

GUfUgc hU`7ci bhm'HU_Yg`6c`X`GhYd`hc
HUW_Y`Y`:`ccX]b[`7cbWfbg°

GUfUgc hU`7ci bhm'YghUV`]g\Yg`U`bYk`Ghcfak UhYf
8YdUfha Ybh'hc`UXXfYgg`ZccX]b[`WcbWfbg`]b`D\`]]dd]`7fYY_
U\YUX`cZ\i ff]WUbY`gYUgcb"



GUfUgc hU`7ci bhmž'I G5`!`GUfUgc hU`7ci bhm`]g`hU_]b[`U`Vc`X`ghYd
hc`hUW_Y`]hg`ghcfak UhYf`WcbWfbg" `ə`U`i`bUb]a`ci`g`XYW]g]cbž`h\Y
7ci bhm'7ca`a`[gg]cbYfg`j`chYX`)!\$`hc`WfYUhY`U`bYk`XYdUfha Ybh
XX]WUhYX`hc`ghcfak UhYf`a`UbU[Ya Ybhž`gYdUfUh]b[`]h`Zfca`Di`V`]W
K`cf_g" `H\]g`W\Ub[Y`Wca`Yg`Ua`]X`]bWfYUg]b[`Wf]h]W]ga`fY[UfX]b[
h\Y`Wci`bhm`g`\UbX`]b[`cZ`ZccX]b[`]ggi`Ygž`dUfh]W`Uf`m]b`h\Y
j`i`bYfUV`Y`UfYU`cZ`D\`]`dd]`7fYY_"`H\YgY`fYWbh`XYj`Y`cda`Ybhg
a`Uf_`U`g][`b]Z]WUbh`fYgdcbgY`hc`cb[`c]b[`WcbWfbg`Zfca`c`WU`
fYg]XYbhg`k`c`\Uj`Y`ZY`h`h\Uh`h\Y]f`k`cff]Yg`\Uj`Y`VYYb`g]XY`]bYX"

H\Y`bYYX`Zcf`UWh]cb`\Ug`bYj`Yf`VYYb`a`cfY`dYfgg]b["`F`Yg]XYbhg
\Uj`Y`k`]hbYggYX`h\Y`WfYY_`ZccX`h\`fYY`h]a`Yg`Xi`f]b[``Ugh`mYUf`g
ghcfak`gž`WfYUh]b[`U`Ufa`]b[`]g`UbXg`cZ`XYVf]gž`X]fhž`UbX`j`Y[`YhUh]cb"

9X`A UW? Ybn]Yž`U`cWU`fYg]XYbhž`Ua YbhYX`h\Uh`h\YgY`]g`UbXg
V`cW`k UhYf`Zck žfYbXYf]b[`h\Y`WfYY`_`bcb!bUj][UV`Y``K]h\
gYX]a Ybh`UWW`a i`Uh]cb`k cfgYb]b[`h\Y`g]hi Uh]cb`cj Yf`h\Y`mYUfgž
fYg]XYbhg`UfY`i bXYfghUbXUV`m`Ubl]ci g`h\Uh`k]h\ci h`]a a YX]UhY
XfYX[]b[žZccX]b[`k]`Wcbh]bi Y`hc`d`U[i Y`h\Y]f`\ca Yg``GUfUgchU
7ci bhm`\UX`]b]h]U``mid`UbbYX`Zcf`XfYX[]b[`Vi h`k Ug`]bZcfa YX`h\Uh
Ub`Ya Yf[YbWmidYfa]h`fYei YghYX`Zcfa `h\Y`i "G``5fa m`7cfdg`cZ
9b[]bYYfg`k Ug`XYYa YX`]bWca d`YhY`UbX`gi VgYei Ybh`m
fYWUgg]Z]YXž`h`fi gh]b[`]h]bhc`U`Yb[h\m`fYj]Yk`dfcW`gg``5g`U
fYgi`hž`h\Y`Wci bhm`Wci`X`YI dYf]YbW`dfc`YWh`XY`Umg`cZi d`hc`Y][\h
a cbh`gž`ghfYhW\]b[`VYmcbX`h\Y`Wfi W]U``\i ff]WUbY`gYUgcb`cZ`&\$&) ž
Ug`fYdcfhYX`Vm`**A m`Gi bWcUgh**"

HfUbgZcfa]b[`Ghcfa k UhYf`A UbU[Ya Ybh

⊖`][\h`cZ`h\YgY`W\U``Yb[Ygž`h\Y`Zcfa Uh]cb`cZ`h\Y`Ghcfa k UhYf
8YdUfha Ybh`]g`a YUbh`hc`ghfYUa`]bY`cdYfUh]cbg`UbX`Yb`UbW
ZcW`g`cb`Wf]h]WU``]ggi Yg``5g`dUfh`cZ`h\]g`fYghfi W`i f]b[ž`h\Y`Di V`]W
K cf_g`8YdUfha Ybh`k]``bck`VY`fYVfUbXYX`Ug`h\Y`HfUbgdcfhUh]cb
8YdUfha Ybh``@cWU``YUXYfgž`]bWi X]b[`7ci bhm`7ca a]gg]cbYf`Hca
?b][\hž`\Uj Y`YI dfYggYX`Zfi ghfUh]cb`k]h\`dUgh`a UbU[Ya Ybh
XYW]g]cbgž`UVY`]b[`h\Ya`Ug`bY[`][YbW`UbX`Ya d\Ug]n]b[`h\Y
i f[Ybh`bYYX`Zcf`W\Ub[Y"

H\Y`Wci bhm`]g`fc``]b[`i d`]hg`g`YYj Ygž`UXXfYgg]b[`bch`f gh`h\Y
XfYX[]b[`Vi h`U`gc`gW\YXi`YX`a U]bhYbUbW`UbX`Ya Yf[YbWm
fYdU]fg`h\fc[[\ci h`h\Y`ghcfa k UhYf`gmghYa ``5XX]h]cbU`
WcbhfUW`hcf`g\Uj Y`VYYb`Vfci [\h`cb`VcUfX`hc`Ugg]gh`k]h\`hUg_g``]_Y
X]hW\`YI WUj Uh]cbg`UbX`XYVf]g`fYa cj U`ž`k \]W\`UfY`Wfi W]U``]b
dfYdUf]b[`h\Y`fY[]cb`Zcf`h\Y`]a dYbX]b[`i ff]WUbY`gYUgcb"
7ci bhm`Di V`]WK cf_g`8]fYW`hcf`GdYbW`f`5bXYfgcb`UW`bck`YX[YX
h\Y`dYfa]hh]b[`Vchh`YbYW`Vi h`Uggi fYX`fYg]XYbhg`h\Uh`h\YfY`]g`U
d`Ub`]b`d`UW`ž`U`h`ci [\]hg`bck`ghU``YX`Xi Y`hc`h\Y``Yb[h\midYfa]h
fYj]Yk`dfcW`gg"

7ca a i b]hm`7cbW`fbg`UbX`F Y[i`Uhcfm
7\U``Yb[Yg

8Ygd]hY`h\Y`WŁi bhm g`Y Zc fhgž`h\YfY`fYa U]bg`U`ZY`b[`Ua cb[
fYg]XYbhg`h\Uh`h\Y]f`WŁbWfbg`\Uj Y`VYYb`cj Yf`cc_YX`i bh]`bck "
K]h\`WŁgY`hc`%ž\$`\$`ca Yg`ZccXYX`Xi f]b[`Hfcd]WU`Ghcf a`8YVVmž
h\Y`ghU_Yg`UfY`]bWfYX]V`m`\][`\"`6f]b[]b[`h\Y`dfc`YWh]bhc`U
ghUbXUfX`dYfa]h`Udd`]WUh]cb`dfcWgg`a YUbg`h\Uh]h`a i gh`U`gc
WŁcfX]bUhY`k]h\`h\Y`BUh]cbU`A Uf]bY`:]g\Yf]Yg`GYfj]W`Zcf
dfchYWhYX`gdYW]Ygž`Zi fh\Yf`WŁa d`]WUh]b[`Ub`U`fYUXm`WŁbj c`i hYX
Vi fYUi WfUh]W`UbXgWŁdY``5g`bchYX`Vm: cI`%'`BYk gž`cWU`g`UfY
Zfi ghfUhYX`k]h\`h\Y`g`ck`fYgdcbgYž`ZY`b[`h\Y`k Y][`h`cZ`h\Y
dchYbh]U`ZccX]b[`h\Uh`WŁi`X`Ybgi Y`]Z`]ggi Yg`UfY`bchfYgc`]YX
gk]Zh`m"

Ghcf a`k UhYf`a UbU[Ya Ybh]gb`h`ť gh`U`cWU`WŁbWfb`/`]h`fYZYWhg
VfcUXYf`WŁU`Yb[Yg`ZUW]b[`a i b]W]dU`]h]Yg`bUh]cbk]XY``5WŁcfX]b[
hc`fYgYUfWŁ`Zfca`h\Y`9D5ž`U[]b[`]bZfUghfi Whi fY`UbX`Zi bX]b[
g\cfhZU`g`fYa U]b`g][`b]Z]WUbh`i fX`Yg`Zcf`ghcf a`k UhYf
a UbU[Ya Ybh`UWfcgg`h\Y`I "G`A Ubm`a i b]W]dU`]h]Yg`fYdcfh
ghfi Whi fU`]ggi Yg`h\Uh`YI UWfVUhY`ZccX]b[`dfcV`Ya gž`Ug
fYdfYgYbhYX`]b`U`&\$`\$`gi fj Ym]b]h]UhYX`Vm`h\Y`K UhYf
9bj]fcba Ybh: YXYfUh]cb`Ghcf a`k UhYf`bgh]hi hY"

5g`GUfUgchU`a cj Yg`Zcfk UfX`k]h\`]hg`bYk`XYdUfha Ybhž`h\YfY g`U
`chf]X]b[`cb`]hg`gi WWgg``F Yg]XYbhg`\cdY`h\]g`g\]Zh`k]``UXXfYgg
h\Y]f`WŁbWfbg`YZZYWh]j Y`mž`YUX]b[`hc`VYhhYf`a UbU[Ya Ybh`cZ
k \Uh`\Ug`VYWŁa Y`U`Wf]h]WU`]ggi Y`]b`h\Y]f`WŁa a i b]hm`K]h\
\i ff]WUby`gYUgcb`ť gh`Ufci bX`h\Y`WŁfbYfž`cbY`WU`b`cb`m`\cdY`h\Uh
h\YgY`]b]h]Uh]j Yg`hU_Y`fcch`gk]Zh`mUbX`m]Y`X`fYgi`hg`k \YfY`h\Ym
UfY`bYYXYX`a cgh"

8YhU]`g	
Cfh	GUfUgchU`7ci bhmž`I G5
Ei Y`Yb	<ul style="list-style-type: none">• k k k "a mgi bWŁUgh"WŁa• k k k "Zcl`%'`bYk g"WŁa• k k k "YdU"[`cj

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh