdh]cbg']bWi XY'gYUZccX'ZYUghg'Uh'; i `ZghfYUa 'DUf\_'UbX `]jY'a i g]WUh'DU`a '6YUW\'AYUhg 'V]gW ]h'Vfi bW\"'9UW\'`cWUh]cb dfcj ]XYg'U'i b]ei Y'hk ]gh'cb'WY`YVfUh]b[ 'ZUh\Yfgž'WUhYf]b[ 'hc'U VfcUX'fUb[ Y'cZ'hUghYg'UbX'dfYZYfYbWYg"

K \Yh\Yf'mci 'W\ccgY'hc'WY`YVfUhY'Uh': Ufa Yfg'HUV`Y'cf'Yld`cfY h\Y'j]VfUbh'X]b]b['gWYbY']b'Gci h\': `cf]XUž': Uh\Yfg'8Um'&\$&) cZZYfg'U'gd`YbX]X'cddcfhi b]hm'hc'h]Y'a Ya cf]Yg'hc'a YU`g"': fca \YUfhm'd`UhYg'hc'\YUfhk Ufa ]b['Uha cgd\YfYgž'h\]g'k YY\_YbX dfca ]gYg'hc'\cbcf'ZUh\Yfg'Yj Yfmk \YfY'dfcdYf`m"

8 Y hU]`g	
Cfh	%-\$%`B`A]`]hUfm`Hf`ž6cWU`FUhcbž:@''('%
EiY``Yb	• dUhWX "Wca
	• k k k "dU`a VYUWX]``i ghfUhYX"Wca
	• VcWUaU["Wca

## 6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh