

GUfUgchU`K Y`WŁa Yg`%\$ž\$\$\$`J]g]hcf g`Zcf
H\ f] ``] b [` l G`F ck] b [` 7 \ Ua d] cbg \] dg`

Cj Yf` (ž\$\$\$`mci h\`fck Yfg`WŁa dYhY`Uh`h\Y`l G`F ck] b [
BUh]cbU``7\Ua d]cbg\]dg`]b`GUfUgchU`7ci bhmž`Vccgh]b[``cWU`
hci f]ga `UbX`YWŁbca m"



B Uh\ Ub`6YbXYfgcb`DUf_ž`GUfUgchU`7ci bhmž`l G5`!
H\ci gUbXg`cZfck Yfg`UbX`h\Y]f`gi ddcfhYfg`\Uj Y`XYgWŁbXYX`i dcb
BUh\ Ub`6YbXYfgcb`DUf_]b`GUfUgchU`7ci bhmž`cf`h\Y`a i WŁ!
Ubh]WŁdUhYX`l G`F ck] b [`Mci h\`BUh]cbU``7\Ua d]cbg\]dž`hU_]b [
d`UWŁ`Zfca`H\i fgXUm`h\fci [\`Gi bXUm``H\]g`dfYgh][]ci g`Yj Ybh
Vf]b[g`hc[Yh\Yf`cj Yf` (ž\$\$\$`Uh\`YhYg`Zfca` \][\`gWŁcc``Wi Vg
UWfcgg`h\Y`WŁi bhmž`U``cZ`k \ca` \Uj Y`XYX]WŁhYX`h\Ya gY`j Yg`Zcf
mYUfg`hc`ei U`]Zm`h\fci [\`j Uf]ci g`fY[]cbU`WŁUa d]cbg\]dg``5g
Yl WŁhYa Ybh`Vi]`Xg`Ufci bX`h\Y`dUf_ž`cWU``cZZ]WŁU`g`UfY`cdh]a]gh]W
UVci h`h\Y`gi VghUbh]U``YWŁbca]WVccgh`h\Y`Yj Ybh]`g`Yl dYWŁYX`hc
dfcj]XY`Zcf`Vch\`GUfUgchU`UbX`bYUfVm`A UbUhY`Y`7ci bh]Ygž`k]h\
Ufci bX`%\$ž\$\$\$`j]g]hcf g`dfc`YWŁYX`hc`ZcWŁ`hc`h\Y`UfYU"

K]h\`h\Y`hfUX]h]cbU`hc i f]ghgYUgcb`k]bX]b[`Xck bž`h\Y
W\Ua`d]cbg\]d`i b]ei Y`mdcg]h]cbg`]hgY`Zh`c\`Y`d`fY`j YbUhY`cWU`
Vi`g]bYggYg`"H\Y`8]fYW`cf`cZ`Gdcfhg`k]h\`J]g]h`GUfUgchU`7ci bhm
Ya`d\Ug]nYX`h\Y`ja`dcfhUbW`cZ`h\]g`_]bX`cZ`]bZi`I`Zcf`cWU`
fYghUi`fUbhg`UbX`UhhfUWh]cbgž`\][\`][\h]b[`ck`h\YgY`j`]g]hcf
gi`ddcfh`Wca`a`i b]hm`UWh]j`]h]Yg`UbX`Vi`g]bYggYg`"5g`:**cI`%`BYk`g**
fYdcfhgž`h\Y`W\Ua`d]cbg\]d`]g`U`gc`gYYb`Ug`U`g][`b]Z]WUbh
cddcfhi`b]hm`hc`dfca`chY`h\Y`gdcfh]hgY`Z`UbX`XfUk`]b`Yj`Yb`a`cfY
gdYWhUhcfg`YU[`Yf`hc`k`]hbYgg`h\Y`h\f]`]b[`Wca`dYh]h]cb"

@c[]gh]Wg`UbX`7ca`a`i b]hm`Gi`ddcfh

DUfh]W]dUbhg`UbX`h\Y]f`hYUa`g`UfY`k`Y`!dfYdUfYX`k`]h\`U`fUb[`Y`cZ
`c[]gh]WU`UffUb[`Ya`Ybhg`"HfU]Yf`dUf_]b[`Uh`B`Uh\Ub`6YbXYfgcb
DUf_]g`cdYb`Zfca`"*.`\$`U"a`"hc`,`.\$`\$`d"a`"ž`k`]h\`gdYW]Z]Wgdchg
U`cWUhYX`cb`U`Z]fgh`Wca`Yž`Z]fgh`gYfj`YX`VUg]gž`Ybgi`f]b[`Ub
cf[`Ub]nYX`cdYfUh]cb`"5g`dYf`**I`GF`ck`]b[**ž`hYUa`g`UfY`fYei`]fYX`hc
fY[]ghYf`h\Y]f`hfU]Yfg`VYZcfY`Uff]j`]b[`ž`k`\]Y`dfUWh]W`h\ci`fg`UfY
gWXYXi`YX`Zfca`,`.\$`\$`U"a`"hc`(.`.)`d"a`"ž`k`]h\`UXX]h]cbU`cdYb
dfUWh]W`g`chg]b`h\Y`Yj`Yb]b[`Zcf`WYk`g`h`Uh`a`]ggYX`h\Y]f`YUf`Yf
`Ui`bW`h]a`Yg`"h`g`U`h][`h`m`Wc`cfX]bUhYX`YZZcfh`a`YUbh`hc`U`ck
h\YgY`mci`b[`Uh\`YhYg`hc`g\]bY`cb`h\Y`k`UhYf"

5`cb[`g]XY`h\Y`gdcfh]b[`UWh]cbž`j`]g]hcf`g`\Uj`Y`U`W\UbW`hc`]bXi`[`Y
]b`X]j`YfgY`ZcX`cZZYf]b[`g`Zfca`c`WU`ZcX`hfi`W`gž`Ug`k`Y`Ug`g\cd
]b`h\Y`j`YbXcf`UfYUž`fY]bZcfW]b[`U`gYbgY`cZ`Wca`a`i b]hm`UbX
gi`ddcfh`Xi`f]b[`h\Y`Yj`Ybh`"5XX]h]cbU`mž`U`[`fUXi`Uh]cb`WfYa`cbm
Zcf`gYb]cf`g`k`Ug`\Y`X`cb`ž`bY`%`%ž`Z`fh\Yf`i`bXYf`]b]b[`h\Y
]a`dcfhUbW`cZ`h\Y`W\Ua`d]cbg\]d`]b`ZcghYf]b[`U`gd]f]h`cZ
WJa`UfUXYf]Y`UbX`UW\]Yj`Ya`Ybh`Ua`cb[`mci`b[`Uh\`YhYg"

9Wcbca]W=a`dUWh`cZ`Gdcfhg`Hci`f]ga

H\]g`W\Ua`d]cbg\]d`]g`U`df]a`Y`YI`Ua`d`Y`cZ`\ck`gdcfhg`h`ci`f]ga`WUb
WUhU`mY`YWcbca`]W[`fck`h\`]b`h\Y`fY[]cb`"5g`\][\`][\hYX`Vm`h\Y`
Mci`h\`Gdcfhg`6i`g]bYgg`FYdcfhž`Yj`Ybhg`_]Y`h\YgY`bch`cb`m
XfUk`Wfck`Xg`Vi`h`U`gc`WfYUhY`X]fYWh`gdYbX]b[`cddcfhi`b]h]Yg`Zcf
`cWU`Vi`g]bYggYg`Zfca`UW`Wca`a`cXUh]cbg`UbX`X]b]b[`hc

YbhYfhU]ba Ybh'UbX'fYhU]"'6YmcbX'h\Y'ja a YX]UhY'YWcbca]W
VYbYZ]hgž'h\Ym'Wcbhf]Vi hY'g][b]Z]WUbh'm'hc'hUl'fYj Ybi Yž'k \]W
i'h]a UhY'm'Zi bXg'Wca a i b]hm'gYfj]W'g"

: i fh\Yfa cfYž'h\Y'f]dd'Y'YZZYWh'cZ'hci fbUa Ybhg'']_Y'h\Y'I G'F'ck]b[
Mci h\B Uh]cbU''7\Ua d]cbg\]d'ZcghYfg'čV'WfYUh]cb'']b'j Uf]ci g
gYWh'c'fgž'jbWi X]b['ZUW']hm'ia UbU[Ya Ybh'UbX'\c'gd]hU']hmž'k \]Y
U'gc'dfca ch]b['bZfUghfi Whi fY'ja dfcj Ya Ybhg'h\Uh'Yb\UbW'h\Y
ei U']hm'cZ'']ZY'Zcf'Vch\ 'fYg]XYbhg'UbX'j]g]hc'fg"'÷b'YggYbWž
]bj Ygh]b['b'gd'cfhg'hci f]ga 'bch'cb'm'Vccghg'cWU'YWcbca]Yg'Vi h
U'gc'ghfYb[h\Ybg'Wca a i b]hm']XYbh]hm'UbX'df]XYž'U''k \]Y
WfYUh]b['Ugh]b['a Ya cf]Yg'h'fci [\g\UfYX'gdcfh]b['YI dYf]YbW'g"

5g'h\Y'k YY_YbX'i bZc'Xgž'GUfUgchU'7ci bhm']g'gYh'hc'g\ck WUgY'jhg
\c'gd]hU']hm'UbX'h\Y'h\f]''cZ'fck]b["'9UW\ 'ghfc_Y']b'h\Y'k UhYf
YW\cYg'h\Y'XYX]WUh]cb'cZ'h\Y'Uh\ 'YhYg'UbX'h\Y'Ybh'i g]Ugh]W
W\YYfg'cZ'h\Y]f'gi ddcfhYfgž'a Uf_]b['U'k cbXYfZi 'W'YVfUh]cb'cZ
hU'Ybh'UbX'Wca a i b]hm'gd]f]h"

8YhU]'g	
Cfh	B Uh\Ub'6YbXYfgcb'DUf_ž'GUfUgchU'7ci bhmž I G5
E i Y''Yb	<ul style="list-style-type: none">• k k k "Zcl %' bYk g"Wca• i gfck]b["cf[• mci h\gd'cfhgVi g]bYggfYd'cfh"Wca

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh