

Gi bWŁ Ugh'Gc ZhVU``'GhUfg'I b]hY'hc'Gi ddcfh
?]Xg'6Uhh`]b['7UbWf

C b ' † bY', ž'&\$&) ž'GUfUgchU/ , \$' - /g'gcZhVU``Yj Ybh'fU]gYX
Ži bXg'Zcf'WŁ]XfYb'VUhh`]b['WŁbWfž'gi ddcfh]b['ZJa]']Yg
Xi f]b['hfYUha Ybh'\UfXg\]dg"



() %%* 'J U``Ym'7Ybh'fU``K Umž'@UbWUghYfž'75' - ') ' * ž'I G5 '! †b
U'\YUfhk Ufa]b['X]gd`UmicZ'WŁa a i b]hm'gd]f]hž'd`UmYfg'Zfca
j Uf]ci g'hYUa g'UWf'cgg'h\Y'Gi bWŁ Ugh'[Uh\YfYX'Zcf'U'gd]f]hYX
gcZhVU``Yj Ybh'U]a YX'Uh'fU]g]b['Ži bXg'Zcf'h\cgY']b'X]fY'bYYX"H\Y
Yj Ybhž'Xi VVYX' 7Ugh]b['Zcf'h\Y?']Xgž'k Ug'U'VfU]bWŁ]X'cZ'6Yb
G\fc mYfž'k \cgY'j]g]cb'\Ug'VYYb'Ži Y'YX'Vm'U'XYYd'm'dYfgcbU`
YI dYf]YbWŁ'k]h\ '\]g'XUi [\hYfž'<UbbU\ "H\Y'mci b['[]fž'\Uj]b[
ZUWXX'a YX]WU' WŁU``Yb[Yg'\YfgY'Žž'g\UfYX'U'dc][bUb'h'dYfgdYWh]j Y
cb'\Yf'či fbYmž'bch]b['h\Uh'g\Y'\Ug'gdYbh'a cfY'h]a Y']b'\cgd]hU`g
h\Ub'cb'd`Um[fci bXg'UbX'\Ug'VYWŁa Y'i bUŽfU]X'cZ'bYYX'Yg"<Yf
fYg]]YbWŁ']g'U'hYghUa Ybh'hc'h\Y'WŁU``Yb[Yg'a Ubm'WŁ]XfYb``]_Y
\Yf'YbXi fYž'UbX'h\]g'Yj Ybh'k Ug'WfYUhYX'hc'U``Yj]UhY'gca Y'cZ'h\Y
WŁffYgdc bX]b['Z]bUbWU``\UfXg\]dg'Zcf'ZJa]']Yg']b'g]a]'Uf

g]hi Uh]cbg"5WŁcfX]b['hc'a mgi bWŁUgh"WŁa ž'h\Y'[Uh\Yf]b['fU]gYX
j]hU`Zi bXgž'dUfh]W`Uf`m'hc'gi ddcfh'U`%&!mYUf!c`X`Vcm'bUa YX
@UbXcbž'k \c'fYWfbh'm'hfUj Y`YX'hc'D\]`UXY`d\]U`Zcf'hfYUha Ybh"
<UbbU\`a UXY`h\`Yf'a]gg]cb'Xi f]b['h\Y'hci fbUa Ybh'hc'WŁbbYWh
k]h\`@UbXcb g`ZUa]mž'g\Uf]b['h\Y'i d`]Zh]b['bYk g'h\Uh'h\Y]f'hfUj Y`
YI dYbgYg`\UX`VYYb`WŁj YfYX"

H\Y`gi ddcfh'YI hYbXYX`Uh'h\Y`Yj Ybh'XYa cbghfUhYX`U`ghfcb['gYbgY
cZi b]hm'Ua cb['h\Y`WŁa a i b]hmia Ya VYfgž'XYX]WUhYX'hc`\Y`d]b[
ZUa]`Yg`ZcW`g'cb`\YU`]b['fUh\Yf'h\Ub`Z]bUbW]U`Vi fXYbg`_]Y`fYbh
cf'i h`]hm'WŁghg" 'H\]g`]b]h]Uh]j Y`]g'bch'† gh'UVci h'Zi bXfU]g]b[/]hg
UVci h'WŁa]b['hc[Yh\Yf`]b'h\Y`gd]f]h'cZ'Zf]YbXg\]d`UbX`Ya dUh\m"
6Yb`G\fc'mYf`Ya d\Ug]nYX'h\Uh' 7Ugh]b['Zcf'h\Y'?]Xg`]g`XYg][bYX
hc'WfYUhY`U`bYhk cf`cZgi ddcfhž'Ybgi f]b['ZUa]`Yg`]Y`@UbXcb g
ZYY`Ygg]gc`UhYX`Xi f]b['hci [\`h]a Yg"†g`U`dchYbh'fYa]bXYf'h\Uh
hc[Yh\Yfž'h\YfY g'gca Yh\]b['hc'VY`gU]X`Zcf'k]Y`X]b['h\Y`dck Yf`cZ
WŁa a i b]hm"

GhUf!Ghi XXYX`7\Uf]hm'9j Yb hg

9j Yb hg`]Y`h\YgY`UfY`dUfh'cZ`U`Uf[Yf'hfYbX`]b`WŁUf]hUV`Y
YbXYUj cfgž`WŁa V]b]b['gdcfhg'k]h\`d\]`Ubh\ fcd]WYZZcfhg"5bch\Yf
bchUV`Y'[Uh\Yf]b[']g`HYUa `K Uhgcb g`5bbi U`7Y`YVf]hm'7\Uf]hm
GcZhVU``; Ua Yž'k \]WŁ`Vf]b[g'hc[Yh\Yf`U`a]I`cZgdcfhgž
YbhYfU]ba Ybhž'UbX`ZUg\]cb`dYfgcbU`]h]Yg" 'H\]g`Yj Ybh'bch'cb`m
fU]gYg`Zi bXg`Vi h`U`gc`g\YXg`][\`h'cb'h\Y`YggYbh]U`k cf_
dYfZcfa YX`Vm'h\Y`@]ZY8f]j Yb`ci bXUh]cbž`†W`H\]g'bcbdfcZ]h`]g
WŁa a]hhYX'hc'gi ddcfh]b['UXc`YgWfbhg`X]U[bcgYX`k]h\`WŁbWf`UbX
h\Y]f`ZUa]`Yg`Vm`ZUW`]hUh]b['UWW`gg`hc`]bZcfa Uh]cbž`UZcfXUV`Y
hfYUha Ybhž'UbX`†cmZi`YI dYf]YbW`g"5g`XYhU]`YX`cb`
hYUa k UhgcbYj Yb hg"WŁa ž'h\Y`WŁUf]hm[Ua Y`dfcj]XYg`ZUa]`m
Zi bž`]bWi X]b['[Ua Ygž`ZccXž`Xf]b_gž`UbX`Yj Yb`U`Z]fYk cf_g`X]gd`Um"
; YbYfU`5Xa]gg]cb`]g`ZfYYž'k \]Y`J`†gYUh]b[']g`Uj U`]UV`Y`Zcf
h\cgY`cc_]b['hc`Yb`†cm`Ub`Y`Yj UhYX`YI dYf]YbW`"

@ci b[]b[`]b`WŁa ZcfhUV`Y`WŁh\]b[ž`UhYbXYgY`UfY`YbWŁi fU[YX`hc
Vf]b['U`cb['h\Y]f`VYgh'dcg]h]j Y`j]VYg`hc`a U`Y`h\Y`XUm
a Ya cfUV`Y"†g'bch'cb`mUVci h'fU]g]b['Zi bXg`]hg`UVci h

ZcghYf]b['U`]] Y`m'WŁa a i b]hm'Uha cgd\YfY`k \YfY`Yj Yfmc bY`WUŁb
Yb`Łmigca Y`ei U`]hm'h]a Y`hc[Yh\Yf`k \]Y`gi ddcfh]b['U`bcV`Y
WUi gY"

7ca a i b]hm'Gi ddcfh`H\ fci [\ `C f[Ub]nYX
Dfc[fUa g

I bXYf`m]b['h\YgY`Yj Ybhg`]g`h\Y`YggYbh]U`k cf_`cZ`cf[Ub]nUh]cbg
`]_Y`h\Y`Gi bg\]bY`?]Xgž`YghUV`]g\YX`]b`%- , &ž`k \]WŁ`ZcW`gYg`cb
dfcj]X]b[`Ya`ch]cbU`gi ddcfh`UbX`dcg[h]j Y`[fci d`UWh]j]h]Yg`Zcf
mci b[`WUŁbWŁf`dUh]Ybhg""H\Ym'UfY`XYX]WUŁhYX`hc`\\Y`d]b[`a U_Y`h\Y
X]ZZ]W`h`Łci fbYmg`cZ`]Xg`i bXYf[c]b[`hfYUha Ybh`U`]hh`Y`Vf][\hYf"
H\Y`Gi bg\]bY`?]Xg`cZZYf`U`fUb[Y`cZ`dfc[fUa g`h\Uh`UfY`Uj U`]UV`Y
hc`WŁ`XfYb`fYWŁ]j]b[`WUŁbWŁf`hfYUha Ybhg`Uh`bc`WŁ`Uf[Yž`Ybgi f]b[
h\Uh`Łm'UbX`\cdY`fYa U]b`dUfh`cZ`h\Y]f`]j Yg""DYfgcbU`hYgh]a cb]Yg
Zfca `ZUa`]Yg`ja dUWŁhYX`Vm'h\Y`Gi bg\]bY`?]Xg`YZZcfhg`g\ck WUgY
h\Y`ja a YbgY`j U`i Y`cZ`h\YgY`Yi dYf]YbWŁg": cf`]bghUbWŁž`U`WŁ`X
Zfca `@U_Y`7\Uf`Yg`\][\`][\hYX`h\Y`Ua UnYa Ybh`cZ`dUfh]WŁdUh]b[`]b
U`i b]ei Y`hf]dž`k \]Y`U`a ch\Yf`Zfca`<ci ghcb`Yi dfYggYX`[fUh]hi XY
Zcf`h\Y`k Ufa h\`UbX`Łm'h\Y`cf[Ub]nUh]cb`Vfci [\h`]bhcb`h\Y]f`]j Yg"
Gi WŁ`ghcf]Yg`UZZ]fa`h\Y`dfcZci bX`ja dUWŁh`cZ`WŁ`Y`WŁh]j Y`WŁa a i b]hm
YZZcfhg`]b`dfcj]X]b[`a i WŁ!bYYXYX`gi ddcfh`Xi f]b[`\\Uffck]b[
h]a Yg""Łci`WUŁb`YUfb`a cfY`UVci h`h\Y]f`UWh]j]h]Yg`Uh`
gi bg\]bY_]Xg"cf["

5g`k Y`fYZYWh`cb`h\YgY`WŁ`Uf]hUV`Y`Yj Ybhgž`]hg`WYUf`h\Uh
WŁa dUgg]cb`UbX`WUfY`UfY`Uh`h\Y`\\YUfh`cZ`h\Y`WŁa a i b]hm g
WŁ`Y`WŁh]j Y`YZZcfhg": fca`h\Y`gcZhVU`Z]Y`X`hc`cf[Ub]nYX`dfc[fUa gž
h\YfY`g`U`dck YfZ`fYa`]bXYf`h\Uhž`k \]Y`h\Y`dUh`a UmicZhYb`VY
dUj YX`k]h\`WŁ`U`Yb[Ygž`hc[Yh\Yfž`k Y`WUŁb`\\Y`d`][\hYb`h\Y`cUX
Zcf`h\cgY`k \c`bYYX`]h`a cgh"

8YhU]`g	
Cfh	() %%*`J U`Ym'7YbhU`K Umž`@UbWUghYfž`75 - ')`' *ž`I G5
E i Y`Yb	• k k k "a mgi bWŁUgh"WŁa

8YhU]`g	
	<ul style="list-style-type: none">• hYUa k Uhgc bYj Ybhg"Wca• k k k "gi bg\]bY_]Xg"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh