

@cj YVi [g`Gk Ufa .`9I dYfhg`K Ufb`5[U]bgh
I bk Y`WŁa Y`đbj Ug]cb`]b`đbWŁYcb

GUfUgchU`7ci bhm`\\[\\`][\\hg`[fck]b[`WŁbWŁfbg`cj Yf`cj YVi [
]bZYghUh]cbgž`fYj YU`]b[`h\\Y]f`YWŁ`c[]WU`fc`Y`UbX`WŁbhfc`
WŁU`Yb[Yg"



GUfUgchU`7ci bhmž`I G5`!`@cj YVi [g`\\Uj Y`a UXY`ei]hY`h\\Y`gd`Ug\\
h\\]g`gYUgcbž`dUfh]W`Uf`mik]h\\h\\Y]f`fYWŁbh`UddYUfUbWŁ`Uh`h\\Y
cdYb]b[`WŁfYa cbmicZ`h\\Y`đbWŁYcb`Gi VŁk Um`@]bY`%`YI hYbg]cb`cb
đ bY`&+ž`&\$&) ``K \\]Y`h\\YgY`h]bmWŁYUhi fYg`UfY`_bck b`Zcf`h\\Y]f
bi]gUbWŁ`ZUWŁcfž`h\\Y]f`ja dUWŁ`cb`cWU`YWŁgmghYa g`]g`Vch\\
]bhf][i]b[`UbX`WŁa d`YI ``9I dYfhg`\\Uj Y`k UfbYX`h\\Uh`V]fXg`UbX
Zfc[g`UfY`i b`]Y`mhc`\\Y`d`WŁbhfc`h\\Y`f]g]b[``cj YVi [`dcdi`Uh]cbg
Xi Y`hc`h\\Y`]bgYWŁg`\\[\\`UWŁX]hmž`a U_]b[`h\\Ya`i bUddYh]n]b[ž`Yj Yb
Zcf`ci f`ZYUh\\YfYX`Zf]YbXg``đ`ZUWŁž`Ui h\\cf]h]Yg`\\Uj Y`WŁcgYb`hc
fYZfU]b`Zfca`U[[fYgg]j Y`dYgh`WŁbhfc``a YUgi fYgž`fYWŁ[b]n]b[`h\\Uh
`cj YVi [gž`XYgd]hY`VY]b[`Vch\\Yfgca Yž`gYfj Y`VYbYZ]WU`fc`Yg
k]h\\]b`h\\Y`YWŁgmghYa`Ug`XYWŁa dcgYfg"

⊕`GYci ``U`cbYž`h\YfY`\\Ug`VYYb`U`ghU[[Yf]b[`]bWfYUgY`]b
Wċa d`U]bhg`UVci h`c`j YVi [g `i d`hc`- ž&- *`WUgYg`]b`h\Y`Ugh`mYUfž
Wċa dUfYX`hc`'t gh` (ž(%, `h\Y`dfYj]ci g`mYUf"A YUbk \]`Yž`]b
⊕W\Ycbž`fYdcfhg`\Uj Y`'t a dYX`Zfca `*`&`hc`UddfcI]a UhY`m'` *`\$`Vm
h\Y`YbX`cZ`ž bY`&\$&) "`H\Y`UW`cZ`bUhi fU`dfYXUhc`fg`Wċa d`]WU`hYg
a UhYfg`Zi fh\Yf/`c`j YVi [g`dcggYgg`ZYk `h\YUhg`]b`h\Y`k`]Xž
a U_]b[`V]c`c[]WU`Wċbhf`c`U`Zcfa]XUV`Y`W\U`Yb[Y"B`chUV`mž`cWU`
YI dYfhg`Zfca `j Uf]ci g`]bgh]hi h]cbgž`]bWi X]b[`h\Y`I b]j Yfg]hm`cZ
: `cf]XUž`WċbZ]fa `h\Uh`h\Y`UVgYbW`cZ`h\YgY`bUhi fU`dfYXUhc`fg
`YUj Yg`c`j YVi [g`Uf[Y`mi bW\YW`YX"

H\Y`@cj YVi [`@Y[YbX

H\YfY g`Ub`i fVUb`Y[YbX`ZcUh]b[`Ufci bX`h\Uh`c`j YVi [g`k YfY
WċbWċW`hYX`Vm`gW]Ybh]ghg`Uh`h\Y`I b]j Yfg]hm`cZ: `cf]XU`Ug`U`ZU]`YX
YI dYf]a Ybh``<ck Yj Yfž`h\Y`hfi h\`]g`ei]hY`X]ZZYfYb`h"@cj YVi [gž
cf`D`YW]U`bYUfW]WU`UbX`D`YW]U`Ua Yf]WU`bUž`UfY`bch`UWhi U`m`hfi Y
Vi [g"H\Ym`UfY`Z]Ygž`WcgY`m`fY`UhYX`hc`a`cgei]hcYg`UbX`[bUhgž
\Uj]b[`a]] fUhYX`Zfca `7YbhfU`5a Yf]WU`hc`HYI Ug`VY`Zc`fY`gYhh]b[
i d`g\cd`]b[`cf]XU`UZhYf`K cf`X`K Uf`="7ca`a`cb`m]XYbh]Z]UV`Y`Vm
h\Y]f`X]gh]bW]j Y`fYX`h\cfUI ž`h\YgY``]h`Y`[i mg`UfY`cZhYb`Zci bX
gk Ufa]b[`Ufci bX`Yb[]bY`YI \Ui gh`UbX`\YUhž`dUfh]W`Uf`m`Xi f]b[
h\Y]f`a Uh]b[`gYUgc`bg`]b`A Um`UbX`GYdhYa VYf"

⊕hYfYgh]b[`mž`k \]`Y`c`j YVi [g`\Uj Y`cZhYb`VYYb`j]Yk YX`Ug`U
bi]gUbW` dUfh]W`Uf`m`bchYX`Zcf`gd`UhYf]b[`U`c`j Yf`WUf
k]bXg\]Y`Xg `h\Ym`UfY`bch`\Ufa Zi `hc`j Y\]WY`dU]bh``8Ua U[Y
hmd]WU`m`cW`Wf`g`k \Yb`XYUX`Vi [g`UfY`Y`Zh`cb`WUf`gž`YUX]b[`hc
Yfcg]cb`WUi gYX`Vm`gi b`][\h`UbX`a]Wf`ccf[Ub]ga`g"9Wċ`c[]WU`m
gdYU_]b[ž`c`j YVi [g`d`Um`Ub`YggYbh]U`fc`Y`Vm`Um]b[`Y[[g`]b
XYWUm]b[`j Y[YhUh]cbž`h\i g`fYX]ghf]Vi h]b[`bi hf]Ybhg`VUW_]bhc`h\Y
gc`]`UbX`UWh]j Y`m`Wċbhf]Vi h]b[`hc`h\Y]f`gi ffc`i bX]b[g"

A UbU[Ya Ybh`7\U`Yb[Yg

5g`c`j YVi [`dcdi `Uh]cbg`Wċbh]bi Y`hc`f]gYž`W]h]Yg`UfY`Y`Zh`hc`[fUdd`Y
k]h\`a UbU[Ya Ybh`W\U`Yb[Yg"H\Y`i gY`cZ`W\Ya]WU`dYgh]W]XYg
\Ug`VYYb`Uf[Y`m`X]gWċi fU[YX`Xi Y`hc`dchYbh]U`f]g_g`hc`ch\Yf

Zcfa g'cZ'k]`X`]ZY" ðghYUXž`cWU`[cj Yfba Ybhg'UfY`fYWŁa a YbX]b[VUg]WdfYWU i h]cbg. `X]a a]b[`ci hXccf`][\hgžWŁYW_]b[`k]bXck gWfYYbgž`k YUf]b[`XUf_`Wch\]b[žUbX`gYhh]b[`i d`gh]W_m`hfUdg" `H\]g dfUW]WU`k]gXca `YWŁcYg`h\Y`gYbh]a Ybh`h\Uh`k \]`Y`hUW_]b[`h\Y]f]bWfYUg]b[`bi a VYfg`a UmifYei]fY`YZZcfhž`]hg`U`gc`UVci h`j]b[\Ufa cb]ci g`mU`cb[g]XY`h\Ya "

: i fh\Yfa cFYž`]hg`YggYbh]U`hc`bchY`h\Uh`cj YVi [g`Xcb h`dcgY`f]g_g hc`\i a Ubg`c`f`dYhg/h\Ym`Xcb h`V]hYž`gh]b[žcf`hfUbga]h`X]gYUgYg" <ck Yj Yfž`gYUgcbU`ZUWŁc`fg`gi WŁ`Ug`fU]bZU`UbX`h\Y`dfYgYbWŁ`cZ bUhi fU`dfYXUhcfgž`]bWi X]b[`fcV]bg`UbX`ei U]ž`WUb`d`UmXYW]g]j Y fc`Yg`]b`WŁbhfc`]b[`cj YVi [`dcdi`Uh]cbg`cj Yf`h]a Y"5XX]h]cbU`mž dUfUg]h]WZ b[]`_]Y`6YUi j Yf]U`VUgg]UbU`\Uj Y`VYYb`Zci bX`hc g][b]Z]WUbh`m`fYXi WŁ`h\Y]f`bi a VYfgž`\][\`][\h]b[`h\Y`]a dcfhUbWŁ cZ`bUhi fU`WŁbhfc`ghfUhY[]Yg`]b`]bhY[fUhYX`dYgh`a UbU[Ya Ybh"

ð`h\Y`[fUbX`gWŁYa Y`cZi fVUb`dYgh`a UbU[Ya Ybhž`i bXYfghUbX]b[h\Y`XmbUa]WŁ`cZj Uf]ci g`]bgYWŁh`dcdi`Uh]cbg]bWi X]b[`h\Y]bZUa ci g`cj YVi []g`Wfi W]U""H\Y`f]gY`cZ]bgYWŁ]W]XY`fYg]ghUbWŁ dfYgYbhg`cj YfUfWŁ]b[`WŁU`Yb[Ygž`UbX`U`hYfbUh]j Y`ghfUhY[]Yg`a Um VY`bYWŁggUfm`Ug`dYgh`a UbU[Ya Ybh`VYWŁa Yg`]bWfYUg]b[`m WŁa d`Yi`k cf`Xk]XY""ž gh`Ug`k Y`bUj][UhY`h\YgY`WŁU`Yb[Ygž dYf\Udg`]hg`k cfh\`fYZYWŁ]b[`cb`ci f`WŁ!Yi]ghYbWŁ`k]h\`W]hhYfg `_]Y`h\Y`cj YVi [""H\YfY g`gca Yh\]b[`hc`VY`gU]X`Zcf`h\Y`fYg`]YbWŁ cZ`bUhi fYž`UZhYf`U""

8YhU]`g	
Cfh	GUfUgchU`7ci bhmž`l G5
Ei Y`Yb	<ul style="list-style-type: none"> • _cfYU`c`cb[Ub[XU]`m`^]bg"WŁa • cb`]bYYbhca c`c[m`]ZUg`i Z`YXi • da WbWŁ]b`a "b]\`"[cj

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh