: `cf]XU'< ca Y`Df]WYg`D`i b[Y.`BUd`Yg`GYYg G\cW_]b[`%-"&i `8fcd`

9| d`cfY`Bcfh\`Dcfh⁄, \$' - /g`\cig]b[`a Uf_Yh`hfYbXg`Ug df]VWg`Xfcd`Ua]X`f]g]b[`]bj Ybhcfm`UbX`\][\`a cfh[U[Y`fUhYgž]a dUWh]b[`h\Y`fY[]cb"



Bcfh\`Dcfhž:`cf]XU'!'=b'U'hk]gh'Zcf':`cf]XU g'cbWY!Vcca]b[`fYU` YghUhY``UbXgWUdYžh\Y'ghUhY`]g'W' ffYbh`m'k]hbYgg]b['bchUV`Y XYW]bYg`]b`\ci g]b['df]WYg"'H\]g'g\]Zh`\Ug'di nn`YX'a Ubmž YgdYW]U``m'Ug'h\Y'fYgh'cZ'h\Y'bUh]cb'Wcbh]bi Yg'hc'gYY'\ca Y'df]WYg f]gYž'U`VY]h'a cfY'g`ck `m"'H\Y'a YX]Ub'gU`Y'df]WY'cZ'U'hmd]WU`'g]b[`Y! ZUa]`m'\ca Y`]b':`cf]XU'X]ddYX'hc'` (%) ž\$\$\$']b'A Um'&\$&) ž'Xck b &"+1 `Zfca 'h\Y'dfYj]ci g'mYUfž'UWWcfX]b['hc'**BYk gk YY_**"

K \UhgʻXf]j]b[`h\]gʻgi XXYbʻXYW]bY3ʻH\Y`]bZi I `cZbYk ``]gh]b[g Wci d`YX`k]h\`\][\`a cfh[U[Y`fUhYg`]gʻdi hh]b[`dfYggi fY`cb`\ca Y j U`i YgʻUWfcggʻh\Y`Gi bg\]bY`GhUhY"': `cf]XU`ghUbXgʻci h`k]h\`U ghU[[Yf]b[`&&) ž\$&\$`UWh]j Y``]gh]b[g`]b`i bYž`gi fdUgg]b[`dfY! dUbXYa]W`Yj Y`gʻUbX`Wcbhf]Vi h]b[`hc`U`a cfY`Wca dYh]h]j Y`a Uf_Yh

@cWU`Df]WY`8fcdg

H\Y`BUd`Yg`a Yhfcdc`]hUb`UfYU`\Ug`hU_Yb`h\Y`Vfi bh`cZ`h\YgY XYW]bYgž`fYWcfX]b[`U`ghU[[Yf]b[`%-"&ı `Xfcd`]b`a YX]Ub`gU`Y df]WYgž`Vf]b[]b[`]h`Xck b`hc`` +* +ž, \$\$"`Ch\Yf`UfYUg`\]h`\UfX]bWi XY.

- DibhU'; cfXU. Xck b'%(")ı 'hc' ' &) ž\$\$\$
- H\Y'J]``U[Yg.'Xckb'%%"'ı 'hc``' (+ž\$\$\$
- GYVUgh]Ub!JYfc`6YUW\.`Xckb`%\$"&ı `hc``', *ž%-\$
- Bcfh\ Dcfh!GUfUgchU!6fUXYbhcb. Xck b'- "-i hc' (+) ž\$\$\$
- 7UdY'7cfU`!: cfh'A mYfg. Xck b'- "*+ hc'`'+) ž\$\$\$

A Uf_Yh⁵Xⁱ gha Ybhg

H\Y`cb[c]b[`UX`i gha Ybhg`]b`h\Y`\ci g]b[`a Uf_Yh`fYZYWh`h\Y W\U``Yb[Yg`gY``Yfg`ZUWYž`Ug`h\Ym`WcbhYbX`k]h\`bch`i gh`f]g]b[]bj Ybhcfm`Vi h`U`gc`Z]YfWY`Wca dYh]h]cb`Zfca `bYk`Wcbghfi Wh]cb dfc`YWhg"`K]h\`\ca Yg`g]hh]b[`cb`h\Y`a Uf_Yh``cb[Yf a YX]Ub`XUmg]bWfYUgYX`hc`+\$ U`WUi h]ci g`Vi mYfg`a Uf_Yh`]g`Ya Yf[]b["`=b`i bY &\$&) ž`\ca Y`gU`Yg`fYUW\YX`' %ž (+ž`a Uf_]b[`U`XYW]bY`cZ`("% k \Yb`Wca dUfYX`hc``Ugh`mYUfž`Ug`fYdcfhYX`Vm`FYXZ]b"

=bhYfYgh]b[`mžf]g]b[`]bgi fUbWY`dfYa]i a g`UbX`bYk `gUZYhm fY[i`Uh]cbg`UfY`U`gc`UZZYWh]b[`df]WYgž`dUfh]W'`Uf`m`]b`UfYUg`gh]`` fYY`]b[`Zfca`h\Y`]a dUWhg`cZ'<iff]WUbY`=Ub"`K]h\`]bgi fUbWY`Wcghg kY][\]b[`\YUj]`m`cb`dchYbh]U``Vi mYfgž`h\Y``UbXgWUdY`Wcbh]bi Yg`hc Yjc`jY"

GhUhYk]XY[·]HfYbXg

: `cf]XU g`fYU``YghUhY`a Uf_Yh`]g`UX^ gh]b[`hc`h\YgY`fYU`]h]Yg"`H\Y ghUhYk]XY`gU`Yg`cZ`YI]gh]b[`g]b[`Y!ZUa]`m`\ca Yg`Zcf`A Um`g\ck YX WcgYX`gU`Yg`hchU`YX`&(ž+) * ž`Xck b`) "+1 `mYUf!cj Yf!mYUf" 7cbXca]b]i a g`UbX`hck b\ci gYg`hcc_`Ub`Yj Yb`V][[Yf`\]hž`k]h\ gU`Yg`Xck b`Vm`bYUf`m`&\$1 `Wca dUfYX`hc`A Um`&\$&("`H\Y`ghUhY g a YX]Ub`gU`Yg`df]WY`Zcf`h\YgY`i b]hg`U`gc`XfcddYX`hc``' %\$ž\$\$\$ž Xck b`*"% `Zfca `h\Y`df]cf`mYUfž`UWWcfX]b[`hc`: `cf]XU`FYU`hcfg"

K \]`Y`h\Y``UbXgWUdY`a Um'ZYY``XUi bh]b[`Zcf`gY``Yfgž`]h`]g`YggYbh]U` hc`bchY`h\Uh'df]WYg`fYa U]b`g][b]Z]WUbh`m`\][\Yf`h\Ub`h\Ym`k YfY ^1 gh'U`ZYk `mYUfg`U[cž`\cj Yf]b[`Uh'Ufci bX`) (ı `UVcj Y`A Um`&\$&\$ `Yj Y`g"`5g`]bj Ybhcfm'Wcbh]bi Yg`hc`f]gY`UbX`Vi mYfg`hU_Y`h\Y]f`h]a Yž h\Y`fYU``YghUhY`a Uf_Yh`]b`: `cf]XU`dfYgYbhg`U`gYf]Yg`cZ`W&U``Yb[Yg UbX`cddcfhi b]h]Yg`Zcf`h\cgY``cc_]b[`hc`bUj][UhY`h\]g`]bhYfYgh]b[dYf]cX"

8 Y hU]`g	
Cfh	Bcfh\`Dcfhž':`cf]XU
EiY``Yb	• k k k "bYk gk YY_"Wca
	• k k k "Z`cf]XUfYU`hcfg"cf[
	• k k k "fYXZ]b"Wca

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh