

Hfi a d/ , \$' - /g' '5` `[Uhc f'5` WUhfUn' . '5
7c bhfcj Yfg]U` 'A][fUh]cb '8 YhYbh]cb 'D` Ub

9l d`cfY`h\Y`ja d`]WUh]cbg`cZ: `cf]XU/ , \$' - /g/ ei ch/5` `[Uhc f
5` WUhfUn/ ei ch/a][fUbh`XYhYbh]cb `ZUW`]hm`UbX`ZUfY
]bWfYUgYg`]b`GUfUgchU`7ci bhm`Ua]Xgh`dc`]h]WU`Wc bhfcj Yfg]Yg"



8 UXY!7c`]Yf`HfU]b]b[`UbX`HfUbg]h]cb '5]fdcfhž`C W\cdYYž
: `cf]XUž`I G5`!H\Y`Wc bhfcj Yfg]U`d`Ubg`Zcf`U`bYk`a][fUbh
XYhYbh]cb `ZUW`]hm`Xi VVYX` '5`][Uhc f'5` WUhfUn`]b`h\Y: `cf]XU
9j Yf[`UXYg`\Uj Y`gdUf`YX`Z]YfW`XYVUhY`Ua`cb[``cWU`
Wc`a`a`i`b]h]Ygž`Ybj]fcba`YbhU`]ghgž`UbX`dc`]h]WU`YUXYfg`F`YW`bh`m
fY`YUgYX`UYf]U`ja U[Yg`Vm: `cf]XU`5`hcfbYm; YbYfU`dJa`Yg
I`h\`a`Y]Yf`\Uj Y`fYj`YU`YX`h\Y`g]hY`cWUhYX`cb`bX][Ybci`g`UbXgž
\[\`][\`h]b[`h\Y`g][b]Z]WUbh`ja d`]WUh]cbg`cZ; cj Yfbcf`F`cb
8YGUbh]g`UXa`]b]ghfUh]cb`g`]b]h]Uh]j`Y`hc`\c`X`ja`a`][fUbhg`Zcf
XYdcfhUh]cb`]b`h`g`gYbg]h]j`Y`fY[]cb"; cj Yfbcf`8YGUbh]g`UbX
Zcfa`Yf`DfYg]XYbh`8cbU`X`Hfi`a`d`\Uj`Y`di`V`]Wm`VUW`YX`h\`g
ZUW`]hmž`UggYfh]b[]hg`bYW`gg]hm]b`h\Y`Z[\`h`U[U]bgh`Y`Y[U`
ja`a`][fUh]cb`Mhž`bch`Yj`Yfmc`bY`]g`Wc`bj`]bW`X`UVci`h`]hg`VYbY`Z]hg"

B Uh]j Y`5a Yf]WU b`Y UXYf`5`VYfh`7mdfYgg`\\Ug`VYYb`j`cWU`U[U]bgh
h\\Y`ZUW`]hmž`YI d fYgg]b[`gYf]ci`g`Ybj`]fcb a`YbhU`UbX`gUZYhm
WŁbWf b g`gdYW]Z]WU`m`Zcf`h\\Y`A`]WŁgi`_YY`hf]VY`UbX`ch\\Yf`cWU`
WŁa`a`i`b]h]Yg`"7mdfYgg`dc]bhYX`ci`h`h\\Uh`h\\Y`dfcdcgYX`cWUh]cb`Uh
8 UXY`!7c`"]Yf`HfU]b]b[`UbX`HfUbg]h]cb`5]fdcfhž`↑`gh`-`\$\$`ZYYh`Zfca
hf]VU`j`j`U[Ygž`dcgYg`f]g_g`bch`cb`m`hc`hfUX]h]cbU`UbXg`Vi`h`U`gc
hc`h\\Y`XY`]WUhY`YWŁgmghYa`c`Z`h\\Y`6][`7mdfYgg`B Uh]cbU`DfYgYfj`Y`
H\\]g`ZUW`]hm`fYdfYgYb`hg`U`ghYd`VUW_k`UfX`]b`ci`f`Y`Zcfhg`hc`dfchYWh
h\\Y`9j`Yf[`UXYgž`h\\Y`ghUhYX`Ya`d\\Uh]WU`m`Xi`f]b[`U`fYWŁb`h`dfchYgh
U[U]bgh]hg`WŁbghfi`Wh]cb`567`BYk`g`fYdcfhg"

: i`bX]b[`UbX`UW`]hm`8YhU]`g

H\\Y`ZUW`]hm]g`YI dYWhYX`hc`UWŁa`a`cXUhY`i`d`hc`)`ž\$\$\$\$`a`][`fUbhg`]b
hYb`hg`UbX`hfU`]Yfgž`Ya`d\\Ug]n]b[`U`gk`]Zh`UddfcUWŁ`hc`dfcWŁgg]b[
]bX]j`]Xi`U`g`k`\\c`YbhYf`h\\Y`I`"G`"]`Y[U`m`";`cj`Yfbcf`8YGUbh]g`UbX
I`"G`"<`ca`Y`UbX`GYW`f]hm`GYW`fYhUfm`?`f]gh`]BcYa`h\\Uj`Y`Ui`XYX`h\\Y
]b]h]Uh]j`Y`Ug`dUfh`cZ`U`VfcUXYf`W`UW_Xck`b`cb`]`Y[U`]a`a`][`fUh]cbž
k`]h\\Hfi`a`d`UggYfh]b[`h\\Uh`h\\Y`g]hY`g`hfYUWŁYfci`g`gk`Ua`d`UbX
gYfj`Yg`Ug`U`b`Uhi`fU`VUff]Yf`U[U]bgh`YgWUdY`UhhYa`dhg`5D`BYk`g
UXXg"

<`ck`Yj`Yfž`Ua`]Xgh`h\\YgY`WU]a`gž`gi`VghUb]h]U`W`h]W]ga`h\\Ug`Ya`Yf[YX
cj`Yf`h\\Y`UW`cZ`Ybj`]fcb a`YbhU`]a`dUWh`ghi`X]Yg`UggcW]UhYX`k`]h\\
h\\Y`ZUW`]hm`g`WŁbghfi`Wh]cb`"9bj`]fcb a`YbhU`UXj`cWUWm[`fci`dg`\\Uj`Y
hU_Yb`a`UhhYfg`]bhc`h\\Y]f`ck`b`\\UbXgž`Z`]b[`U`ZYXYfU`Uk`gi`]h
XYa`UbX]b[`WŁa`dfY\\Ybg]j`Y`fYj`]Yk`g`VYZcfY`Ubm`Zi`fh\\Yf`UW]cb`]g
hU_Yb`"A`Ubm`Uf[i`Y`h\\Uh`bch`cb`m`XcYg`5`][`Uhcf`5`WUhfUn
h\\fYUhYb`gYbg]h]j`Y`k`Yh`UbXg`UbX`YbXUb[YfYX`gdYW]Ygž`]bWi`X]b[
h\\Y`:`c`f]XU`dUb`h\\Yfž`Vi`h]h`U`gc`cj`Yf`cc_g`h\\Y`\\]ghcfm`cZ`h\\Y
fY[]cb`UbX`]hg`g][`b]Z]WU bWŁ`hc`bX][`Ybci`g`dYcd`Yg"

Dc`h]WU`F`Ygd`cbgY`UbX`7ca`a`i`b]hm`GhUbWŁ

8Ygd]hY`h\\Y`]bWfYUg]b[`cddcg]h]cbž`cZ]W]U`g`Uf[i`Y`h\\Uh`h\\Y`ZUW`]hm
k`]bch`\\Ufa`h\\Y`Ybj`]fcb a`Ybh`H\\Ymia`U]bhU]b`h\\Uh`h\\Y`ghUhY`g
UW]cbg`U][`b`k`]h\\bUh]cbU`gYW`f]hm`Y`Zcfhg`M`hž`h\\Y`GUfUgc`hU
7ci`bhm`7ca`a`]gg]cb`g`XYW]g]cb`hc`]a`d`Ya`Ybh`U`ZUfY`]bWfYUgY`cb

di V`jWhfUbgdcfhUh]cbž'k]h\`bc`X]gW gg]cb`cZ'fYWŁa a YbXUh]cbg
h\Uh]bWi XY`ZfYY`f]XYg`Zcf'h\Y`Y`XYf`mž`UXXg`hc`h\Y`[fck]b[
X]gWŁbhYbh'Ua cb[`fYg]XYbhg`fY[UfX]b[`h\Y`UXa]b]ghfUh]cb g
df]cf]h]Yg`<YfU`X`Hf]Vi bY`a Ybh]cbg"

Đ`][\h'cZ'h\YgY`hYbg]cbgž`7mđfYgg`UbX`a Ya VYfg`cZ'h\Y
A]WŁgi _YY`hf]VY`k]``YUX`đfchYghg`bYUf`h\Y`g]hYž`W]h]b[`h\Y`UfYU
Ug`gUWfYX`UbX`]b\UV]hYX`Vm'h\Y]f`UbW`ghcfg``cb[`VYZcfY`a cXYfb
dc`]h]Wg`]bhYfj YbYX`"H\Y`\]ghcf]WU`bUffUh]j Y`cZ'h\Y`9j Yf[`UXYg
XYa cbghfUhYg`U`cb[!ghUbX]b[`UW_bck`YX[a Ybh'cZ
Ybj]fcba YbhU`j i`bYfUV]`h]Ygž'a U_]b[`h\Y`WŁa a i b]hmg`Z][\h'Zcf
h\Y]f`UbX`U`h\Y`a cfY`g][b]Z]Wb'h"

5g'h\]g`g]hi Uh]cb`đfc[fYggYgž'h\Y`ei Ygh]cb`fYa U]bg k \Uh'k]``VY
h\Y`Ugh]b[`]a dUW'h'cZ` 5``][Uhc'f`5`WUhfUn`cb`Vch\`cWU`
WŁa a i b]h]Yg`UbX`:`cf]XU g`YWŁ`c[]WU`UbXgWUđY3`K]``dc`]h]WU`
a ch]j Yg`cj Yfg\UXck`h\Y`\]ghcf]WU`UbX`Ybj]fcba YbhU`bUffUh]j Yg
Ya VYXXYX`]b`h\Y`9j Yf[`UXYgž`cf`k]``h\Y`j c]WŁg`cZ'h\Y`bUh]j Y
đYcd`Y`fYgcbUhY`ci XYf`]b`h\Y`cb[c]b[`XYVUhY3`CbY`h\]b[`]g
WYUf.`h\Y`ci hWŁa Y`cZ'h\]g`VUhh`Y`k]``XYZ]bY`bch`đ gh`U`dc]bh]b
h]a Yž`Vi hđchYbh]U`m`fYg\UđY`h\Y`Ž hi fY`cZ`Ybj]fcba YbhU`dc`]Wm
UbX`]a a][fUbh'f][\hg`]b`:`cf]XU"

8YhU]`g	
Cfh	8UXY!7c``Yf`HfU]b]b[`UbX`HfUbg]h]cb`5]fđcfhž C WŁcdYYž:`cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "\YfU`Xhf]Vi bY"WŁa• UVWbYk g"[c"WŁa• UdbYk g"WŁa

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh