

HfU[]W@cgg. 'C f]c`Yg'DfcgdYWh'@i]g
; i Yj UfU'8]Yg']b`>Yh'G_]`7fUg\

5`hfU[]W`Yh'g_]`UW`XYbh']b`GUfUgchU`7ci bhm'WU]a YX'h\Y``]ZY
cZ`%-!mYUf!c`X`A @6`dfcgdYWh'@i]g'; i Yj UfUž`]a dUWh]b[`h\Y
C f]c`Yg'Wca a i b]hm"

@]Xc`?Ymž`GUfUgchUž':`cf]XUž`I G5`!`&`U`hfU[]Whi fb`cZ`Yj Ybhgž
@i]g'; i Yj UfUž`U`dfca]g]b[`%-!mYUf!c`X`]bZ]Y`XYf`k]h\]b`h\Y
6U`h]a cfY`C f]c`Yg`a]bcf`YU[i Y`gmghYa ž`cgh`\]g``]ZY`Zc`ck]b[`U
Yh'g_]`UW`XYbh']b`GUfUgchU`7ci bhmž':`cf]XU``&`U`YUfhVfYU_]b[
Ubbci bW`a Ybh'cb`K YXbYgXU`ia cfb]b[ž`h\Y`C f]c`Yg'WcbZ]fa YX
; i Yj UfU g`dUgg]b[ž`k \]W`cW`ffYX`cb`Gi bXUm`UZhYf`h\Y`mci b[
Uh\`YhY`k Ug`]bj c`j YX`]b`U`YUX!cb`Wc``]g]cb`VYhk YYb`hk c`Yh'g_]g
bYUf`@]Xc`?Ym"

; i Yj UfUž`U`bUh]j Y`cZ`H]bUWcž`J YbYni Y`Už`\UX`g][bYX`k]h\`h\Y
C f]c`Yg`Ug`Ub`]bhYfbUh]cbU`ZfYY`U[Ybh']b`>Ubi Ufm`&\$&' ``K]h\
Ua V]h]cbg`gcUf]b[`\[]ž`Y`a UXY`\]g`XYVi h']b`I "G"VUgYVU``
YUf`]Yf`h\]g`mYUf`UZhYf`gdYbX]b[`hk c`mYUfg`]b`h\Y`8ca]b]WUb
`YU[i Y``H\]g`gYUgcbž'; i Yj UfU`d`UmYX`' \$`[Ua Yg`UWfcgg`j Uf]ci g
`Yj Y`gž`gWcf]b[`bchYk cfh\midYfZcfa UbW`gž`]bWi X]b[`\[]g`Ugh`[Ua Y
cb`>bY`%(ž`k \YfY`\Y`k Ybh`%Zcf```k]h\`cbY`F 6=UbX`U`k U`_ž
a Uf_]b[`U`g][b]Z]WUbhghYd`]b`\]g`Vi XX]b[`WUfYfYf"

5`7ca a i b]hm']b`A ci fb]b[

H\Y`VUgYVU``Wca a i b]hm]g`fYY`]b[`Zfca `h\Y`bYk g`cZ'; i Yj UfU g
i bh]a Y`mXYUh``C f]c`Yg`[YbYfU`a UbU[Yf`A]_Y`9`]Ug`YI dfYggYX
XYYd`gUXbYggž`ghUh]b[ž` @]g`k Ug`U`VY`cj YX`a Ya VYf`cZ`ci f
cf[Ub]nUh]cb" `<Y`\Ug`Ug_YX`Zcf`df]j UWmZcf'; i Yj UfU g`ZJa]`m
Xi f]b[`h\]g`]bWfYX]V`mX]Z]W`h'h]a Y``H\Y`]a dUWh`cZ`\]g`cgg`k Ug

ZY`h`bch`c`b`m`Vm`\]g`hYUa`a`UhYg`Vi`h`U`gc`UWfcgg`h\Y`gdcfh`k`j`h\`
a`Ubm`ia`]bcf`YU[i`Y`d`UmYfg`hU_]b[`hc`gcW]U`a`YX]U`hc`YI`dfYgg`
h\Y]f`Wc`bXc`YbWg`]b`Vch\`9b[`]g\`UbX`GdUb]g\`"

≠b`h\Y`k`U_Y`cZ`; i`Yj`UfU`g`XYUh\`ž`h\Y`Cf]c`Yg`a`UXY`h\Y`XYW]g]cb`hc`
dcghdc`bY`h\Y]f`: `cf]XU`7ca`d`YI`@YU[i`Y`[`Ua`Yg`cb`A`cbXUm`UbX`
Hi`YgXUmž`U`gca`VYf`fYZYWh]cb`cZ`h\Y`[`fUj`]hmicZ`h\Y`g]hi`Uh]cb`"H\Y`
WU`bW`U`h]cb`]g`U`hYghUa`Yb`h`hc`h\Y`dfcZci`bX`YZZYWh`; i`Yj`UfU`UX`
cb`h\cgY`Ufci`bX`\]a`ž`Ya`d\Ug]n]b[`h\Y`gYbgY`cZ`ZJa``]U`VcbXg`
k`j`h\]b`h\Y`hYUa`"

H\Y`≠bW]XYbh`8YhU]`g`

H\Y`: `cf]XU`:]g\`UbX`K`]X`]ZY`7cbgYfj`Uh]cb`7ca`a`]gg]cb`
]bj`Ygh[]UhYX`h\Y`]bW]XYbh`h\Uh`YX`hc`; i`Yj`UfU`g`XYUh\`"
FYdcfhYX`mž`h\Y`WfUg\`]bj`c`]YX`U`Wc`]g]cb`h\Uh`fYgi`hYX`]b`Zci`f`
]bX]j`]Xi`U`g`VY]b[`h\fc`k`b`]bhc`h\Y`k`UhYf`"Hk`c`ch\Yfg`gi`ghU]bYX`
a`]bcf`]b`↑`f]Ygž`UbX`cbY`k`Ug`\cgd]hU`]nYXž`XfUk`]b[`UhYbh]cb`hc`
h\Y`XUb[`Yfci`g`bUhi`fY`cZ`k`UhYf`gdcfhg`h\Uh`WU`b`gca`Yh]a`Yg`VY`
cj`Yf`cc_YX`"

5g`h\Y`Cf]c`Yg`dfYdUfY`hc`ZUW`h\Y`BYk`Mcf`MU`b`YYg`Zcf`U`h\fYY!`
[`Ua`Y`gYf]Yg`ghUfh]b[`]:`f]XUmž`]hg`WYUf`h\Uh`h\Y`g\UXck`g`WUgh`Vm`
h\]g`hfU[`YXmik`]``cca`Uf[`Y`cj`Yf`h\Y`hYUa`"H\Y`cgg`cZ`U`d`UmYf`
k`j`h\`gi`W\`dfca`]gY`UbX`dchYbh]U`bch`c`b`m]a`dUW`hg`h\Y`
cf[`Ub]nUh]cb`Vi`h`YW\cYg`h\fc[`]\`h\Y`k`]XYf`ZUVf]WcZ`h\Y`VUgYVU`
Wc`a`a`i`b]hm`"

K`\]Y`Yj`Yfmc`bY`Wc`a`Yg`hc`[`f]dg`k`j`h\`h\]g`XYj`UghUh]b[`bYk`gž`]hg`
gUZY`hc`gUm`h\Uh`h\YfY`g`gca`Yh\]b[`hc`VY`gU]X`Zcf`fYa`Ya`VYf]b[`
h\Y`gd]f]h`]b`k`\]W\`; i`Yj`UfU`d`UmYX`"<]g`ci`fbYmik`Ug`↑`gh`
VY[`]bb]b[`ž`UbX`h\Y`\cdYg`d]bbYX`cb`\]a`k`YfY`gi`VghUbh]U`ž`
a`U_]b[`h\]g`cgg`Yj`Yb`a`cfY`\YUfhVfYU_]b[`"H\Y`ghcfmicZ`@`]g`
; i`Yj`UfU`]g`cbY`h\Uh`k`]VY`fYa`Ya`VYfYXž`W\Yf]g\YXž`UbX`
\cbcfYX`Ug`U`mci`b[``]ZY`hU_Yb`hcc`gccb`"

:`cf`a`cfY`XYhU]`g`UVci`h`h\]g`]bW]XYbh`UbX`h\Y`]a`dUW`h`cb`h\Y`
Wc`a`a`i`b]hmž`d`YUgY`gY`Y`UXX]h]cbU`fYdcfhg`Zfca`G=@]j`Yž`76G`

Gd c fhgžUbX`H\Y`B Yk `Mcf_`H]a Yg"

8YhU]`g	
C fh	@]Xc`?Ymž`GUfUgc hUž: `cf]XUž`l G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "g]`j Y"WŁa• k k k "Wggd c fhg"WŁa• k k k "bmh]a Yg"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh