

@U\_Yk ccX`F UbWŁ`9I dUbg]cb.`BYk`F cUX  
5ddfcj YX`hc`5WŁca a cXUhY`) ž\$\$\$\$  
<ca Yg°

GUfUgchU`7ci bhmUddfcj Yg`fcUX`Zcf`@U\_Yk ccX`F UbWŁ  
YI dUbg]cbž`UXX]b[`\ca Yg`k`\\Y`dfYgYfj`]b[`WŁbgYfj Uh]cb  
UfYUg"?'YmXYj Y`cda Ybhg`X]gW ggYX"



@U\_Yk ccX`F UbWŁ ž`GUfUgchU`7ci bhmž`:`cf]XUž`I G5`!`đ`U  
g][ b]Z]WŁbh'a cj Y`hck UfXg`[ fck h\`UbX`XYj Y`cda Ybhž`GUfUgchU  
7ci bhm`\\Ug`cZZ]W]U``m[ fYYb`][\hYX`h\Y`WŁbghfi W]cb`cZ`6ci fbYg]XY  
6ci`Yj UfXž`U`Wf]h]W]`fcUX`j ]hU`Zcf`h\Y`@U\_Yk ccX`F UbWŁ  
Gci h\YUgh`YI dUbg]cb``H\]g`Uddfcj U`k Ug`gYW fYX`h\fc i [\`U  
i bUb]a ci g`j chY`Vmih\Y`GUfUgchU`7ci bhm`7ca a ]gg]cbž`k`\\WŁ  
XYW]XYX`hc`fYa cj Y`U`gYW]cb`cZ`UbX`Zfca`Ub`YI ]gh]b[  
WŁbgYfj Uh]cb`YUgYa Ybh`hc`ZUW]`]hUhY`h\]g`dfc`YWŁ`5g`< YfU`X!  
Hf]Vi bY`fYdcfhgž`UddfcI ]a UhY`m`%\$`UWfYg`k YfY`WYUfYX`Zcf`fcUX  
WŁbghfi W]cbž`U`h\ci [\`a YUgi fYg`UfY`]b`d`UW`hc`Ybgi fY`dUfh`cZ  
h\]g`UbX`k ]``gh]``VY`dfchYWŁYX`i bXYf`h\Y`5`hYfbUh]j Y`; fYYbk Um

6i ZYf'Ug'a UbXUhYX'Vm'h\Y'Uddfcj YX'XYj Y`cda Ybh'd`Ub"

H\]g'YI dUbg]cb`]gb h'f gh'UVci h'fcUXg" h'fYZYWhg'h\Y'Ua V]h]ci g  
d`Ubg'cZ@\_Yk ccX'F UbW\žU]a ]b[ 'hc'UXX'i d'hc') ž\$\$\$\$bYk '\ca Yg  
k ]h\]b' ]hg' ( ž%&\$!UWfY'Gci h\YUgh'UfYUžghfYhW\]b[ 'Zfca 'I b]j Yfg]hm  
DUf\_k UmXck b'hc': fi ]hj ]`Y'F cUX"5g'bchYX'Vm**A c j ]b[ 'hc**  
**@U\_Yk ccX'F UbW\**ž'h\Y'GUfUgchU'7ci bhm'7ca a ]gg]cb'\UX  
dfYj ]ci g'mUddfcj YX'h\Y'Gci h\YUgh'YI dUbg]cb'cb'žUbi Ufm&, ž  
&\$&) ž'Ug'dUfh'cZ'U'VfcUXYf'Y Zc fh'hc'g\UdY'h\Y'Zi hi fY'cZ'h\]g  
XmbUa ]WWca a i b]hm"

6U`UbW]b[ '8Yj Y`cda Ybh'UbX'DfYgYfj Uh]cb

K \]Y'h\Y'Ybh\i g]Uga 'Zcf'bYk '\ca Yg']g'dU`dUV`Yž'h\Y'GUfUgchU  
7ci bhm'7ca a ]gg]cb']g'U'gc'XYX]WWhYX'hc'Ybj ]fcba YbhU`  
dfYgYfj Uh]cb"C b'U'gYdUfUhY'Zfcbž']b]h]Uh]j Yg'Uddfcj YX'cb  
GYdhYa VYf'%\$g\ck 'U'Wca a ]ha Ybh'hc'gUZY[ i UfX]b[  
Ybj ]fcba YbhU`migYbg]h]j Y`UbXg"C bY'gi W\']b]h]Uh]j Y']bWi XYg'h\Y  
di fW\UgY'cZ'U'WcbgYfj Uh]cb'YUgYa Ybh'Zcf'%' "- 'UWfYg'Uh', \$\$\$\$'G"  
HUa ]Ua ]'HfU]"8cW'a Ybhg'fYj YU'h\Y'dfcdYfhm]g'\ca Y'hc  
X]j YfgY'\UV]hUhg'UbX'j Uf]ci g'k ]'X`]ZYžgi W\`Ug'k \]hY!hU]'YX'XYf  
UbX'VU'X'YU[ 'Ygž'i bXYfgWcf]b[ 'h\Y'fY[ ]cb g'YWc'c[ ]WU`f]W\ bYgg"  
5g'\][ \][ \hYX'Vm**GUfUgchU'B Yk g'@YUXYf**ž'h\Y'Zi bX]b[ 'Zcf  
h\YgY'UWci ]g]h]cbg'ghYa g'Zfca 'U'j chYf!Uddfcj YX'hU' 'XYX]WWhYX'hc  
dfYgYfj ]b[ 'df]cf]hm'dUfW\`g'UWfcgg'h\Y'Wci bhm"

H\Y'XY']WWhY'XUbW\`VYhk YYb'XYj Y`cda Ybh'UbX'WcbgYfj Uh]cb']g'U  
Wfi W]U`'hcd]WZcf'fYg]XYbhg'UbX'cZZ]W]U'g'U`\_Y" H\Y'bYk `m'Uddfcj YX  
'UbX'dfYgYfj Uh]cb']b]h]Uh]j Yg']bWi XY'U'B Y][ \Vcf\ccX'DUf\_'UbX  
5Wci ]g]h]cb'Dfc[ fUa ž'Ugd]f]b[ 'hc'YI dUbX'`cWU`dUf\_g'UbX  
fYWfYUh]cbU`ZUW]h]Yg"K ]h\ 'd`Ubg'Zcf'd`Um'UfYUg'UbX'd]Wb]W  
g\Y'hYfg'i bXYf'Wcbg]XYfUh]cbž'h\Y'j ]g]cb'UddYUfg'hc'V`YbX  
Wca a i b]hm'bYXXg'k ]h\ 'Ybj ]fcba YbhU`gYbg]h]j ]hm": i fh\Yfa cfYž  
h\YfY g'Ub'i bXYfghUbX]b[ 'h\Uh'dfc[ fYgg'g\ci `Xb h'Wca Y'Uh'h\Y  
YI dYbgY'cZbUhi fY'Vi h'fUh\Yf'k cf\_]b'\Ufa cbmik ]h\ ]h"

7ca a i b]hm'⇒ dUWh'UbX': i hi fY'C i h`cc\_

H\Y`cb[ !hYfa `]a d`]WUh]cbg`cZ`h\Y`@U\_Yk ccX`F UbW\`Gci h\YUgh  
YI dUbg]cb`Wci `X`fYg\UdY`bch`cb`mh\Y`cWU``UbXgWUdY`Vi h`U`gc  
]hg`Wca a i b]hmXmbUa ]Wg" `H\Y`]bhfcXi W]cb`cZ`bYk `fYg]XYbh]U`  
i b]hg`dfca ]gYg`[ fck h\`UbX`cddcfhi b]hmž`k \`]Y`h\Y`Wca a ]ha Ybh  
hc`gUZY[ i UfX]b[ `bUhi fU`gdUW`g`gYY\_g`hc`a U]bhU]b`h\Y`UfYU g  
i b]ei Y`WUfa " `H\]g`VU`UbW`]g`j ]hU`Zcf`dchYbh]U`fYg]XYbhgž`a Ubm  
cZ`k \ca `UfY`XfUk b`hc`h\Y`UfYU`Zcf`]hg`UddYU`]b[ `a ]l `cZ`a cXYfb  
`j] ]b[ `UbX`bUhi fU`VYUi hm"

5g`h\]g`Ua V]h]ci g`dfc`YWh`i bZc`Xgž`cbY`WU`b`UddfYW]UHy`h\Y  
Wca d`YI ]h]Yg`]bj c`j YX" `K ]h\`WUfYZl ``d`Ubb]b[ ž`h\Y`\cdYg`UfY`\][ \  
Zcf`U`h\`f]j ]b[ `Wca a i b]hm`h\Uh`fYgdYW`hg`]hg`fcc`hg" `K ]h\`6ci fbYg]XY  
6ci `Yj UfX`dUj ]b[ `h\Y`k Um `ei ]hY``]hYfU``m GUfUgchU`7ci bhm  
ghUbXg`Uh`h\Y`Vf]b\_`cZ`U`bYk `WUd`hYf`]b`]hg`cb[ c]b[ `ghcfmicZ  
[ fck h\`UbX`d`fYgYfj Uh]cb"

8YhU]`g	
Cfh	@U_Yk ccX`F UbW\`žGUfUgchU`7ci bhmž: `cf]XUž l G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "\YfU`Xhf]Vi bY"Wca</li><li>• a c j ]b[ hc`U_Yk ccXfUbW\`Wca</li><li>• gUfUgchUbYk g`YUXYf"Wca</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh