

÷b'ŕ fm'7fUg\ 'G\ U\_Yg'B c fh\ 'Dc fh  
7ca a i b]hm'Uh'6i gm'HUa ]Ua ]'÷bhYfgYWh]cb

5'fYWbh'WfUg\ 'cb'HUa ]Ua ]'HfU]'b'GUfUgchU'7ci bhm]b'ŕ fYX  
a i 'h]d'Y' ]bX]j ]Xi U'gž'\[ \']\ h]b[ 'cb[ c]b[ 'hfUZZ]WgUZYhm  
WcbWfbg"



HUa ]Ua ]'Hf'UbX'; fcVY'Ghž'B c fh\ 'Dc fhž': 'cf]XU'! '5'Wc''g]cb  
Uh'h\Y'Vi gm]bhYfgYWh]cb'cZHUa ]Ua ]'HfU]'UbX'; fcVY'GhYfYh]b  
B c fh\ 'Dc fhž': 'cf]XUž'\Ug'fU]gYX'WcbWfbg'Ua cb[ 'cWU'fYg]XYbhg  
UVci h'fcUX'gUZYhm'UbX'hfUZZ]WWcbX]h]cbg"'H\Y' ]bW]XYbh'cWf fYX  
cb'÷ bY'%ž&\$&) žUfci bX'\*.%, 'U"a "žUbX'k Ug'c[ [ YX'i bXYf  
fYdcfh'bi a VYf'BD: 8&) \$\$) \*) \$"'B c fh\ 'Dc fh': ]fY'fYgW Y'GhUh]cb  
, &'gk ]Zh'mfYgdc bXYXž'dfcj ]X]b[ 'a YX]WU'Ugg]ghUbW'hc'cbY'cf  
a cfY' ]b'ŕ fYX' ]bX]j ]Xi U'g'Uh'h\Y'gW'by"'<ck Yj Yfž'XYhU]'g'UVci h  
h\Y'bi a VYf'cZj Y\ ]WYg' ]bj c'j YX'UbX'h\Y'gdYW]Z]WWcbX]h]cbg'cZ  
h\Y' ]b'ŕ fYX'dUfh]Yg'\Uj Y'mY'h'hc'VY'X]gWcgYX"'8Ygd]hY'h\Y'i f[ YbWm  
cZ'h\Y'g]hi Uh]cbž'Ui h\cf]h]Yg'a UbU[ YX'hfUZZ]WZck ž\_YYd]b[ 'h\Y  
UfYU'dUfh]U'micdYb'Xi f]b[ 'h\Y]f'fYgdc bgy"

H\Y`]bhYfgYWh]cb`k` \YfY`h\]g`WfUg\`hcc\_`d`UW\`]g`bc`hcf]ci`g`Zcf`]hg  
a`]l`c`ZfYg]XYbh]U``UW\gg`UbX`\YUj`m`Wca`a`i`hYf`hfUZZ]Wž  
dUfh]W`Uf`m`Xi`f]b[`h\Y`Vi`gm`a`cfb]b[`\ci`fg``5g`]bj`Ygh][`Uh]cbg  
Wcbh]bi`Yž`c`ZZ]W]U`g`UfY`Yi`Ua`]b]b[`dchYbh]U``WUi`gYgž`bWi`X]b[  
Xf]j`Yf`X]ghfUWh]cb`c`f`d`cc`f`j`]g]V`]`]hm``b`hYfYgh]b[`mž`GUfUgc`hU  
7ci`bhm`Yi`dYf]YbW\X`\i`bXfYXg`c`Z]b`↑`fm`WfUg\Yg`U`cb[`H`Ua`]Ua`]  
HfU]``Ugh`mYUfž`i`bXYfgWcf]b[`h\Y`dYfg]ghYbh`b`Y`YX`Zcf`Yb`UbW\X  
hfUZZ]Wa`cb]hcf]b[`UbX`Xf]j`Yf`UhYbh]j`YbYggž`Ug`**@cWU``5W]XYbh`  
F`Y`d`c`fhg`\`][`\`][`\hg"**

## 7fUg\`GhUh]gh]Wg`]b`GUfUgc`hU

H\Y`VfcUXYf`WcbhYi`h`c`Z`hfUZZ]WgUZYhm`]b`GUfUgc`hU`dU]bhg`U  
WcbW\fb]b[`d]Whi`fY``b`&\$&`U`cbYž`h\Y`UfYU`k`]hbYggYX`U  
ghU[ `[Yf]b[`\*ž`%,`fYdcfhYX`WfUg\Ygž`fYgi`h]b[`]b`)+`ZUhU`]h]Yg`UbX  
(`ž\$&+`]b`↑`f]Ygž`Ug`bchYX`Vmi`**Y`h`A`Y`>`gh]W\``HfUZZ]WUW\]XYbhg  
\Uj`Y`f]gYb`g][`b]Z]WUb`h`m`c`j`Yf`h\Y`mYUfgž`Wcbhf]Vi`h]b[`hc`U`[`fck`]b[  
bi`a`VYf`c`Z`W\U``Yb[`Yg`Zcf`c`WU`Xf]j`Yfg``K`]h\`U`d`cdi`Uh]cb  
]bWfYUgY`Zci`f`h]a`Yg`h\Y`bUh]cbU``Uj`YfU[`Y`]b`GUfUgc`hUž`Wcb[`Ygh]cb  
cb`h\Y`fcUXg`\Ug`VYWca`Y`U`d`fYgg]b[`]ggi`Y"**

- \*ž`%,`hc`hU`WfUg\Yg`]b`&\$&`
- )`+`ZUhU`]h]Yg`
- (`ž\$&+`]b`↑`f]Yg`
- %,`\$`a`c`hcfWmWY`WfUg\Yg`f%)`ZUhU`]h]YgŁ`
- &\$&`d`Y`X`Y`ghf]Ub`UW\]XYbhg`fŁ`ZUhU`]h]YgŁ`
- &&+`V]WmW]gh`WfUg\Yg`fŁ`ZUhU`]h]YgŁ`
- %ž\*`&+`\]h!UbX!fi`b`]bW]XYbhg`

H\Y`dYU\_`mYUf`Zcf`hc`hU`WfUg\Yg`k`Ug`]b`&\$&&`k`]h\`+`ž\$\*)  
]bW]XYbhg``8f]j`Yfg`]b`GUfUgc`hU`ZUW\U`j`Uf]Yhm`c`Z`f]g\_gž`Zfca  
hU][`Uh]b[`UbX`X]ghfUW\YX`Xf]j`]b[`hc`gd`Y`YX]b[`UbX`]bhcI`]WUhYX  
Xf]j`]b[``b`g`k`cfh\`bch]b[`h\Uh`\*`i`c`Z`WfUg\Yg`YUX`hc`]b`↑`f]Ygž  
k`\]Y`Ufci`bX`%a`fYgi`h`]b`ZUhU`]h]Yg``H\YgY`ghUh]gh]Wg`fYj`YU``U  
WYUf`dUhYfb.`hfUZZ]WgUZYhm`YXi`WUh]cb`UbX`Y`ZYW]j`Y`YbZcfW\`a`Ybh  
a`YUgi`fYg`UfY`a`cfY`Wfi`W]U`h\Ub`Yj`Yf"

F`c`UX`GUZYhm`b]h]Uh]j`Yg`UbX`:`i`hi`fY`C`i`h`cc\_`

:`cf]XU`cdYfUhYg`i bXYf`U`bc!ZUi`h`]bgi fUbW`gmghYa ž`fYe i ]f]b[  
Xf]j Yfg`hc`\\c`X`U`a ]b]a i a`cZ` %\$ž\$\$\$`]b`dYfgcbU``]b`↑fm``]UV``]hm  
]bgi fUbW`"5a ]Xgh`f]g]b[ `UW]XYbh`fUhYgž`GUfUgchU`\\Ug`]b]h]UhYX  
gYj YfU`hfUZZ]WgUZYhmdfc[ fUa gž`gi W`Ug`h`Y`đhYfgYWh]cb`GUZYhm  
Dfc[ fUa`UbX`<][`\\J]g]V``]hm9bZcfW`a Ybh`Dfc[ fUa ž`U]a YX`Uh  
W`fV]b[ `h`Y`[ fck ]b[ `hfYbX`cZ`WfUg\\Yg"<ck Yj Yfž`k ]h`ZUWhc fg``]\_Y  
gdYYX]b[ `UbX`X]ghfUW`YX`Xf]j ]b[ `fYa U]b]b[ `dfYj U`Ybhž`h`Y`fcUX  
U\\YUX`fYa U]bg`W`U`Yb[ ]b[ "

5g`Ui h`cf]h]Yg`]bj Ygh][ UhY`h`Y`fYW`bh`WfUg\\`]b`Bcfh\\`Dcfhž`]hg  
YggYbh]U`Zcf`h`Y`W`a a i b]hm`hc`fYZYWh`cb`h`YgY`U`Ufa ]b[  
ghUh]gh]Wg``K ]h`XUb[ Yfci`g`]bhYfgYWh]cbg`UbX`]bWfYUg]b[ `hfUZZ]W  
W`b[ Ygh]cbž`h`Y`WU``Zcf`]a dfcj YX`gUZYhm`a YUgi fYg`WUbbch`VY  
i bXYfghUhYX``H`YfY`g`gca Yh`]b[ `hc`VY`gU]X`Zcf`VY]b[  
j ][ ]Ubh` UbX`dYf\\Udg`]hg`h]a Y`Zcf`U``: `cf]XU`Xf]j Yfg`hc`\\YYX`h`Uh  
WU``"

8YhU]`g	
Cfh	HUa ]Ua ]`Hf``UbX`; fcVY`Ghž`Bcfh\\`Dcfhž : `cf]XU
E i Y``Yb	<ul style="list-style-type: none"><li>• `cWU`UW]XYbh`fYd`cfhg`"W`a</li><li>• [ Yha Y`đ`gh]W`"W`a</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh