

8]gWcjYf`GUfUgchU`7cibhm⁄ [\$' - /g`j]VfUbh`\c`]XUm kYY_YbX`YjYbhg`Zfca `\$bY`%-ž`]bWiX]b[`VYUW\`jc``YmVU``ž \$bYhYYbh\`WY`YVfUh]cbgž`UbX`X]b]b[`XYU`g"



G]YghU'6YUWX ž'GUfUgchUž'I b]hYX'GhUhYg'! 5g'kY'Ya VfUWY'h\Y \c`]XUm'kYY_YbX'ghUfh]b['\$ bY'%- ž'GUfUgchU']g'Vi fgh]b['k]h\ YI W]hYa Ybhž'cZZYf]b['Ub'UffUm'cZ'UWh]j]h]Yg'h\Uh'WUhYf'hc'Vch\ `cWU`g'UbX'j]g]hcfg'U`]_Y"'K \Yh\Yf'mci fY'U'ZUb'cZ'gdcfhgž'Ufhgž'cf X]b]b[ž'h\]g'kYY_YbX'dfca]gYg'gca Yh\]b['Zcf'YjYfmcbY"': fca VYUWX'j c``YmVU```Wca dYh]h]cbg'hc'W' `hi fU``WY`YVfUh]cbg'UbX W'`]bUfm'XY`][\hgž'fYg]XYbhg'UfY'fYUXm'hc'fYjY`]b'h\Y'Z b"

H\]g`k YY_YbX`ZYUhi fYg`h\Y`a i W\`Ubh]W]dUhYX`**5JD`BYI h`6YUW** J**c``YmVU```Hci fbUa Ybh**`Uh`G]YghU`6YUW\ž`k]h\`a UhW\Yg`_]W_]b[cZZ`cb`GUhi fXUm`UbX`Gi bXUm`Uh`, `U"a "`7ca dYh]hcfg`k]```j]Y`Zcf`U WcjYhYX'df]nY'dcc``cZ`` %\$ž\$\$\$ža U_]b[`]h'U'h\f]``]b['YjYbh'Zcf gdcfhg'Ybh\i g]Ughg'UbX'gdYWhUhcfg'U`]_Y"'CjYf'h\Y'WcifgY'cZ'h\Y kYY_YbXž'h\Y'gUbXm'g\cfYg'k]``Z]``'k]h\'W\YYfg'UbX'WcadYh]h]jY gd]f]h"

7i `hi fU``7Y`YVfUh]cbg'UbX'9bhYfhU]ba Ybh

H\Y`\][\`][\h`cZ`h\]g`k YY_YbXž`k]h\ci h`U`Xci Vhž`]g`h\Y` **i bYhYYbh\`5fhg`: Ygh]j U**`ž`\cghYX`Vm`h\Y`K YghWcUgh`6`UW_ H\YUhfY`Hfci dY"`GYh`Zcf`Gi bXUm`Zfca `%%`U"a "`hc`+`d"a "ž UhhYbXYYg`WUb`]a a YfgY`h\Ya gY`j Yg`]b`U`j]VfUbh`gYhh]b[`ZYUhi f]b[`]j Y`dYfZcfa UbWYgž`j]gi U``Ufh`X]gd`Umgž`UbX`g\cfh`Z]`a `gWfYYb]b[g" H\Y`ZYgh]j U``U`gc`VcUghg`U`gYf]Yg`cZ`ZccX`hfi W_gž`\YU`h\ k cf_g\cdgž`UbX`U`WcbWYfh`Vm`UWWU]a YX`gUI cd\cb]gh`8YY`@i WUg Uh`*`d"a "`5Xa]gg]cb`]g`ZfYYž`dfcj]X]b[``Ub`]bWi g]j Y`YI dYf]YbWY

♣ WcbbYWh]cb'k]h\'h\Y'\$ bYhYYbh\'WY`YVfUh]cbgž'h\Y'K Ygh'7cUgh 6`UW_'H\YUhYf'VY[Ub'h\Y'ZYgh]j]h]Yg``Ugh'mYUf'k]h\'U'a Ya cfUV`Y Yj Ybh'h\Uh']bWi XYX'XUbWYž'a i g]Wž'UbX'U'gWfYYb]b['cZ'h\Y XcW'a YbhUfm'*\Doc H\Y'Ghcfa ž*'\][\`][\h]b['g][b]Z]WUbh'a ca Ybhg]b'h\Y'\]ghcfm'cZ``cWU``gW\cc`g'Xi f]b['XYgY[fY[Uh]cb"'H\]g'mYUfž Yj Ybhg'k]```\cbcf``cWU``Ufh]ghg'UbX'\]ghcf]WU``bUffUh]j Yg'h\Uh g\UdYX'ci f'Wca a i b]hmž'g\ck WUg]b['h\Y'hU`Ybh'UbX'fYg]`]YbWY'cZ 5Zf]WUb'5a Yf]WUbg']b'GUfUgchU"

- 5bch\YfYI W]h]b['YjYbhcb'\$ bY'&&']g'U'V`cW_'dUfhm']b
 BYk hck bž'dfca]g]b['`]jY'a i g]Wz'jYbXcfgz'UbX'ZUbhUgh]W
 dYfZcfa UbWg"
- 5XX]h]cbU``mž`\]ghcfm'ViZZg`WUb`^c]b`U`hfc``Ym'hcif`Wcgh]b[`()ž'k \]W\`YId`cfYg`h\Y``]jYg`cZ``cWU``V`UW_`hfU]`V`UnYfg UbX`h\Y`]adUWh'h\Ym`\UX"

Hc [] j Y mci 'U`\YUfhk Ufa]b['[`]a dgY]bhc h\Y WY YVfUh]cbgž UhhYbXYYg `Ugh mYUf YI dfYggYX h\Y]f Ybh\i g]Uga 'Zcf g\Uf]b[ghcf]Yg cZ df]XY 'UbX fYg] `]YbW U gYbh]a Ybh YW cYX Vm BUhY >UWc Vgž Zci bXYf UbX 'Ufh]gh]WX]fYWhcf cZ h\Y K Ygh 7 cUgh 6 `UW_ H\YUhfY Hfci dYž k \c Ya d\Ug]nYX h\Y cb[c]b['g][b]Z]WUbWY cZ

ZfYYXca 'Xi f]b['gi WX 'WY YVfUh]cbg"

A cfY K YY_YbX : i b

H\]g`k YY_YbX`]g`bch`î gh`UVci h`W``hi fU``WY`YVfUh]cbg"`A cj]Y`Vi ZZg WUb`Yb^cm`U`: **fYY`A cj]Y`B][\ h**`ZYUhi f]b[`h\Y`UWWU]a YX`Z]`a `*FUm* ghUff]b[`\$Ja]Y`: cll`cb`H\i fgXUmž`\$ bY`%- ž`Uh`H\Y`6Um"`GhUfh]b[`Uh +`d"a "ž`mci `WUb`[fUV`gca Y`dcdWcfb`UbX`Xf]b_gž`U```k \]`Y`gcU_]b[]b`h\Y`W]bYa Uh]WYI dYf]YbWY`i bXYf`h\Y`ghUfg"

A cfYcj Yfž'ZccX``cj Yfg'\Uj Y'U'i b]ei Y'cddcfhi b]hm'k]h\'h\Y cb[c]b['GUj cf'GUfUgchU'8]b]b['8YU`gž'ZYUhi f]b['cj Yf') \$``cWU` fYghUi fUbhg'cZZYf]b['a i `h]!Wci fgY'a Ybi g'Uh'U'ghYU` '1 gh'`&) 'Zcf `i bW\'UbX'`() 'Zcf'X]bbYf"'H\]g'Yj Ybh'WY`YVfUhYg'h\Y'&\$h\ Ubb]j YfgUfm'cZ'GUj cf'GUfUgchUž']bj]h]b['X]bYfg'hc'YI d`cfY``cWU` ZUj cfg"

5g'U```h\YgY'cddcfhi b]h]Yg'i bZc`X']b'GUfUgchUž'h\]g'k YY_YbX ghUbXg'Ug'U'hfi Y'hYghUa Ybh'hc'h\Y'W]hmg'j]VfUbh'gd]f]h'UbX Wcaaib]hm'Yb[U[YaYbh"'8cbh'a]gg'cih'cb'h\Y'W\UbWY'hc dUfhU_Y']b'h\Y'ZYgh]j]h]Yg'UbX'Yb'cm'YjYfmh\]b['h\]g'VY`cjYX `cWU`Y'\Ug'hc'cZZYf°

: cf'XYhU]`g'cb`\ck 'hc'dUfhU_Y']b'h\Y'YjYbhgž'W\YW_'ci h'<YfU`X Hf]Vi bYž'K G@Fž'UbX'5```9jYbhg"

8 Y hU]`g	
Cfh	G]YghU`6YUWXž`GUfUgchUž`Ib]hYX`GhUhYg
EiY``Yb	• k k k "\YfU`Xhf]Vi bY"Wca
	• k g`f"cf[
	• U``Yj Ybhg"]b

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh