

I f[Ybh'5Wh]cb`BYYXYX.`? Ym`ggi Yg
=>a dUWh]b[`Ci f'7ca a i b]hm'HcXUm°

8]gWcj Yf'h\Y`UhYgh'XYj Y`cda Ybhg`]b`GUfUgchU`7ci bhm'Ug`cZ
>`m`*ž&\$&) ž\][\`][\h]b[`i f[Ybh`cWU`bYk g`UbX`YggYbh]U`
i dXUhYg"



9b[`Yk ccXž`GUfUgchU`7ci bhmž`I G5`!`>9b[`Yk ccXž:``cf]XUž
fYg]XYbhg`UfY`YW\c]b[`U`gYbgY`cZi f[YbWm'fY[UfX]b[`Wca a i b]hm
]ggi Yg'h\Uh'XYa UbX`ja a YX]UhY`UhYbh]cb``5g`cWU`YUXYfg
Yb[U[Y`k]h\`Wcbgh]hi Ybhgž'h\Y`X]gW`gg]cbg`\Uj Y`g\]ZhYX`hc
dfYgg]b[`hcd]Wg`gi W\`Ug`]bZfUghfi Whi fYž`Ybj]fcba Ybhž`UbX`di V`jW
gUZym`K]h\`fYdcfhg`ghUh]b[`h\Uh`cWU`Wci bW]g`UfY`k cf_]b[`hc
YI dYX]hY`j Uf]ci g`dfc`YW`hg`UbX`]b]h]Uh]j Ygž'h\YfY g`U`dU`dUV`Y`Vi nn
]b`h\Y`U]fž`fU`m]b[`Wca a i b]hm'a Ya VYfg`hc`hU`Y`U`ghUbX`UbX
Wcbhf]Vi hY"

H\Y`WUhU`mgh`Zcf'h\]g`i f[YbWm'ighYa g`Zfca `fYW`bh'XYj Y`cda Ybhg
h\Uh`i bXYfgWcfY`h\Y`bYYX`Zcf`Wc`YWh]j Y`UWh]cb``: cf`]bghUbW`ž
]b]h]Uh]j Yg`U]a YX`Uh`UXXfYgg]b[`W]a UhY`W\Ub[Y`UbX`]hg`]a dUWhg

cb`WŁUghU`fY[]cbg`\\Uj Y`VYYb`Vfci [\\h`hc`h\\Y`ZcfYZfcbh" '@cWU`
cf[Ub]nUh]cbg`UfY`ghYdd]b[`i dżYbWŁi fU[]b[`W]h]nYbg`hc
dUfh]W]dUhY`]b`X]gW`gg]cbg`h\\Uh`k]`g\\UdY`bch`cb`mh\\Y`]a a YX]UhY
Ybj]fcb a Ybh`Vi h`U`gc`h\\Y`Y[UWm`cZ`h\\Y`WŁa a i b]hm"

7ca a i b]hm`9b[U[Ya Ybh

9b[`Yk ccX g`fYg]XYbhg`\\Uj Y`VYYb`dfca dhYX`hc`j c]W`h\\Y]f
cd]b]cbg`Uh`hck b`\\U`a YYh]b[g`UbX`Zcfi a g"@cWU`UWh]j]gh[fci dg
UfY`dUj]b[`h\\Y`k Um`Vmicf[Ub]n]b[`Uk UfYbYgg`WJa dU][bg" 5g
bchYX`Vm`**mc i fGi b**ž`h\\YgY`[Uh\\Yf]b[g`\\Uj Y`VYWŁa Y`YggYbh]U`
[fci bXg`Zcf`fYg]XYbhg`hc`YI dfYgg`h\\Y]f`WŁbWfbg`UVci h`cWU`
[cj YfbUbW`UbX`h\\Y`fUd]X`W\\Ub[Yg`UZZYWh]b[`h\\Y]f`hck b"

H\\Y`gd]f]h`cZdUfh]W]dUh]cb`]g`Yj]XYbh" H\\YfY g`gca Yh\\]b[`hc`VY
gU]X`Zcf`ghYdd]b[`i d`UbX`VY]b[`\\YUfXž`g\\UfYX`cbY`dUfh]W]dUbh]b
U`fYW`bh`a YYh]b["DYcd`Y`UfY`bch`↑ gh`fYUWh]b[/`h\\YmfY
a cV`]n]b[`hc`VY`dUfh`cZ`h\\Y`gc`i h]cbž`fYZYWh]b[`U`WŁa a i b]hm`h\\Uh
WUfYg`XYYd`m`UVci h]hg`WŁ`YWh]j Y`Zi hi fY"

I bXYfghUbX]b[`≡GC`7cXYg

5g`WŁa a i b]h]Yg`fU`m`hc[Yh\\Yfž]hg`U`gc`]a dcfhUbh`hc`fYWŁ[b]nY
h\\Y`[`cVU`WŁbhYI h]b`k \\]W\\`cWU`]ggi Yg`]Y" I bXYfghUbX]b[`h\\Y
]bhYfWŁbbYWhYXbYgg`cZ`WŁa a i b]h]Yg`k cf`Xk]XY`cZZYfg
dYfgdYWh]j Y" H\\Y`≡hYfbUh]cbU`Cf[Ub]nUh]cb`Zcf`GhUbXUfX]nUh]cb
f≡GCŁ`a UbU[Yg`j Uf]ci g`ghUbXUfXgž`]bWi X]b[`h\\Y`≡GC`' %*`*ž`k \\]W\\
dfcj]XYg`WŁXYg`h\\Uh`fYdfYgYbh`WŁi bhfm`bUa Yg`UbX`h\\Y]f
gi VX]j]g]cbg`k cf`Xk]XY" H\\]g`ghUbXUfX`VfYU`g`Xck b`]bhc`h\\fYY
dUfhgž`ZcW`g]b[`cb`WŁi bhfm`WŁXYgž`df]bW]dU`gi VX]j]g]cbgž`UbX
\\]ghcf]WU`bUa Y`W\\Ub[Yg"

7i ffYbh`mž`≡GC`' %*`*`]bWi XYg`&(-`WŁi bhf]Ygž`k]h\\`%-`' `Ug
fYWŁ[b]nYX`I B`a Ya VYfg" A Ubm`cZ`h\\YgY`WŁi bhf]Ygž`]Y`h\\Y`I G5
UbX` : fUbW`ž`a UbU[Y`XYdYbXYbh`hYff]hcf]Yg`h\\Uh`\\c`X`i b]ei Y`cWU`
W\\U`Yb[Ygž`a i W\\`]Y`9b[`Yk ccX" 5g`**K]_dYX]U`**bchYgž
i bXYfghUbX]b[`gi W\\`ghUbXUfXg`WUb`Ybf]W\\`ci f`UddfYW]Uh]cb`Zcf
\\ck`cWU`]ggi Yg`UfY`]bhYfhk]bYX`k]h\\`[`cVU`hfYbXg"

@cc_]b['5\YUX

H\Y'fcUX'U\YUX'Zcf'9b['Yk ccX']g'ZfUi [\h'k]h\ 'W\U''Yb[Ygž'Vi h
]hg'U'gc'f]W\ 'k]h\ 'cddcfhi b]h]Yg'Zcf']a dfcj Ya Ybh''K]h\ 'fYg]XYbhg
ZY'Y`b['U'di g\ 'hck UfXg[fYUhYf'Yb[U[Ya Ybh'cb'Wf]h]WU`']ggi Ygž
h\]g'i f[YbWm'Wci 'X'j Yfm'k Y''YUX'hc'a YUb]b[Ži 'W\Ub[Yg']b'h\Y
Wca a i b]hm''5ZhYf'U`ž'Ug'h\Ym'gUmž'U'[ccX'\UbX'WUb'hi fb'h\Y
h]XYg"

Ð'h\YgY'fYZfYg\]b['X]gW' gg]cbgž'h\YfY g'\cdY'h\Uh'h\Y'Wca a i b]hm
WUb'UXUdh'UbX'h\f]j Y'Ua]X'h\Y'i bWfhu]bh]Yg''K]h\ 'U'i b]ZYX
Zfcbhž'h\Y'W]h]nYbg'cZ'9b['Yk ccX'UfY'fYUXm'hc'hUW_Y'h\Y
W\U''Yb[Yg'\YUX!cbž'Ži Y'YX'Vm'U'Wca a]ha Ybh'hc'WfYUhY'U'VYhhYf
hca cffck "

5g'h\Y'dUfh]W]dUh]cb'[fck gž'gc'XcYg'h\Y'dchYbh]U''Zcf''Ugh]b[
]a dUWh''@Yhg'Wcbh]bi Y'hc'ghUm]bZcfa YX'UbX'Yb[U[YX'VYWUi gYž']b
U'WcbbYWYX'k cf'Xž'Yj Yfm'UWh]cb'Wci bhg''5bX'Xcb h'Zcf[Yh'h\Y
]a dcfhUbW'cZ'ghUm]b['i dXUhYX'cb['cVU'ghUbXUfXgž`'_Y'h\cgY
Zcfa 'h\Y'€Cž'k \]W\ 'WUb'dfcj]XY']bg][\hŽi 'WcbhYI h'hc'ci f'cWU`
YbXYUj cfg": cf'Ži fh\Yf'XYhU]`gž'W\YW'_ci h'h\Y'Wca dfY\Ybg]j Y
]bZcfa Uh]cb'Uj U]UV'Y'cb'€C'' %*'* 'Uh'**K]_]dYX]U"**

| 8YhU]`g | |
|-----------|---|
| Cfh | 9b['Yk ccXž'GUfUgchU'7ci bhmž'I G5 |
| E i Y''Yb | <ul style="list-style-type: none">• k k k "mci fgi b"Wca• Yb"k]_]dYX]U"cf[• Yb"a "k]_]dYX]U"cf[|

6Ygi W\Yb'G]Y'i bg'Ui Z. 'a Y]b!k]Yb"bYh