5WWcfX]b[hc h\Y: `cf]XU 8YdUfha Ybh cZ <][\k Um GUZYhm UbX A chcfJY\]WYqž']bhYfqYWh]cbq'UfY'k \YfY'U'`Uf[Y'dYfWYbhU[Y'cZ :`cf]XU q`]b'i fm'WfUq\Yq'cWW f"'K]h\ GUfUqchU'7ci bhm'qYY]b[Ub

H\Y`=a dUWh`cZ`=bWfYUgYX`HfUZZ]W

Zck cZhfUZZW

H\]g`Vi gm`Wca a YfW]U``UfYUž`U`\ch`gdch`Zcf``cWU``hfUZZ]Wz YI dYf]YbWYX a]X!a cfb]b[XY`Umg`Ug`U`fYgi`hcZ`h\Y`]bW]XYbh" =bhYfgYWh]cb'WfUg\Yg``]_Y'h\]g'cbY'\UjY'VYYb'U'dYfg]ghYbh']ggiY h\fci [\ci h': `cf]XUždUfh]W `Uf`m'Xi f]b['dYU_'k YY_XUm'\ci fq k \Yb Wca a i hYfg UbX ``c WU``fYg]XYbhg UXX hc h\Y j c`i a Y cZ jY\]WYg`cb`h\Y`fcUX"`5g`\][\`][\hYX`Vm`@cWU``5WW]XYbh FYdcfhgžWca a cb'Wcbhf]Vihcfghch\YgYhmdYgcZWc``]g]cbg]bWiXY⁻ZU]`ifY⁻hc⁻m]Y⁻Xž⁻X]qhfUWhYX⁻Xf]i]b[ž⁻UbX⁻a]q⁻iX[]b[⁻h\Y

fYa U]b i bX]gWcgYX"

>UWUfUbXU'6`jX'UbX'7caaYfWjU`'7hž'JYbjWYž':@ž'IG5'!Cb i m'- ž'&\$&) ž'U'g][b]Z]WUbh']b'i fm'WfUg\'i bZc`XYX'Uh'h\Y]bhYfgYWh]cb`cZ`&JWUfUbXU`6`jX`UbX`7ca a YfW]U``7h`]b`JYb]WYž :`cf]XU"'H\Y'Wć``]g]cb'dfca dhYX'Ub']a a YX]UhY'fYgdcbgY'Zfca 'h\Y GUfUqchU'7ci bhm':]fY'8YdUfha Ybhžk \cqY'WfYk q'k YfY'X]qdUhW\YX Uh', .), 'U"a "'UbX'Uff]j YX'cb'h\Y'gWYbY'1 gh'U'a]bi hY'`UhYf"'A YX]Wg dfcj]XYX`hfYUhaYbh`hc`Uh``YUgh`cbY`]bX]j]XiU`ž`h\ci[\`qdYW]Z]Wq UVci h'h\Y'bi a VYf'cZ'jY\]WYg']bj c`j YX'UbX'h\Y'YI hYbh'cZ']b'i f]Yg

5b']b1 fm'WfUg\'cWW ffYX'Uh'JUWUfUbXU'6`jX'UbX'7ca a YfWjU` 7h]bJYb]WYž: @ždfcadh]b[gk]ZhZ]fYXYdUfhaYbhfYgdcbgY"

8YhU]`q`cb`]b^ff]Yq`UfY`dYbX]b["

=b^ifm`7fUg\`G\U_Yg`JYb]WY`=bhYfgYWh]cbž HfUZZ]W8Y`Umg': c``ck °

i dh]W_`]b`hfUZZ]Wz`h\YgY`]bhYfgYWh]cbg`\UjY`VYWcaY`]bWfYUg]b[`m \UnUfXci gz`YgdYW]U``m`bYUf`fYhU]``UbX`Wca aYfW]U``WYbhYfg"`H\Y]a d`]WUh]cbg`Zcf`j]Wh]a g`WUb`VY`gYjYfYz`fUb[]b[`Zfca`h\Y`VifXYb cZ`]bgifUbWY`WU]ag`hc`Yach]cbU``X]ghfYgg`Ug`h\Ym`bUj][UhY fYWcjYfm"

a a YX]UhY a YX]WU``WUfY UbX dfcdYf'XcW a YbhUh]cb UfY Wfi W]U` Zc``ck]b[gi W.]bW]XYbhg" J]Wh]a g'UfY YbWci fU[YX hc UWWYgg WfUg\ fYdcfhg hc VYhhYf'i bXYfghUbX h\Y]f'g]hi Uh]cbg UbX ZUW]`]hUhY]bgi fUbWY dfcWYggYg" =b ``][\h'cZ'h\]gž'@c WU``5 WW]XYbh FYdcfhg cZZYfg fYgci fWYg hU]`cfYX hc Ugg]gh'h\cgY]b A fYX]b WfUg\Yg k]h\]b J Yb]WY cf'GUfUgchU 7 ci bhm"

I bXYfghUbX]b['HfUZZ]WJ]c`Uh]cbg

H\Y`cVWi ffYbWi cZgi W. WfUg\Yg`U`gc`Vf]b[g`hc`a]bX`h\Y`j Uf]ci g hfUZZ]Wj]c`Uh]cbg`h\Uh'WUb``YUX`hc`]b^if]Yg`cb`h\Y`fcUX"`H\Y`: `cf]XU 8YdUfhaYbh`cZ`<][\kUm`GUZYhm`UbX`Achcf`JY\]WYg``]ghg`gYj YfU` j]c`Uh]cb`WcXYg`h\Uh`dYfhU]b`hc`hfUZZ]WcZZYbgYg"`: cf`]bghUbWiž j]c`Uh]cbg`gi W. Ug`gdYYX]b[ž`Xf]j]b[`i bXYf`h\Y`]bZi YbWiž`UbX ZU]`i fY`hc`m]Y`X`WUb`gYj YfY`m`Wcadfca]gY`fcUX`gUZYhm`UbX Wcbhf]Vi hY`hc`Wc``]g]cbg"`9UW.`j]c`Uh]cb`WUff]Yg`WcffYgdcbX]b[dYbU`h]Yg`XYg][bYX`hc`XYhYf`fYW_`Ygg`Xf]j]b[`VY\Uj]cfg"

5gʻUbʻYI hYbg]cbʻcZʻgUZYhmYZZcfhgžʻh\Yʻ: `cf]XUʻ<][\k UmʻGUZYhmʻUbX A chcfʻJY\]WYgʻdfcj]XYgʻhcc`gʻhcʻUWWYggʻUbXʻUbU`mmY Wca dfY\Ybg]j YʻWfUg\ʻXUhU"ʻH\Y]fʻXUhUVUgYgʻ[]j Yʻ]bg][\hgʻ]bhc hfUZZ]WdUhhYfbgžʻk \]W\ʻUfYʻj]hU`ʻZcfʻYb\UbW]b[ʻfcUXʻgUZYhm ghfUhY[]Yg"ʻCbYʻbchYk cfh\m`fYgci fWYʻ]gʻh\Yʻ: `cf]XUʻ7fUg\ 8Ug\VcUfXžʻk \YfYʻh\Yʻdi V`]WWUbʻj]gi U`]nYʻWfUg\ʻghUh]gh]WgʻUWfcgg h\Y`ghUhYžYbUV`]b[ʻUʻYYhhYfʻi bXYfghUbX]b[ʻcZ'hfUZZ]WgUZYhm hfYbXgʻUbX'dchYbh]U`gUZYhm`]a dfcj Ya Ybhg"

➡ 'gi a a Ufmž'h\Y'fYWYbh'UWW]XYbh'Uh'>UWUfUbXU'6`j X'UbX 7ca a YfW]U``7h'gYfj Yg'Ug'U'ghUf_'fYa]bXYf'cZ'h\Y'XUb[Yfg dfYgYbh'cb': `cf]XU g'fcUXg"'K]h\ 'cb[c]b['YZZcfhg'hc'Wca VUh Wca a cb'WUi gYg'cZ'UVW]XYbhgž'UbX'fYgci fWYg'Uj U]`UV`Y'Zcf'h\cgY UZZYWhYXž']hg'Yj]XYbh'h\Uh'h\YfY g'U'[fYUh'XYU``cZ'k cf_'gh]```U\YUX hc'Ybgi fY'h\Y'gUZYhm'cZ'U```fcUX'i gYfg']b'GUfUgchU'7ci bhm"'H\Y Wca a i b]hm'a i gh'ghUm'j][]`Ubhž'UbX']bhYfj Ybh]cbU``ghfUhY[]Yg VUgYX'cb'UVW/fUhY'XUhU'UfY'a cfY']a dcfhUbh'bck 'h\Ub'Yj Yf"

8 Y hU]`g	
Cfh	ᢣJ₩UfUbXU^6`jX^UbX^7ca a YfW]U``7hžJYb]₩Yž
	: @žil G5
EiY``Yb	 `cWU`UWW]XYbhfYdcfhg"Wca
	• gYfj]WYg"Z`∖gaj"[cj
	• k k k "ZXch"[cj

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh