

C W U b ' G d f ] b [ g ' B U a Y X ' C b Y ' c Z ' ; i ' Z  
7 c U g h ' ' \$ ' - / g ' 7 i h Y g h ' G a U ' ' H c k b g ' °

9 l d ' c f Y ' J Y b ] W ž : ' c f ] X U ž ' b U a Y X ' c b Y ' c Z ' h \ Y ' ; i ' Z  
7 c U g h ' ' \$ ' - / g ' W h Y g h ' h c k b g ' ] b ' & \$ & ) ž k j h \ ' ] h g ' W U f a ] b [  
U h f U W h ] c b g ' U b X ' j ] V f U b h ' W ' h i f Y "



C W U b ' G d f ] b [ g ž ' A ] g g ] g g ] d d ] ž ' l G 5 ' ! ' 5 g ' g i a a Y f ' h f U j Y ' \ Y U h g  
i d ž ' U ' X Y ' ] [ \ h ž ' ' [ Y a ' ' c b ' h \ Y ' ; i ' Z ' 7 c U g h ] g ' V U g \_ ] b [ ' ] b ' h \ Y ' g d c h ] [ \ h "  
C W U b ' G d f ] b [ g ž ' A ] g g ] g g ] d d ] ž ' \ U g ' V Y Y b ' b U a Y X ' c b Y ' c Z ' h \ Y ' + ' 7 i h Y g h  
G a U ' ' H c k b g ' c b ' h \ Y ' ; i ' Z ' 7 c U g h ' V m i K c f ' X ' 5 h ' U g ž ' U ' X ] g h ] b W h ] c b ' h \ U h  
f Y g c b U h Y g ' k j h \ ' V c h \ ' f Y g ] X Y b h g ' U b X ' j ] g ] h c f g ' U ' \_ Y " ' H \ ] g ' W U f a ] b [  
h c k b ž ' f Y b c k b Y X ' Z c f ' ] h g ' W ' h i f U ' g W b Y ž ' X Y ' Y W h U V ' Y ' Z c c X ž ' U b X  
Z U a ] ' m ! Z f ] Y b X ' m i Y b h Y f h U ] b a Y b h ž ' h f i ' m i Y a V c X ] Y g ' h \ Y ' Y g g Y b W ' c Z  
g a U ' ' ! h c k b ' W U f a ' U a ] X ' h \ Y ' \ i g h Y ' U b X ' V i g h Y ' c Z g i a a Y f  
h c i f ] g a "

K j h \ ' ] h g ' Z f ] Y b X ' m i W c a a i b ] h m i j ] V Y ž ' C W U b ' G d f ] b [ g ' \ U g ' V ' c g g c a Y X  
] b h c ' U ' W c j Y h Y X ' X Y g h ] b U h ] c b ' Z c f ' Z U a ] ' ] Y g ' ' c c \_ ] b [ ' h c ' Y g W U d Y ' h \ Y  
a i b X U b Y " ' 5 W W c f X ] b [ ' h c ' K c f ' X ' 5 h ' U g ž ' ] h \ U g ' W c b g Y W h j Y ' m i a U X Y

h\Y`I G5`HC85M%\$`6Ygh`]ghZcf`]hg`ga U`!hck b`W`hi fU`gWbY`cj Yf  
h\Y`dUgh`h\fYY`mYUfgž`UbX`]b`&\$&&ž`]h`W]bWXYX`h\Y`h]h`Y`cZ6Ygh  
7cUghU`Ga U``Hck b``H\YgY`UWw`UXYg`i bXYfgWcfY`h\Y`hck b`g  
Wca`a`]ha`Yb`h`c`a`U]b`hU]b]b[`]hg`W\UfUWYf`k`\\Y`UhhfUWh]b[`a`cfY  
fYg]XYbhg`UbX`j`]g]hcfg"

F`]W\`5fhg`UbX`F`Y`UI`Uh]cb

DUfh`cZ`C`W`Ub`Gdf]b[`g`U``i`fY``]Yg`]b`]hg`j`]VfUb`h`Ufhg`gWbY``H\Y  
hck b`]g`\ca`Y`hc`gYj`YfU``UhhfUWh]cbg`h\Uh`WUhYf`hc`X]ZYfYbh  
]bhYfYghg``H\Y`**K`U`hYf`5bXYfgcb`A`i`gYi`a`cZ`5fh`**g\ck WUgYg  
h\Y`k`cf\_g`cZ`]hg`bUa`YgU\_Y`Ufh]ghž`k`\\Y`h\Y`A`Ufm7``C`?YYZY  
7i`hi`fU``7YbhYf`c`ZYfg`Ufh`WUggYg`UbX`k`cf\_g`cdg``:cf`h\cgY  
]bhYfYghYX`]b`c`WU`WfUZhž`U`j`]g]h`hc`G\YUfk`UhYf`DchhYfm`U  
k`cf\_]b[`dchhYfmighi`X]c`]g`U`a`i`gh"

B`Uhi`fY``cj`Yfg`k`]``Z]bX`d`Ybhm`hc`Yb`c`mž`hcc``H\Y`;`i`Z`g`UbXg  
B`Uh]cbU`GYUg`c`fY`c`ZYfg`d`f]gh]bY`VYUWXYg`UbX`\\_]b[`hfU`gž`k`\\Y`  
h\Y`8Uj`]g`6Umci`5fYU`d`fcj`]XYg`gYfYbY`gi`ffci`bX]b[`g`Zcf`Z]g\\b[  
UbX`Yb`c`m]b[`h\Y`[`fYUhc`i`hXccfg``<\_]b[`U`cb[`h\Y`:`cbhU]bYV`YUi  
B`Uhi`fY`HfU`]`]g`Ub`YI`W``Yb`h`ZUa`]m`Zf]YbX`m`UWh]j`]hmž`U``ck`]b[  
Yj`Yfmc`bY`hc`gcU\_]b`h\Y`b`Uhi`fU`VYUi`hm`h\]g`WcUghU`hck b`\Ug`hc  
c`ZYf"

<`]ghcf]W@UbXa`Uf\_g`UbX`:`Ygh]j`U`g

GhYd`VUW\_]b`h]a`Y`Vm`YI`d`cf]b[`C`W`Ub`Gdf]b[`g`f]W\`\\ghcfm`Uh  
g]hYg``\_Y`:cf`h`A`Ui`fYdUg`DUf\_ž`k`\\W\`W`YVfUhYg`h\Y`UfYU`g  
VY[`]bb]b[`g`Ug`h\Y`Z]fgh`:fYbW\`gYhh`Ya`Yb`h]b`h\Y`A`]gg]gg]dd]  
J`U``Ym``5`j`]g]h`hc`h\Y`C`W`Ub`Gdf]b[`g`<]ghcf]W@/`B`8Ydchž`bck`U  
Vi`gh]b[`a`i`gYi`a`UbX`j`]g]hcf`W`bhYfž`UXXg`U`XcgY`cZ`W`hi`fU`  
Yb`f]W\`a`Yb`h``5XX]h]cbU``mž`h\Y`7\Ufb`Ym`B`cfk`ccX`<ci`gYž  
XYg][`bYX`V`m`UfW\]hYWh`@ci`]g`Gi``]j`Ubž`ghUbXg`Ug`U`hYghUa`Yb`h`c  
\]ghcf]WU`UfW\]hYWh`fY"

C`W`Ub`Gdf]b[`g`]g`U`gc`ZUa`ci`g`Zcf`]hg``]j`Y`m`ZYgh]j`U`g`UbX`Yj`Ybhgž  
k`\\W\`Vf]b[`h\Y`Wca`a`i`b]hm`hc[`Yh\Yf`]b`W`YVfUh]cb``H\Y`Ubbi`U`  
DYhYf`5bXYfgcb`5fhg/`7fUZhž`:Ygh]j`U``]b`B`cj`Ya`VYf`g\ck WUgYg

`cWU`Ufh]gUb gž`k \]Y`h\Y`C WU Ub`Gdf]b[ g`A UfX]`; fUg`DUfUXY`]b  
 : YVfi Ufm`XfUk g`Wfck Xg`YU[ Yf`hc`fYj Y``]b`ZYgh]j Y`WXYf`"H\Y  
 A ]gg]gg]dd]`Gcb[ k f]hYfg` : Ygh]j U``]b`GYdhYa VYf`\][ \`][ \hg`cWU`  
 hU`Ybh`UbX`dfca chYg`U`cj Y`Zcf`a i g]Wh\Uh`YWcYg`h\fc i [ \`h\Y  
 ghfY Yhg"

7 i `]b Ufm`8 Y`][ \ hg`Ub X`G\ c d d]b[

: ccX]Yg`k ]``Z]bX`h\Ya gY`j Yg`]b`\YUj Yb`"H\Y`hck b`VcUghg`YUhYf]Yg  
 `]\_Y`H\Y`G\YX`66E / `6`i Yg`æ]bž`WU`YVfUH`X`Zcf`]hg  
 a ci h\k UhYf]b[ `VUfVYW`Y`UbX``]j Y`a i g]W`Zmci fY`]b`h\Y`a ccX  
 Zcf`gca Yh\]b[ `i dgWU`Yž`J Ygh][ Y`c ZYfg`ZUfa !hc!hUV`Y`XY`][ \hgž  
 k \]Y`D\cYb]W]U` : ci fa Yh`hYa dhg`X]bYfg`k ]h\`A YX]hYffUbYUb  
 ZUj cfg`"5ZhYf`U`gUh]gZm]b[ `a YU`ž`YI d`cfY`i b]ei Y`g\cdd]b[ `cdh]cbgž  
 fUb[ ]b[ `Zfca `h\Y`\UbXa UXY`dchYfmUh<]`mYf`<ci gY`hc`h\Y  
 YWYWh]WZ]bXg`Uh`A ]bYfg / `D`UbhYfg`Vci h]ei Y"

: cf`b][ \h]ZYž; cj Yfba Ybh`GhfY Yh; fcW`fmidfcj ]XYg`U`Wc`nm`VUf  
 Uha cgd\YfY`k ]h\`WUZh`VY Yfg`UbX``]j Y`a i g]Wž`k \]Y`A i f`\_miK UhYfg  
 6`i Yg / `66E `]bj ]hYg`dUhfcbg`hc`Yb`cm[ ccX`ZccX`UbX`[ fYUh`hi bYg"  
 H\YfY g`U`k Umg`gca Yh\]b[ `UddYb]b[ `]b`C WU Ub`Gdf]b[ gž`a U\_]b[  
 ]h`U`j ]VfUbhd`UWU`hc`i bk ]bX`UbX`Wc`bbYWh`k ]h\`h\Y`Wc`a a i b]hm"

ð`gi a a Ufmž`C WU Ub`Gdf]b[ g`ghf]\_Yg`U`dYfZYWh`VU`UbWU`VYhk YYb  
 bUhi fU`VYUi hmž`U`f]WU`W`hi fU`j ]VYž`UbX`Zf]YbX`m`ZUWU`gž`a U\_]b[ `]h  
 Ub`]XYU``[ YhUk Um`Zcf`h\cgY`YI d`cf]b[ `h\Y`; i `Z`7cUgh`K ]h\`U`  
 h\YgY`UhhfUWh]cbg`UbX`UWU`UXYgž]hg`bc`k cbXYf`h\Uh`h\]g  
 A ]gg]gg]dd]`hfYUgi fY`]g`hi fb]b[ `YUXg`UbX`XfUk ]b[ `j ]g]hcfg`YU[ Yf  
 hc`YI dYf]YbWU`U``]h\Ug`hc`c ZYf"

8 YhU]`g	
C fh	C WU Ub`Gdf]b[ gž`A ]gg]gg]dd]ž`I G5
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "WUf]cb`YX[ Yf"Wc`a</li> <li>• k k k "hci f]ghgYWfYhg"Wc`a</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh