## 

91 d`cfY`GUfUgchU`7cibhm⁄, \$'-/g`]a dUWh`Zfca`<iff]WUbY ⊎bž`\][\`][\h]b[`fYg]`]YbWYž`ghcfa`gif[Y`W\U``Yb[Ygž`UbX ZihifY`dfYdUfYXbYgg`ghfUhY[]Yg"



H\Y`XcWaYbhUfm`F]g]b[ 'U`gc`gYfjYg`Ug`Ub`YXiWUh]cbU``hcc`ž Y`iW]XUh]b[`h\Y`gW]YbWY`VY\]bX`giW.`XYghfiWh]cb"`5g` **7`]aUhY"[cj**`Y`UVcfUhYgž`gYjYfY`ghcfag``]\_Y`\iff]WUbYg`WUb Xf]jY`\][\`kUhYf``YjY`g`cbhc`WcUgh`]bYg`h\fci[\`ghcfa`gif[Ygž dUfh]W``Uf`m`XYhf]aYbhU``k\Yb`h\Ym`Wc]bW]XY`k]h\`\][\`h]XYg" ;`cVU``gYU``YjY`g`\UjY`f]gYb`Vm`UVcih`, `]bW\Yg`g]bWY`%-\$\$ž`UbX

# GW]YbWY`UbX`DfYdUfYXbYgg

FU]bZU```kUgʻYeiU``mʻghU[[Yf]b[ž'k]h\`dUfhgʻcZ:cfhʻAmYfgž GYVf]b[ž'UbX`8UmhcbU`6YUW\`fYdcfh]b[`id'hc'%-`]bW\Ygž'UbX'cbY `cWUh]cb'YjYb'bYUf]b[''\$`]bW\Yg":cf'h\Y'GUfUgchU'UfYUž k]hbYgg]b['cjYf'%'`]bW\YgʻcZfU]b']b'4ghʻg]I`\cifg'WUgg]Z]YX'h\Y YjYbh'k]h\``Ygg'h\Ub'U'\$"% 'W\UbWY'cZ'cWW'ffYbWY']b'Ubm`[]jYb mYUf"'GiW\YI hfYaY'dfYW]d]hUh]cb'WcaV]bYX'k]h\'U`fYUXm gUhifUhYX'gc]`g`YX'hc'aUgg]jY'ZccX]b[ž'k]h\'VcX]YgʻgiW\'Ugʻh\Y DYUWY'F]jYfYIWYYX]b['h\Y]f'\]ghcf]WU``fYWcfXg"

#### ZccXk UhYfg"

H\Y'ZccX]b['Zfca'=Ub'k Ug'XYgWf]VYX'Vm'a YhYcfc`c[]gh'\*ZZ 6YfUfXY``]'Ug'h\Y'ghcfa\_g'XYZ]b]b['ZYUhi\_fY"'7fU][':i[UhYž'Zcfa Yf \YUX'cZ: 9A 5ž'bchYX'h\Y'i\_bdfYWYXYbhYX'bUhi\_fY'cZ'h\Y'ghcfa gi\_f[Y'XYghfi\_Wh]cbž'U'W\]``]b['fYa\_]bXYf'cZ'\ck'k\_UhYf'\Ug'VYYb'U `YUX]b[''WUi\_gY'cZ'\i\_ff]WUbY'ZUhU`]h]Yg\_\_UWWci\_bh]b[''Zcf'-\$i\_'cZ X]fYWh'XYUh\g'cj\_Yf'h\Y'`Ugh'g]I\_hm'mYUfg"'=b]h]U``fYdcfhg'hU``m'cj\_Yf &\$``]j\_Yg``cghž'a\_Ubm'j\_]Wh]a\_g'cZ'h\Y'ghcfa\_g'a\_cbghfci\_g

## I bdfYWYXYbhYX : `ccX]b[

ghcfa 'k fYU\_YX'\Uj cWZfca '?Ym'K Ygh'hc'BUd`Yg'UbX': cfh'A mYfgž XY`]j Yf]b[`\]ghcf]Wghcfa 'gi f[Yg'k]h\'gca Y'UfYUg'gYY]b['k UhYf `Yj Y`g'gd]\_Y'cj Yf'gYj Yb'ZYYh''8YhU]`g'g\UfYX'Vm'; cj HYWX \][\`][\h'h\Uh'GUb]VY``=g`UbXž'Zcf'YI Ua d`Yž'YI dYf]YbWYX'U'fUd]X ZccX'h\Uh'fYUW\YX'h\Y'\Y][\h'cZ'U'ghcd'g][b']b'i bXYf'h\]fhm a ]bi hYg''; cj Yfbcf'Fcb'8YGUbh]g'UbX'DfYg]XYbh'&Y'6]XYb'Vch\ YW\cYX'h\Y'[fUj]hm'cZ'h\Y'g]hi Uh]cbž'k]h\'6]XYb'ca ]bci g`m k Ufb]b['h\Uh'h\]g'\i ff]WUbY'Wci `X'VYWca Y'cbY'cZ'h\Y'XYUX`]Ygh']b :`cf]XU g'\]ghcfm' dfYX]Wh]cbg'gi [[Ygh'Ub']bWfYUgY'cZ'Ub'UXX]h]cbU``%'hc', 'ZYYh'Vm &%\$\$"`H\]g'f]gY'bch'cb`m'\Y][\hYbg'h\Y'f]g\_'cZ'Z'ccX]b['Vi h'U`gc hfUbgZcfa g'\ck 'kY'a i gh'h\]b\_'UVci h'ghcfa 'WUhY[cf]nUh]cbž dfca dh]b['gca Y'gW]Ybh]ghg'hc'Uf[iY'Zcf'U'bYk 'UddfcUW\'h\Uh Wcbg]XYfg'Z'ccX]b['UbX'fU]bZU```U`cb[g]XY'hfUX]h]cbU``k]bX'gdYYXg"

5g'WcUghU``Wcaaib]h]Yg'idXUhY']bZfUghfiWhifY'hc'WcaVUh'h\YgY [fck]b[`h\fYUhgž'h\Ym'Xc'gc']b'h\Y'WcbhYIh'cZ']bWfYUg]b[`kUjY \Y][\hg'UbX'WcUghU``Yfcg]cbž'Ug'cVgYfjYX']b'dfYj]cig'\iff]WUbYg `]\_Y'GUbXm'UbX'#aU"'#h'fU]gYg'h\Y'eiYgh]cb.'\ck'dfYdUfYX'UfY'kY Zcf'ZihifY'ghcfag3'K]h\'f]g]b['gYU'`YjY`g'UbX'W]aUhY'WXUb[Y'Uh d`Umž']hg'WYUf'h\Uh'j][]`UbWY'UbX'UXUdhUV]`]hm'UfY'acfY bYWYggUfm'h\Ub'YjYf"

F]g]b[ 'i `h]a UhY`m`ghUbXg`Ug`U`d]j chU``fYa ]bXYf`h\Uh`VYmcbX`h\Y ]a a YX]UhY`UZhYfa Uh\`cZ`U`ghcfa ``]Yg`U``cb[ 'fcUX`cZ`fYWcj Yfm`UbX dfYdUfUh]cb"`7ca a i b]hm`fYg]`]YbWY`k ]```VY`hYghYX`U[ U]bž`UbX`Ug WcUghU``: `cf]X]Ubgž`k Y`a i gh`fYa U]b`Uk UfY`UbX`fYUXm`Zcf`k \Uh g hc`Wca Y"

8 Y hU]`g	
Cfh	GUfUgchU'7cibhmž:`cf]XUžIG5
EiY``Yb	• k k k "k [ W "cf[
	• k k k "[cj hY WA "Wca
	<ul> <li>hcc`_]h"W]a UhY"[cj</li> </ul>

### 6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh