

B Yk '9a Yf[YbWm'F cca 'C dYbg']b 'J Yb]WŰ.
5 '@]ZY`]bY'Zcf'@cWU`'DUh]Yb hg°

5'bYk ' < 75': `cf]XU'J Yb]WŰ'8cWŰc fg'9a Yf[YbWm'F cca
cdYbYX' † bY'%, ž&\$&) žYb\UbW]b[``cWU`'Ya Yf[YbWm'WŰfY
UWŰgg'Zcf'h\Y'J Yb]WŰ'WŰa a i b]hm"



- \$% 'I "G" ' <][\ k Um' (%'6mdUgg'Gci h\ ž'J Yb]WŰ ž': @ž'I G5 '!'5
bYk 'YfU'Zcf'Ya Yf[YbWm'WŰfY \Ug'XUk bYX']b 'J Yb]WŰ ž': `cf]XUž'k]h\
h\Y'cdYb]b['cZ' < 75': `cf]XU'J Yb]WŰ'8cWŰc fg'9a Yf[YbWm'c b' † bY
, ž&\$&) " 'H\]g'ghUhY!cZ h\Y!Ufh'ZUW]`]hm]g'U'ZfY Y!ghUbX]b[
Ya Yf[YbWm'fcca ž'Vi]`h']b'fYgdcbgY'hc'h\Y'WŰa a i b]hmg'[fck]b[
bYYX'Zcf'UWŰgg]V`Y'a YX]WU`gYfj]WŰg'Zc`ck]b['h\Y'Wcgi fY'cZ
G\cfYDc]bh' < YU'h\ 'J Yb]WŰ']b'&\$&)"'K]h\ 'U'df]WŰ'hU['cZ` %*"
a]``cbž'h\Y']bj Ygha Ybh'fYdfYgYb hg'U'WŰa a]ha Ybh'hc']a dfcj]b[
\YU'h\WŰfY'XY`j Yfmi]b'h\Y'fY[]cbžYgdYW]U``m'Zcf'h\cgY'ZUW]b[
i f[Ybh'a YX]WU`g]hi Uh]cbg"

G]hi UhYX'Uh'- \$% 'I "G" ' <][\ k Um' (%'6mdUgg'Gci h\ ž'h\Y'bYk '9F
gdfUk `g'UWfcgg'%%ž\$ \$ \$gei UfY'ZYh'UbX'cdYfUhYg'&(#ž'cZYf]b['U

WŁa dfY\Ybg]j Y'fUb[Y'cZ'gYfj]W'g"DUh]Ybhg'WU'YI dYWh'cb!g]hY'UV
k cf_ž'L!fUmgž'7H'gWUbgž'UbX'i 'hfUgci bXgž'a UbU[YX'Vm'VcUfX!
WVfh]Z]YX'Ya Yf[YbWm'a YX]W]bY'dfcZYgg]cbU'g"æY'Fi X]g]ž'hY'79C
cZ'<75':`cf]XU'GUfUgchU'8cW'c'fg<cgd]hU'ž'fYa Uf_YX'cb'h\Y
]a dcfhUbW'cZ'dfcj]X]b['dYfgcbU'WUfY'g]bW'h\Y'\cgd]hU' g
]bW'dh]cb']b'%- *+ž'fYZYWh]b['U'cb[ghUbX]b['WŁa a]ha Ybh'hc
WŁa a i b]hm'\YU'h"

5': cW' g'cb'DUh]Ybh'BYYXg

H\Y'ZUW']hm'U]a g'hc'YZ]W]Ybh'm'UWŁa a cXU'hY'cj Yf'%'\$ž\$\$\$
dUh]Ybhg'YUW' mYUfž'a U_]b['j]h'Ub'YggYbh]U'UggYh'Zcf'h\Y'JYb]W
WŁa a i b]hm"DUh]Ybhg'k]h\ 'i f[Ybh'bYYXg'UfY'df]cf]h]nYX/'\ck Yj Yfž
]h]g'k cfh\ 'bch]b['h\Uh'h\cgY'k]h\ 'bcb!']ZY!h\fYUhYb]b['WŁbX]h]cbg
a Um'YI dYf]YbW'k U]hg"H\Y'WŁa a]ha Ybh'hc'hfYUh]b['Yj Yfmc'bY'Ug
gk]ž'm'Ug'dcgg]V'Y']g'WYUfž'UbX'h\cgY'YI dYf]YbW]b['k c'fgYb]b[
WŁbX]h]cbg'g\ci 'X'bch'\Yg]hUhY'hc'gdYU_'i d'Uh'h\Y'fYW'dh]cb'XYg_"

9ei]ddYX'k]h\ '%%'YI Ua]bUh]cb'fcca gž']bWi X]b['U'XYX]WUhYX
hfUi a U'UfYUž'h\Y'Ya Yf[YbWm'fcca ']g'XYg][bYX'hc'\UbX'Y'U'k]XY
UffUmicZ'Ya Yf[YbW]Ygž'Zfca 'a]bcf']b'†f]Yg'hc'a cfY'gYj YfY
a YX]WU']ggi Yg'UZZYWh]b['Vch\ 'UXi 'hg'UbX'W\]'XfYb"H\]g
WŁa dfY\Ybg]j Y'UddfcUW'hc'Ya Yf[YbWm'a YX]W]bY'WŁi 'Xb h'\Uj Y
WŁa Y'Uh'U'VYhhYf'h]a Yž'Ug'UWW'gg'hc'WUfY'\Ug'VYYb'U'dfYgg]b[
]ggi Y']b'a Ubm'WŁa a i b]h]Yg"

H\Y'6][[Yf'D]Whi fY. 'I f[Ybh'7UfY g'F c`Y

: cf'dYfgdYWh]j Yž'fYgYUfW' 'di V']g\YX'cb'i f[Ybh'WUfY'W'bhYfg
]bX]WUhYg'h\Y]f'd]j chU'fc`Y']b'fYXi W]b['h\Y'Vi fXYb'cb'Ya Yf[YbWm
XYdUfha Ybhg"GdYW]Z]WU' mž'U'ghi Xm'fYj YU'g'h\Uh'cdYb'i f[Ybh'WUfY
W'bhYfg'XYW'fYUgY'cj YfU'`98'j]g]hg'Vm%+"&I ž'dUfh]W'Uf'm
UZZYWh]b['bcb!Ya Yf[YbWm'WUgYgž'k \]W'WŁbgh]hi hY'U'g][b]Z]WUbh
WŁi b_`cZ'98'hfUZZ]W'5g'cZ'&\$%+ž'UVci h'&, i `cZj]g]hg'hc
Ya Yf[YbWm'fcca g'k YfYb h'i f[Ybh'Uh'U'ž']bX]WUh]b['U'ghfcb['WUgY
Zcf'h\Y'YI dUbg]cb'cZ'U'hYfbUh]j Y'WUfY'cdh]cbg"

H\YgY'W'bhYfgž'cZhYb'Uj U]UV`Y'Xi f]b['Yj Yb]b[g'UbX'k YY_YbXgž

UXXfYgg'WŁbgi a Yf'UWŲgg'k \Yb'hfUX]h]cbU'df]a Ufm'WUfY'jg
WcgYX"H\Y'XUHU']'i ghfUHŲg'h\Uh]i 'bYfUV'Y'dcdi 'Uh]cbgž'gi WŁ'Ug
h\Y'i b]bgi fYXž'a UXŲ'i d'U'WŁbg]XYfUV'Y'dcfh]cb'cZ'h\YgY'j]g]hgž
g\ck]b['mYh'Ubch\Yf'UmYf'cZ'i f[YbWm'k \Yb'WŁbg]XYf]b['h\Y'fc'Y
cZ'ZUW']h]Yg''_Y'h\Y'<75': 'cf]XU'J Yb]WŲ'8cWŁcf'9a Yf[YbWm'

Ų'gi a a Ufmž'h\Y'bYk 'Ya Yf[YbWm'fcca 'cdYb]b['b'J Yb]WŲ'jg'U
k Y'!h]a YX'UXX]h]cb'hc'h\Y'cWŲ'\YU'h\WUfY'UbXgWUdYž'dc]gYX'hc
dfcj]XY'Wf]h]WŲ'gYfj]WŲg'UbX'Yb\UbWŲ'dUh]Ybh'UWŲgg''5g
WŁa a i b]h]Yg'gYY_'a cfY'WŁa dfY\Ybg]j Y'\YU'h\WUfY'gc'i h]cbgž
h\]g'ZUW']hmighUbXg'fYUXmhc'UXXfYgg'Vch\]a a YX]UhY'UbX'Zi hi fY
a YX]WŲ'bYYXgž'Zi fh\Yf'gc'X]Zm]b['<75': 'cf]XU g'WŁa a]ha Ybh'hc
ei U']hm'WUfY'j'b'ci f'UfYU"

: cf'a cfY'XYhU]`g'UVci h'h\Y'bYk 'ZUW']hmž'WŁYW_'ci h'<75': 'cf]XU g
cZ]WŲ'U'dU[Y'cb'h\Y'Ya Yf[YbWm'fcca '\YfY'cf'j]Yk 'UXX]h]cbU'
WŁbhYI'hcb'Ya Yf[YbWm'XYdUfha Ybh'i gU[Y'hfYbXg'\YfY"

5g'k Y'cc_'U\YUXž']hg'WYUf'h\Uh]bj Ygh]b['b'i f[Ybh'WUfY'cdh]cbg
k]'VYbYZ]h'Vch\ 'dUh]Ybhg'UbX'h\Y'\YU'h\WUfY'gmghYa ž'a U_]b['h\Y
Zi hi fY'cZYa Yf[YbWm'fYgdcbgY'Uh'<75': 'cf]XU'J Yb]WŲ'Vf]['h'UbX
dfca]g]b["

8YhU]`g	
Cfh	- \$%I "G"<][\k Um(%6mdUgg'Gci h\ž'J Yb]WŲž : @ž'I G5
Ei Y`Yb	<ul style="list-style-type: none">• k k k "\YfU`Xhf]Vi bY"WŁa• k k k "\WUŽ'cf]XU\YU'h\WUfY"WŁa• da WbWŲ]"b`a "b]\"[cj

6Ygi WŁYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh