

H\ci gUbXg'A UfW\ ']b' GUfUgc hU'DfchYghg
5 [U]bgh'Hfi a d/ , \$' - /g'Dc`]WjYg

H\ci gUbXg'[Uh\YfYX']b' GUfUgc hU' 7ci bhm'cb' ě bY' %(ž' & \$ &) ž
Zcf'h\Y' / ei ch/Bc' ?]b[g/ ei ch'dfchYgh'U[U]bgh'Hfi a d g
dc`]WjYgž'UXj cWWh]b['Zcf'ZfYfYXca 'UbX'XYa cWfUWm"



; "H'6fUm'DUf_ž'GUfUgc hUž': `cf]XUž'I G5 '!C b' ě bY' %(ž' & \$ &) ž
; "H'6fUm'DUf_']b' GUfUgc hUž': `cf]XUž'VYWJa Y'h\Y'Yd]Wb hYf'cZ'U
dUgg]cbUhY'dfchYgh'Xi VVYX'h\Y' Bc' ?]b[g' fU`mž'UhhfUWh]b[
UddfcI]a UhY`m'U'h\ci gUbX'dUfh]WdUbhg" H\Y' [Uh\Yf]b[']W_YX'cZZ
Uh') . ' \$'DA ž'Ug'UhhYbXYYg`]bYX'h\Y'ghfYfYhgž'dfci X`mX]gd`Um]b[
h\Y]f'g][bgž'UbX'Uh*. \$ \$'DA ž'gdYU_Yfg'hcc_`h\Y'ghU[Y'hc'g\UfY
h\Y]f'a YggU[Yg" 'BchUV`m'Ua cb['h\Ya 'k Ug'NUbXYf'A cf]nnž'k \c
dUgg]cbUhY`m'WU`YX'Zcf']bWfYUgYX'[cj Yfba Yb'hfUbgdUfYbWm]b
h\YgY'i bWfhU]b'h]a Ygž'k Ufb]b['U[U]bgh'U'g']XY']bhc
Ui h\cf]hUf]Ub]ga " '6m'+. \$ \$'DA ž'dfchYghc'fg'WfcggYX'h\Y']Wc b]W
F]b[']b['6f]X[Yž'\c`X]b['g][bg'UbX'ZU[g']b'cddcg]h]cb'hc
DfYg]XYbh'8cbU`X'Hfi a d g'dc`]WjYg'UbX'j c]Wj b['h\Y]f'XYg]fYg'Zcf
']VYfhm'UbX'ZfYfYXca 'Zcf'Zi hi fY[YbYfUh]cbg" H\]g'Yj Ybh'k Ug'U

fYVY`mY``U[U]bgh'k \Uh'a Ubm'gYY`Ug`WfYYd]b[`ZUgW]ga `]b`h\Y]f
ck b`[c] Yfba Ybh"

H\Y`fU``m'k Ug'bch'Ub`]gc`UhYX`]bW]XYbh" `đ gh'U`XUm'df]cfž`Ubch\Yf
g][b]Z]WUbh'dfchYgh'i bZc`XXY`]b`h\Y`l b]j Yfg]hm'Hck b`7YbhYf`UfYUž
k \YfY`XYa cbghfUh]cbg'k YfY`\Y`X`U[U]bgh'Hfi a d`UbX`\]g'dc`]W]Yg"
H\]g`Uf[Yf`Yj Ybhž'cf[Ub]nYX`Vm'h\Y`8Ya cWfUh]WK ca Yb g`7`i V`cZ
GUfUgchU`7ci bhm'UbX`h\Y`) \$) \$%A c] Ya Ybhž'gUk `Ub`Ygh]a UhYX
+ž\$`\$`dYcd`Y`Wca Y`hc[Yh\Yf`]b`>8" "<Ua Y`DUf_"`DUW_YX`k]h\
dUgg]cbUhY`gdYYWXYg`UbX`U`j]VfUbh'+\$`\$!Zcch'df]XY`ZU[ž'h\YgY
dfchYghc'fg`hc`_`hc`h\Y`x\`b`F]b[`]b[`7Ui gYk Um]b`gc`]XUf]hm
U[U]bgh'h\Y`W ffYbh'UXa]b]ghfUh]cb""<YfU`X`Hf]Vi bY`Ya d\Ug]nYg
h\Uh'h\YgY`dfchYghg'k YfY`dUfh'cZ'bYUf`m&ž\$`\$`fU``]Yg`UWfcgg`h\Y
l "G"Xi f]b[`DfYg]XYbh'Hfi a d g'gYWcbX`hYfa žXYa cbghfUh]b[`h\Y
k]XYgdFYUX`X]gWcbhYbh'h\Uh'gdUbg`h\Y`bUh]cb"

@cWU`J c]W]g`UbX`5W]cbg

5a cb[`h\Y`Wfck X`]b`GUfUgchUž`7ca a]hhYYk ca Ub`F UWXY``: fUb_
Zfca `h\Y`GUfUgchU`7ci bhm'FYdi V`]WUbg'a UXY`\Yf'dfYgYbW
_bck bž'fYa]bX]b[`Yj Yfmc'bY`h\Uh'Hfi a d`[UfbYfYX`bYUf`m, \$
a]``cb`j chYg``: fUb_`\][\`][\hYX`h\Y`]a dcfhUbW`cZ`X]j YfgY
dc`]h]WU`cd]b]cbg`Uh'h\Y`dfchYghž'ghUh]b[`h\Uh`WcbgYfj Uh]j Yg` Xc
bch`j]Yk `Hfi a d`Ug`fcmU`hm `UbX`dfYZf`YUXYfg'k \c`[Ybi]bY`m
df]cf]h]nY`h\Y`dYcd`Y g`bYYXg" H\]g`gYbh]a Ybh'fYZYW`hg`U`VfcUXYf
X]j]g]cb`k]h\]b`h\Y`dUfhm'UbX`gdYU_g`hc`h\Y`Yj c`j]b[`bUhi fY`cZ
dc`]h]WU`gi ddcfh]b`h\Y`Gi bg\]bY`GhUhY"

H\Y`dfchYghg`U`gc`Zci bX`ghfcb[`gi ddcfh]b`bY][\Vcf]b[`UfYUg``]_Y
JYb]W]ž`k \YfY`c] Yf`&ž\$`\$`dUfh]W]dUbhg`fU]gYX`h\Y]f`j c]W]g`U[U]bgh
Vch\`Hfi a d`UbX``cWU`FYdi V`]WU`dc`]h]W]Ubg"7\Ubhg`cZ` H\]g`]g
k \Uh`8Ya cWfUWm`cc_g``]_Y` `YWcYX`h\fc`i [\`h\Y`ghfYfhgž
XYa cbghfUh]b[`U`ZYfj cf`h\Uh]g`\UfX`hc`i][bcfY""7cbZfcbhUh]cbg
k]h\`dfci X`Dfci X`6cmg`UXXYX`]bhYbg]hm'hc`h\Y`Yj Ybhž
i bXYfgWcf]b[`h\Y`WUf[YX`Uha cgd\YfY`gi ffc`i bX]b[`fYWb`h
dc`]h]WU`X]gWci fgY""A mGi bWcUgh`fYdcfhYX`\ck`Yj Yb`]b`9`Ybhcbž
a cfY`h\Ub`+) \$`dYcd`Y`[Uh\YfYXž`fU]g]b[`WcbWfbg`UVci h`h\YfUhg
hc`Xi Y`dfcW]gg`UbX`dfcdcgYX`W hg`hc`j YhYfUb`gYfj]W]g"

H\Y'6][[Yf'D]Whi fY

H\YgY'dfchYghg'UfY'dUfh'cZ'U''Uf[Yf'a cj Ya Ybh']b': `cf]XUž'k]h\cj Yf'+) 'Yj Ybhg'gW\YXi 'YX'UWfcgg'h\Y'ghUHy'UbX'a i 'h]d'Y'fU''Yg\][\'][\h]b['i b]ei Y'Wċa a i b]hm'WċbWf'bg"'6UW_`cb'U'bUh]cbU`gWU`Yž'h\YgY'XYa cbghfUh]cbg'YW\c'g]a]'Uf'Yj Ybhg'gYYb']b'a U'cfW]h]Yg'UWfcgg'h\Y'I b]hYX'GhUHyg'Xi f]b['h\Y'dUgh'XYWUXY": fcaBYk 'Mċf_`hc'@cg'5b[Y'Ygž'dfchYghg'\Uj Y'VYWċa Y'U'ghUbXUfXfYUW]cb'hc'h\Y'g\]Zh]b['dc`]h]WU''UbXgWUdYž'Ug'gYYb']b'Yj YbhgXcW'a YbhYX'Vm'h\Y'**BYk 'Mċf_`H]a Yg"**K \Yh\Yf']hg'U'a]']hUfmdUfUXY']b'K Ug\]b[hcb'8"7"'W\YVfUh]b['h\Y'&) \$h\`Ubb]j YfgUfm'cZh\Y'I "G"'5fa mž: `U['8Umž'cf'Hfi a d g'V]fh\XUmž'h\Y'VUW_Xfcd`YUXg'hc']bWfYUgYX'j]g]V']]hm'Zcf'X]ggYbh"

5g'h\Y'fU''Yg'Wċbh]bi Yž']h'VYWċa Yg'WYUf'h\Uh'a Ubm'Wċbgh]hi YbhgUfY'YU[Yf'Zcf'W\Ub[Y'UbX'UfY'k]``b['hc'j c]W'h\Y'Zfi ghfUh]cbgh\Ym'ZYY''UVci h'h\Y'W ffYb'hghUHy'cZ'UZZU]fg"'b'U'h]a Y'k \Ybdc`]h]WU''Yb[U[Ya YbhgYYa g'Wfi W]U'ž'h\YgY'dfchYghg'fYZYWh'Vch\`cWU''UbX'bUh]cbU`gYbh]a YbhgžYbYf[]n]b['W]h]nYbg']b'h\Y]f'ei YghZcf'U[cj Yfba Ybh'h\Uh'h\Ym'ZYY''fYdfYgYbhg'h\Y]f'j U'i Yg'UbXdf]cf]h]Yg"

8YhU]`g	
Cfh	; "H'6fUm'DUf_ž'GUfUgchUž: `cf]XUž'I G5
Ei Y``Yb	<ul style="list-style-type: none">• k k k "a mgi bWċUgh"Wċa• k k k "\YfU`Xhf]Vi bY"Wċa• k k k "bmh]a Yg"Wċa

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh