

DfYdUfY`Zcf`Ghcfag. : fYY`GUbXVU[ g  
5j U]`UV`Y`H\]g`K YY\_YbX`]b`Gi bWcUgh°

GUfUgchU`7ci bhm`cZZYfg`ZfYY`gUbXVU[ g`Zcf`fYg]XYbhg`cb`đ`m  
%- "`@cWUh]cbg`UbX`dfYdUfUh]cb`XYhU]`g`Uj U]`UV`Y`cb`]bY"



9X`Ga ]h\`GhUX]i a ž`&+\$\$\$`%&h\`Gh"ž`GUfUgchUž`I G5`!  
F Yg]XYbhg`cZA UbUhYY`UbX`GUfUgchU`Wci bh]Yg`UfY`[ YUf]b[ `i d`Zcf  
h\Y`i dWca ]b[ `i ff]WUbY`gYUgcb`Ug`C dYfUh]cb. `GUbXVU[  
Gi ddcfh`fYhi fbg`h\]g`k YY\_YbX`": fca`đ`m%, ž`cWU`g`k ]``\Uj Y`h\Y  
cddcfhi b]hm`hc`gYW`fY`ZfYY`gUbXVU[ g`hc`\Y`d`dfchYWh`h\Y]f`\ca Yg  
U[ U]bgh`dchYbh]U`ZccX]b[ "

÷`A UbUhYY`7ci bhmž`h\Y`gUbXVU[ `X]ghf]Vi h]cb`k ]``hU\_Y`d`UW`Uh  
h\Y`9a Yf[ YbWm`C dYfUh]cbg`7YbhYf`cWUhYX`Uh`&%%\$`%(`+h\`HYffUW`  
9Ugh]b`6fUXYbhcb`"F Yg]XYbhg`WUb`d]W`i d`gUbXVU[ g`Zfca`%\$`U"a "  
hc`+`d"a "`i d`hc`U`]a ]h`cZ`\$`dYfY!Z]`YX`gUbXVU[ g`dYf`\ci gY`c`X"  
5XX]h]cbU`mž`h\cgY`cj Yf`\*\$`mYUfg`cZU[ Y`cf``]j ]b[ `]b`:`ccX`NcbYg  
5`cf`6ž`k`c`a Umighfi [ [ `Y`k ]h\`hfUb`gdcfhUh]cbž`WUb`hU\_Y

UXj UbhU[ Y`cZU`ca Y`XY`j YfmigYfj ]W`Zcf`gUbXVU[ g`gWXYXi`YX  
Zcf`h`Y`UZhYfbccb`cZ`h`Y`Yj Ybhž`Ug`fYdcfhYX`Vm`A mGi bWcUgh"

GY`Z!GYfj ]W`GUbXVU[ g`]b`GUfUgc hU

GUfUgc hU`7ci bhmik ]`Zc`ck`gi ]h`cb`đ`m`%-`k ]h`gY`ZgYfj ]W`  
gUbXVU[ `ghUh]cbg`Uj U]`UV`Y`Zfca`-`U`a`"hc`)`d`a`"F Yg]XYbhg`WUb  
Z]`h`Y]f`gUbXVU[ g`Uh`gYj YfU`c`WUh]cbgž`]bWi`X]b[ `9X`Ga`]h`  
GhUX]i a ž`Hk ]b`@U\_Yg`DUf\_ž`UbX`Gci h`7ci bhm: `YYh`]b`J`Yb]W`"H`Y  
gUbXVU[ g`k ]`VY`dfcj ]XYX`]b`Ya`dhmZcfa`ž`UbX`fYg]XYbhg`UfY  
YbWc`i fU[ YX`hc`Vf]b[ `h`Y]f`ck`b`g`cj Y`g`UbX`[ `cj Yg`Zcf`h`Y`hUg\_ž  
U`h`ci [ `a ]hYX`g`cj Y`g`k ]`VY`UW`gg]V`Y`cb!g]hY`"9UW`j Y`]WY  
]g`U`ck YX`hc`hU\_Y`%\$`Ya`dhmVU[ g`hc`Z]`i d`k ]h`gUbX`"

H`[g`]b]h]Uh]j Y`]g`Wfi W]U`Zcf`fYg]XYbhg`Ug`i ff]WUbY`gYUgcbg`UfY  
VYWc`a ]b[ `]bWfYUg]b[ `m]bhYbgYž`Ya`d`Ug]n]b[ `h`Y`b`YYX`Zcf  
YZZYWh]j Y`dfchYWh]j Y`a`YUgi`fYg`]b`ci`f`WcUghU`UbX`ZccX!dfcbY  
Wc`a`a`i`b]h]Yg`"5W`cfX]b[ `hc`YGUbXVU[ gž`gUbXVU[ g`UfY`U`g]a`d`Yž  
UZZcfXUV`Yž`UbX`YZZYWh]j Y`cdh]cb`Zcf`gi W`d`fYdUfUh]cbg`"H`Ym`UWh  
Ug`VUff]Yfg`hc`X]j Yfh`cf`V`cW`ZccXk UhYfg`UbX`WUb`VY  
ghfUhY[ ]WU`m`d`UW`X`Ufci`bX`j i`bYfUV`Y`UfYUg`]Y`Xccfk`Umg`UbX  
[ UfU[ Yg`"

7ca`a`i`b]hm`DfYdUfYXbYgg`UbX`F`Ygci`fW`g

6YmcbX`h`Y`gUbXVU[ `cdYfUh]cbgž`GUfUgc hU`7ci bhm`g`9a`Yf[ YbWm  
GYfj ]W`g`8]fYW`hc`fž`F ]W`7c`]bgž`Ug`bchYX`h`Uh`UXX]h]cbU`  
gUbXVU[ `XUmg`Uj Y`VYYb`]a`d`Ya`YbhYX`ci`hg]XY`c`Z`ghcfa`Yj Ybhg  
hc`Ugg]gh`fYg]XYbhg`VYhhYf`"H`YgY`UWh]cbg`g`ck`WUgY`U  
Wc`UVcfUh]j Y`YZZcfh`Ua`cb[ `GUfUgc hU`7ci bhm`Di`V`]WK`cf\_gž`DUf\_gž  
FYW`fYUh]cbž`UbX`BUhi`fU`F`Ygci`fW`gž`U`ZcW`gYX`cb`Wc`a`a`i`b]hm  
dfYdUfYXbYgg`"H`Y`i`d`Wc`a`]b[ `XUhYg`Zcf`gUbXVU[ `cdYfUh]cbg  
]bWi`XY`đ`bY`%(`ž`đ`m`%-`ž`UbX`5i`[ i`gh`%\$`ž`YW`c]b[ `U`gYbh]a`Ybh`c`Z  
dfcUWh]j Y`a`YUgi`fYg`h`Uh`UfY`]b`XYYX`Wfi W]U`Zcf`ghcfa`fYUX]bYggž  
Ug`ghUhYX`Vm`h`Y`<YfU`X!Hf]Vi`bY`"

A`cfYcj Yfž`gYj YfU`c`WUh]cbg`UW`cgg`A`UbUhYY`7ci bhm`dfcj ]XY  
UW`gg`hc`gUbX`UbX`VU[ g`XU]m`@cWUh]cbg`]Y`6`UW`ghc`bY`DUf\_ž

A mJ\_\_U`7ca a i b]hm7YbhYfž`UbX`DU`a U`Gc`U`DUf`\_`UfY`↑ gh`U`ZYk  
gdchg`k \YfY`fYg]XYbhg`WU`b`Wc`~`YWh`bYYXYX`a UhYf]U`g`i d`i bh`  
Bcj Ya VYf` \$ž`Ybgi f]b[ `Yj Yfmc`bY` \Ug`U`WU`bW`hc`d`fYdUfY  
UXYe`i UhY`m`

5g`k Y`VfUW`ci fgY`j Yg`Zcf`h`Y`dchYbh]U`ghcfa g`U`YUXž`]hg  
]a dYfUh]j Y`h`Uh`k Y`ghUm`]bZcfa YX`UVci h`cWU`ZccX`f]g\_g`UbX`h`Y  
VYgh`d`fUWh]W`g`Zcf`i g]b[ `gUbXVU[ g`YZZYWh]j Y`m`H`Ym`fYa U]b`U`\_Ym  
d`UmYf`]b`U`Uf[ Yf`ghfUhY[ m`Zcf` \i ff]WU`bY`d`fchYWh]cbž`dUfh]W`Uf`m  
k \Yb`Wc`a d`Ya YbhYX`Vmich`Yf`ZccX!d`fYj Ybh]cb`a YUgi fYg`\_]Y  
Y`Yj Uh]b[ ` \ca Yg`UbX`Yb` \UbW]b[ `XfU]bU[ Y`gmghYa g`

9j Yfmc`bY`]g`YbWc`i fU[ YX`hc`hU`\_Y`Zi ~`UXj UbhU[ Y`cZ`h`YgY`gUbXVU[  
X]ghf]Vi h]cb`cddcfhi b]h]Yg`hc`gUZY[ i UfX`h`Y]f` \ca Yg`UbX`cj YX  
cbYg`]b`d`fYdUfUh]cb`Zcf`h`Y`ghcfa m`k YUh`Yf`h`Uh`]g`gi fY`hc`Wc`a Y`  
@Yhg`ghUm`gUZY`UbX`d`fYdUfYX`~: cf`a cfY`]bZcfa Uh]cb`UVci h`h`Y  
gUbXVU[ `d`f[ fUa `]b`GUfUgchU`7ci bhmž`fYg]XYbhg`WU`b`j ]g]h`  
gW[ cj "bYh`

8YhU]`g	
Cfh	9X`Ga ]h`GhUX]i a ž`&+\$\$`%&h`Gh"ž`GUfUgc`hUž` I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a mgi bWc`Ugh"Wc`a</li><li>• k k k "\YfU`Xhf]Vi bY"Wc`a</li><li>• YgUbXVU[ g"Wc`a</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh