

: `c f]XU`6fUWg`Zc f`< YUj m`F U]b. `Ghc fa
H\ fYUhg`@c c a `H\]g`K YY_°

9I d`c fY`GUfUgchU/ , \$' - /g`i dWc a]b[`k YUh\Yf`W\Ub[Yg`Ug
XYYd`h fcd]WU`a c]ghi fY`Vf]b[g`\YUj m`fU]bZU``UbX`dchYbh]U`
ZccX]b[`Zfca `ħ `m`% ž&\$&) "GhUmdfYdUfYX°



GUfUgchUž: `c f]XUž`I G5`!`5g`k Y`X]j Y`]bhc`ħ `mž: `c f]XU`]g`ZUW]b[
U`k YUh\Yf`g\]Zh`Zfca `U`dfc`cb[YX`Xfm`gdY``hc`Ub`]bZi I `cZ
a c]ghi fY`h\Uh g`gYh`hc`XfYbW\`h\Y`ghUHy"5W\c fX]b[`hc`
A mGi bWc Ughž`Wc bX]h]cbg`UfY`dc]gYX`hc`W\Ub[Y`g][b]Z]WUbh`mž
YgdYW]U``m`Ug`k Y`a c]j Y`]bhc`h\Y`YbX`cZ`h\Y`k YY_"`<][`d`fYggi fY
`Ug`_Ydh`h\Y`VfY`YnYg`][`h`UbX`h\Y`ghc fa g`ZYk ž`a cgh`m`]b[Yf]b[
]b`UbX`cb`GUhi fXUmž`Vi h`Zfca `Gi bXUm`cbk UfXž`YI dYWh`U`gi f[Y`cZ
XYYd`h fcd]WU`a c]ghi fY`h\Uh`k]``V`Ub_Yh`h\Y`fY[]cb`k]h\`Wci Xg
UbX`k]XYgdfYUX`h\i bXYfghc fa g"

< YUj m`fU]b`UddYUfg`]a a]bYbhž`Vf]b[]b[`k]h\`]h`h\Y`dchYbh]U``Zcf
`cWU`]nYX`ZccX]b[ž`dUfh]W`Uf`m]b`UfYUg`h\Uh`ghfi [[`Y`hc`XfU]b"
H\Y`Uha cgd\YfY`]g`d`f]a YX`Zcf`fU]b`k]h\`YI dYWhYX`d`fYW]d]hUV`Y

k UhYf'j U'i Yg'YI W'YX]b[' &"&) ']bWYgž'k \]W\ ']bX]WUhYg'd`Ybh]Zi ` a c]ghi fY`fYUXm'hc`Zi Y`h\YgY`ghcfa g""`h'g'U'a]l `cZ'YI W'hYa Ybh'UbX W'cbWf'fb`Ug`fYg]XYbhg`UfY`fYa `]bXYX`hc`dfYdUfY`Zcf'h\Y`W\U`Yb[Yg h\Uh`W'ca Y`k]h\`gi W\`Xck bdc i fg"

Ghcfa `5W'h]j]hm'c b`h\Y`<cf]ncb

H\Y`B Uh]cbU`<i ff]WU'by`7YbhYf`fB<7E]g`W`ffYbh`m'a`cb]hcf]b[`U VfcUX`UfYU`cZ`ck`dfYggi fY`bYUf`h\Y`Gci h\YUgh'I "G" `W'cUgh`]bYž k]h\`U`&\$i `W\UbW`cZ]h'XYj Y`cd]b[`]bhc`U`h'fcd]WU`gmghYa `]b`h\Y bYI h'k YY`_"`H\]g`X]ghi fVUbW`]g`d`Um]b[`U'a`U`cf`fc`Y`]b`h\Y`f]g]b[a c]ghi fY`Yj Y`g`h'fci [\ci h':`cf]XU`"Z'h\]g`gmghYa `YUfbg`U`bUa Yž]h'k]`VY`Xi VVYX`8YI hYf" `H\Y`ZcfYWUghg`dfYX]W'h'Ub`i dh]W`]b`ghcfa UW'h]j]hm'VY[]bb]b[`Gi bXUmž`dUj]b[`h\Y`k UmZcf`U`k Yh'UbX`ghcfa m A cbXUm'UbX`Hi YgXUm"

: fca `A cbXUm'h'fci [\`K YXbYgXUmž':`cf]X]Ub'g`WU'b`YI dYWh`Vci hg cZ`YUj m'fU]bZU`ž`UbX`ghfYh'ZccX]b[`W'ci `X`VYW'ca Y`U[Ybi]bY W'cbWf'fbž`dUfh]W`Uf`m'cb`A cbXUm'UbX`Hi YgXUm" `F U]b!W'c`]b[` \][\ hYa dYfUhi fYg'k]` \cj Yf`]b`h\Y`i ddYf', \$g`hc`bYUf`- \$`XY[fYgž d'i g`ZUg` \ZccX`f]g_g'a Umidcd`i d`Ug`fU]bZU`h'chU`g`W'ci `X`fYUW\`Ub]a dfYgg]j Y`(!, `]bWYgž'k]h\`gca Y`cWU`]nYX`gdchg`Yj Yb YI dYf]YbW]b[` \YUj]Yf`Ua`ci bhg""`b`][\h'cZ'h\]gž`fYg]XYbhg`g\ci `X W\YW`h\Y]f`ghcfa `XfU]bgž`fYa U]b`j][`]Ub'h'cb`h\Y`fcUXgž`UbX`_YYd i dXUhYX`UVci h'h\Y`Yj c`j]b[`k YUh\Yf`W'cbX]h]cbg"**B < 7**`dfcj]XYg`U fcVi gh'k YU`h\`cZ]bZcfa Uh]cb`h\Uh`WU'b` \Y`d`fYg]XYbhg`ghUm`U\YUX cZ'h\Y`ghcfa "

5`7`cgYf`@cc_`Uh`<i ff]WU'by`GYUgcb

H\Y`5h'Ubh]W\i ff]WU'by`gYUgcb`cZ]W]U`m'fi bg`Zfca` `ž`bY`%gh`hc Bcj Ya VYf" \$h\ž`UbX`k \]Y`]hg`VYYb`fY`Uh]j Y`m'WU`a`gc`ZUfž \]ghcfm'g\ck g`h\Uh'a`U`cf`ghcfa g`UfY`a`cfY`]_Y`m'hc`Ya Yf[Y`Ug`k Y UddfcUW`a`]X!5i [i gh" `5W'W'fX]b[`hc`**HfUW`h\Y`Hfcd]Wgž`h'fcd]WU` WmW'cbYg`UfY`WUgg]Z]YX`VUgYX`cb`h\Y]f`k]bX`gdYYXgž'k]h\`h'fcd]WU` ghcfa g`VY[]bb]b[`Uh" -`a`d\`UbX`\i ff]WU'by`g`ghUfh]b[`Zfca` `+(a`d\`" `h'g`ZUgW]bUh]b[`hc`gYY`\ck`h\YgY`gmghYa`g`Yj c`j Yž`Vi h'h\Ym Xc`U`gc`dfYgYbh'fYU`XUb[Yfg`Zcf`W'ca`a`i b]h]Yg`UWf'cgg`h\Y` ; i`Z**

7cUgh"

⌘h\Y`WŁbhYI h'cZ': `cf]XU g'k YUh\Yfž'h\Y'dchYbh]U``Zcf'ghcfa g``]_Y
8YI hYf'gYfj Yg'Ug'U'h]a Y`m'fYa]bXYf'cZ'h\Y`]a dcfhUbW`'cZ
dfYdUfYXbYgg'Xi f]b[`\\i ff]WUby'gYUgcb"GhUh]gh]Wg'\][`\\][`\\h'h\Uh
h\Y'dYU_`UWh]j]hm'Zcf`\\i ff]WUby'g'cZhYb'cWw fg'VYhk YYb'a]X!
5i [i gh'UbX`UhY`C WŁcVYf": cf'fYg]XYbhgž'i bXYfghUbX]b[`Vch\`h\Y
a YhYcfc`c[]WU`dUhhYfbg'Uh'd`Um'UbX'h\Y`\]ghcf]WU``\\i ff]WUby`XUhU
WUby`VY`_Ym]b'dfYdUfUh]cb'Zcf'h\Y'i bdfYX]WUUV`Y`bUhi fY`cZ'a ch\Yf
bUhi fY"

5g'k Y`k UHw`ci f'g_]Yg'XUf_Yb'UbX'h\Y`k]bXg'd]W_`i dž`Yhg'ghUm
]bZcfa YX`UbX'fYUXm`K \Yh\Yf']hg'di ``]b[`ci h'h\Y`fU]b[`YUfž
gYW`f]b[``ccgY`]hYa`g']b'h\Y`mUfXž'cf'† gh_YYd]b[`hfUW_`cZh\Y
ZcfYWUghž'h\YfY`g'gca`Yh\]b[`hc`VY`gU]X`Zcf`hU_]b[`h\YgY
dfYWUih]cbg""5ZhYf'U``ž'U``]hh'Y'dfYdUfUh]cb[`cYg'U``cb[`k Umik \Yb
h\Y`g_]Yg'ghUfh'hc`cdYb'i d"

8YhU]`g	
C fh	GUfUgchUž': `cf]XUž'I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "a mgi bWŁUgh"WŁa• k k k "b\WŁbcUU"[cj• k k k "hfUW_h\Yhfcd]Wg"WŁa

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh