

: `cf]XU/ ˆ \$' - /g`BYk `5bh]!Gei Uhh]b [
@Uk g. `5 `6ccb `Zcf `6i g]bYgg`Ck bYfg°

: `cf]XU'; cj Yfbcf`Fcb`8YGUbh]g`g][bg`bYk ``Uk g`Yb\UbW]b [
dfcdYfhmick bYf`f][\hg`]b`GUfUgchU`7ci bhmž`UXXfYgg]b [
gei Uhh]b[`]ggi Yg"



K Ygh]b`GUfUgchUž`GUfUgchU`7ci bhmž: `cf]XUž`I G5`!`C b`‡ bY
&ž`&\$&) ž: `cf]XU'; cj Yfbcf`Fcb`8YGUbh]g`hc c`_`g][b]Z]WUbhghYdg`hc
Vc`ghYf`dfcdYfhm`f][\hg`Vmig][b]b[`hk c`bYk ``Uk g`U]a YX`Uh
dfchYWh]b[`Wca a YfW]U`dfcdYfhmick bYfg`Zfca `gei UhYfg`H\YgY
`Uk g`fYZYWh`U`[fck]b[`WcbWf`b`cj Yf`i bUi h\cf]nYX`cVW`dUbWmž
k \]W\`Ug`d cgYX`WU`Yb[Yg`Zcf`Vch\`ca Y`UbX`Vi g]bYgg`ck bYfg
UWfcgg`h\Y`ghUHY`6m`YI dUbX]b[``Y[U`dfchYWh]cbgž`h\Y``Y[]g`Uh]cb
U]a g`hc`WfYUHY`U`a cfY`gYW`fY`Ybj]fcb a Ybh`Zcf`dfcdYfhm
ck bYfg\]d"

I bXYf`h\YgY`bYk `a YUgi fYgž`gdYW]Z]WU`m: `cf]XU`GYbUHY`6]`"" &&
UbX`GYbUHY`6]`"" \$*ž`h\Y`ghUHY`]g`bch`cb`midfcj]X]b[`Yb\UbWXX
dfchYWh]cbg`Vi h`U`gc`ghfYUa `]b]b[`h\Y`dfcWf`gg`Zcf`fYa cj]b[

i bUi h\cf]nYX'cWw dUbhg"H\]g`Y[]g`Uh]j Y`UWh]cb`]g`gYYb`Ug`Wfi W]U`
Zcf`Vi g]bYgg`ck bYfgž`dUfh]W`Uf`m]b`h\Y`c`gd]hU`]hm]UbX`fYhU]`
gYWhc`fgž`k`c`c`Uj Y`ZUW`X`]bWfYUg]b[`X]ZZ]W`h]Yg`]b`fYWU]a`b[`h\Y]f
dfcdYfh]Yg`Zfca`gei UhYfg"H\Y`Uk`g`ZcW`g`cb`c`hY`gž`a`chY`gž
fYghUi fUbhgž`UbX`fYhU]`YghUV`]g\`a`Ybhgž`k`c`W\`UfY`bck`UZZcfXYX
h\Y`gUa`Y`dfchYW]cbg`dfYj]ci`g`m[fUbhYX`hc`c`a`Yck`bYfg`

Ghf]XYg`Zcf`7ca`a`YfW]U`DfcdYfhm`Ck`bYfg`

GYbUhY`6]`' &&fYj`c`i`h]cb]nYg`h\Y`Yj`]Wh]cb`dfcW`gg`Zcf`
Wc`a`a`YfW]U`dfcdYfh]Yg`Vm]YI`dYX]h]b[`h\Y`fYa`cj`U`c`Z
i bUi h\cf]nYX`]bX]j`]Xi`U`g"H\]g`a`YUbg`dfcdYfhm`ck`bYfg`WUb
YI`dYWh`U`ei`]W`Yf`fYgc`i`h]cb`k`c`Yb`Wc`bZfcbh]b[`h\Y`[`fck]b[`h\YUh
cZgei`Uh]b[`ž`k`c`W\`Ug`VYYb`U`dYfg]ghYbh]ggi`Y`]b`a`Ubm]i`fVUb
UfYUg`h\fc]`[`c`i`h`c`f]XU`**MJ\cc`BYk`g`**fYdcfhg`h\Uh`h\Y`bYk`Uk
U`ck`g`Vi`g]bYgg`ck`bYfg`hc`fYWc]`Yf`h\Y]f`gdUW`g`k`]h\ci`h`h\Y
Ugg`Y`c`Z`Yb[`h\m`Y[`U`VUh`Ygž`Y`d]b[`g\]Y`X`h\Ya`Zfca
Z]bUbW]U`c`ggYg`UbX`XUa`U[`Y`hc`dfcdYfhm`

5XX]h]cbU`mž`h\]g`Uk`]bhfcXi`W`g`gdYW]Z]WWf]a`]bU`dYbU`h]Yg`Zcf`
i bUi h\cf]nYX'cWw dUbWm]UbX`ZfUi`Xi`YbhdfcdYfhm`]gh]b[`gž`
a`Uf_]b[`U`g][`b]Z]WUbhg\]Zh]b`c`k`dfcdYfhm`f][`hg`UfY`YbZcfW`X`]b
:`c`f]XU`H\]g`a`YUbg`h\Uh`h\cgY`k`c`UhY`a`dh`hc`]`Y[`U`m`c`Ww`dm
dfcdYfh]Yg`a`Um`bck`ZUW`gYf]ci`g`Y[`U`fYdYfW`gg]cbg`

GYbUhY`6]`*`\$`Wc`a`d`Ya`Ybhg`h\YgY`a`YUgi`fYg`Vm]UXXfYgg]b[`h\Y
c`gd]hU`]hm]bXi`ghfmiX]fYWh`m`h`WUf]Z]Yg`h\Uh[`i`Yghg`WUbbch`WU]a
fYg]XYbWm]UZhYf`cj`YfghUm]b[`Uh`c`hY`g`c`f`ZccX`YghUV`]g\`a`Ybhgž`
dfcj`]X]b[`a`i`W\!bYYXYX`WUf]hm`Zcf`c`dYfUhc`fg`ZUW]b[`
i`bWc`dYfUh]j`Y[`i`Yghg"H\Y`Uk`c`i`h]bYg`h\Uh`k`]h\ci`h`U`k`f]hYb
U[`fYYa`Ybhž`U[`i`Yghg`j`]g]h]g`XYYa`YX`hfUbg]Ybhž`h\i`g`fYe]`f]b[`
hfUX]h]cbU`Yj`]Wh]cb`a`Yh`c`Xg`Zcf`Ubmc`bY`gYYb`Ug`U`cb[`!hYfa
hYbUbh`5g`ghUhY`c`ZZ]W]U`g`Uj`Y`dc]bhYX`ci`hž]bW]XYbhg`]Y`h\Y
fYW`bhX]ghi`fVUbW`Uh`h\Y`K`Ygh]b`GUfUgc`hU`\[`\][`h`h\Y
bYW`gg]hm`Zcf`h\YgY`WYUfYf`fY[`i`Uh]cbg`

5`6fc`UXYf`7cbhYI`h`

H\Y'a cj Y'hc'ghfYb[h\Yb'dfcdYfhmf][\hg'Zc`ck g'U'hfYbX'gYYb`]b
j Uf]ci g'ghUHYgž]bWi X]b['BYk 'Mcf_'UbX'7U']Zcfb]Užk \YfY
`Y[]g`Uhcfg\Uj Y`U`gc`VY[i b'hc`WcbZfcbh'g]a]`Uf'gei Uh]b[
W\U`Yb[Yg": `cf]XU g'UddfcUW\ž\ck Yj Yfž'gYYa g'a cfY'dfcUW]j Yž
U]a]b['hc`YghUV`]g\`U`Y[U`ZfUa Yk cf_`h\Uh'bch'cb`migi ddcfhg
Vi g]bYgg`]bhYfYghg`Vi h'U`gc`YbWci fU[Yg`]bj Ygha Ybh'UbX
YWcbca]W[fck h\`5W\cfX]b['hc`]bg][\hg'Zfca '7ci bhm'@WU`
BYk gž'h\]g`Y[]g`Uh]cb`fYZYWhg`U`VfcUXYf`Wca a]ha Ybh'hc`i d\c`X
h\Y`f][\hg'cZdfcdYfhmick bYfg'h\fc i [\ci h'h\Y`ghUHY"

8Ygd]hY`h\Y`Ybh\i g]Uga `gi ffc i bX]b['h\YgY`i dXUHYgž'h\YfY`UfY
a i fa i fg'cZ`WLi h]cb"Gca Y`\ci g]b['UXj cWUhYg`fU]gY`WcbWfBg
h\Uh'h\YgY`Uk g'a][\hi b]bhYbh]cbU`m]a dUWh`Y[]h]a UhY`hYbUbhg
k \c`ZUW`Z]bUbW]U`\UfXg\]dg"5g`\][\`][\hYX`VmGHUHY
FYdfYgYbhUh]j Y`DY[[m; cggYhH.GY]Xa Ubž'h\Y`dfYj]ci g'ghUhi hc fm
ZfUa Yk cf_`UW_YX`YZZYWh]j YbYgg`k \Yb`]h`WUa Y`hc`gk]žim
fYa cj]b[`i bUi h\cf]nYX`cW\ dUbhg"Bck ž`k]h\`h\Y`]bhfcXi W]cb`cZ
h\Y`bYk `Y[]g`Uh]cbž'h\Y`ghUHY`gYY_g`hc`VU`UbW`h\Y`f][\hg'cZ
dfcdYfhmick bYfg`k]h\`h\Y`bYYXg`cZfYg]XYbhg`ZUW]b[` \ci g]b[
]ggi Yg"

K]h\`h\YgY`Uk gž: `cf]XU`dcg]h]cbg`]hgY`Z`ZUj cfUV`mihc`Yb\UbW
dfcdYfhmf][\hg`UbX`ZcghYf`U'a cfY`ghUV`Y`Ybj]fcba Ybh`Zcf`Vch\
\ca Yck bYfg`UbX`Vi g]bYgg`cdYfUhcfg"5g`k Y'a cj Y`Zcfk UfXž`]h`k]`
VY`YggYbh]U`Zcf'dfcdYfhmick bYfg`hc`ghUm]bZcfa YX`UVci h'h\Y`f
f][\hg`i bXYf`h\YgY`bYk `Uk g`UbX`Wcbgi `h`Y[U`dfcZYgg]cbU`g
k \Yb`bYW`ggUfm"

8YhU]`g	
Cfh	K Ygh]b`GUfUgchUž`GUfUgchU`7ci bhmž: `cf]XUž I G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "mU\cc"Wca • k k k "Z[cj "Wca • Wci bhm'cWU`bYk g"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh