?Ybbcbž'k \c'ghUbXg'hU```Uh`\*!%'UbX'k Y][\g'%+) 'dci bXgž'\Ug a UXY'ei ]hY'h\Y'bUa Y'Zcf'\]a gY`Z']b'\][\'gW\cc``ZcchVU``"'=b'h\Y dfYj ]ci g'gYUgcb'U`cbYž'\Y'hU``]YX'Ub']a dfYgg]j Y'' ' 'hUW\_`Ygž'%\* dUgg'VfYU\_i dgž'cbY']bhYfWYdh]cbž'UbX'cbY'ZcfWYX'Z a V`Y''<]g

GUFUgchUž: `cf]XUž'I G5 '! = U'h\f]``]b[ 'hi fb'cZ'Yj Ybhg'Zcf: `cf]XU GhUhY'I b]j Yfg]hmg'ZcchVU``'dfc[fUa ž'Z]j Y!ghUf'WcfbYfVUW\_ 7\Ui bWYm?Ybbcb'Zfca '6cc\_Yf'<][ \'GW\cc``\Ug'cZZ]W]U``m Wca a ]hhYX'hc'h\Y'GYa ]bc`Yg'Ug'cZ'> `m'\* "'H\]g'bYk g'Vfc\_Y'UZhYf k \Uh'WUb'cb`m'VY'XYgWf]VYX'Ug'U'\ch`m'WcbhYghYX'fYWfi ]ha Ybh h\Uh'gUk '?Ybbcb'Wcbg]XYf]b[ 'U'hcd!h]Yf'Z]bU```]gh'h\Uh']bWi XYX dck Yf\ci gY'dfc[fUa g'`]\_Y'; Ycf[]Už': `cf]XUž'UbX'CfY[cb"'7`YUf`mž h\YfY g'gca Yh\]b[ 'hc'VY'gU]X'Zcf'h\Y'U``i fY'cZ': `cf]XU'GhUhY"



7\UibWYm`?Ybbcbž`U`Z]jY!ghUf`WcfbYfVUW\_`Zfca`GUfUgchUž Wcaa]hg`hc`:`cf]XU`GhUhYž`ghfYb[h\Yb]b[`h\Y]f`&\$&\* fYWfi]h]b[`WUgg"

## :]jY!GhUf`7cfbYfVUW\_`7\UibWYm`?Ybbcb 7\ccgYg`:`cf]XU`GhUhY°

:`cf]XU'GhUhY g'fYWfi ]h]b[ 'YZZcfhg`\Uj Y'gYYb'U'bchUV`Y'i dh]W\_

h\Uh': GI ']g'Vf]b[]b[']bhc']hg'Zc`X"

5g'U''1 b]cfž'?Ybbcb'bch'cb`m'YI WY``YX']b'\]g'XYZYbg]j Y'fc`Y'Vi h U`gc`g\ckWUgYX`\]g`jYfgUh]`]hm'Vm'ghYdd]b[`]bhc`h\Y`k]XY`fYWY]jYf dcg]h]cbž'k \YfY`\Y`a UXY`%\$`fYWYdh]cbg`Zcf`' %+`mUfXg`UbX`g]l hci WXxck bg"'< ]g'Xi U`!h\fYUh'UV]`]hm'Zi fh\Yf'WYa Ybhg'\]g'ghUhi g'Ug U'j U`i UV`Y'fYWfi ]h": i fh\Yfa cfYž'h\Y'&( + 'Gdcfhg'7ca dcg]hY  $dUWfg'|a Ug'h|Y'Bc''- dUmYf'b': cf|XU'UbX'fUb_g'|a '|[ \`m']b$ bUh]cbU``ghUhgž']``i ghfUh]b[ 'h\Y'dchYbh'a ]L 'cZ'g\_]```UbX'Uh\`Yh]W]ga

## =a dfYgg]j Y HfUW\_ FYWcfX

Zcf'h Y'ZihifY''

?Ybbcbg'Wcaa]haYbh'UXXg'hc'U'[fck]b['`]gh'cZ'hU`Ybhg']bWiX]b[ Zci f!ghUf`gUZYh]Yg`HYXUf]i g`<i [ \Yg`UbX`8Uffm`6Y```━Žd`i g`h\fYY! ghUf gUZYhm GYUb '≈\bgcb" K ]h\ '&& Wca a ]ha Ybhg U`fYUXm gYW fYX Zcf'h\Y'&\$&\* 'fYWfi ]h]b[ 'WUggž']hg'WYUf'h\Uh'7cUW\'A ]\_Y'Bcfj Y`` UbX`\]g`ghUZZ`UfY`Xc]b[`U`[ccX`XYU``]b`g\Ud]b[`U`Zcfa]XUV`Y`hYUa

hgibciga U``ZYUhZcf: GI hcigYWfY?YbbcbžYgdYWJU``m Wcbg]XYf]b[ h Y Z]YfWY Wca dYh]h]cb Y ZUWYX" < ]g XYW]g]cb hc Z]dZfca '5i Vi fb hc': `cf]XU'GhUhY ']g'dUfh]W `Uf`m'hY ``]b[ 'cZ'h\Y GYa ]bc`Yg fYWfbhfYWfi ]h]b[ 'a ca Ybhi a "`: `cf]XU g`hYUa g`\Uj Y gYYbʻqi VqhUbh]U`qi WWgqYqʻ]bʻfYWfi ]ha Ybh``UhY`mžUbX`h\Y Wcaa]haYbh'Zfca '?Ybbcb'UXXg'kY][\h'hc':GI g'Zi hi fY  $dfcgdYWhg"'5g'kf]hYf': GI'K]fY'\][\`][\hqž'h\]g']g'h\Y'gYWcbX'V`iY!$ WX]d`fYWfi]h`hc`^c]b`h\Y`hYUa``h\]g`acbh\ž`k]h\`Zcif!ghUf`XYZYbg]jY `]bYaUb'9UfbYghFUb\_]bg'U`gc'Wcaa]hh]b['fYWYbh`m"

## 7ca dYh]h]j Y @UbXgWUdY

fywfi]h]b[``UbXgWUdY"

hU`Ybh`\Ug`VYYb`]a dcgg]V`Y`hc cj Yf`cc\_žUg`Yj ]XYbWXX`Vm`\]q fUb\_]b[`Ug`h\Y`Bc"`%WcfbYfVUW\_`]b`h\Y`IG5`HC85M:`cf]XU`Hcd %\$\$`UbX`Bc"`, `cjYfU```]b`h\Y`qhUhY"`5q`bchYX`Vm`<YfU`X!Hf]VibYž h\]g'Wca a ]ha Ybh'XcYg'bch'' h gh'Vc`ghYf': Gl g'fcghYf'Vi h  $g\ck\WJgYg'h\Y]f'[fck]b['UddYU']b'h\Y'\][\mbox{m}Wca\dYh]h]jY$ 

g]bWY`\$ bYžUg`h\Ym`k cf\_`hc`gc`]X]Zm`U`k Y``!fci bXYX`fcghYf" ?Ybbcb g`Wca a ]ha Ybh`g][ bU`g`U`Vf][ \h`Zi hi fY`bch`cb`m`Zcf`h\]g ]bWca ]b[ `WUgg`Vi h`U`gc`Zcf`h\Y`cj YfU```hfU^YWhcfm`cZ`h\Y GYa ]bc`Yg`dfc[ fUa "`5g`h\Ym`Wcbh]bi Y`hc`Vi ]`X`U`Zcfa ]XUV`Y dfYgYbWY`]b`Wc``Y[ Y`ZcchVU``ž`ZJbg`UfY`i bXci VhYX`m`YU[ Yf`hc`gYY k \Uh`h\Y`i dWca ]b[ `gYUgcbg`k ]```Vf]b[ "

8 Y hU]`g	
Cfh	GUfUgchUž:`cf]XUžIG5
EiY``Yb	• k k k "\YfU`Xhf]Vi bY"Wca
	• Zgi k ]fY"i gUhcXUm"Wca
	<ul> <li>&amp;(+gdcfhg"Wca</li> </ul>

## 6Ygi WXYb'G]Y'i bg'Ui Z'a Y]b!k ]Yb"bYh