

HUa dU/ ħ \$' - /g' 7 Ub]bY 'GhUfg'G\ ]bY  
6f][ \ h'Uh'; fYUhYf'J Yb]W' 8 c [ 'G\ ck °

9l d`cfY`h\Y`\][ \`][ \hg'cZ'h\Y'; fYUhYf'J Yb]W': `cf]XU'8c[  
7'i V'g\ck `cb' ħ bY'%%ž'&\$&) žZYUhi f]b[ `hcd`VfYYXg'UbX  
k ]bbYfg"



HUa dUž': @ž'i G5 '!H\Y'; fYUhYf'J Yb]W': `cf]XU'8c[ '7'i V'\Y`X']hg  
a i W\!Ubh]WjdUhYX`Yj Ybh']b`HUa dU`cb' ħ bY'%%ž'&\$&) ž'g\ck WUg]b[  
h\Y`hU`Ybhg'cZ%' + `WU]bYg"K ]h\`YI W]hYa Ybh'Vi nn]b[ `]b`h\Y`U]fž  
h\Y`XUmk Ug`U``UVci h`W`YVfUh]b[ `di fYVfYX`YI W``YbW`Ug`VfYYXg  
Zfca `Ufci bX`h\Y`Wci bhfm`Wca dYhYX`Zcf`hcd`\cbc fg" `CbY`ghUbXci h  
k Ug`h\Y`DUd]``cbž; 7 < D`F ]YgU`B `DUgg]cbdUd g`@cW`YX`5bX  
@cUXYXž'k \c`WU]a YX`h\Y`Wcj YhYX`6Ygh`ĸ `G\ck `h]h`Yž`↑ X[ YX`Vm  
h\Y`fYbck bYX`5Xf]Ub`@UbXUfhY"

H\]g`mYUf g`g][ b]Z]WUbh'hi fbc i h`ZYUhi fYX`j Uf]ci g`VfYYXgž`YUW  
k ]h\`]hg'ck b`i b]ei Y`ZU]f" `H\Y`Yj Ybh`U`gc`fYdcfhYX`U`ghi bb]b[  
bi a VYf'cZYbhf]Yg `U`hYghUa Ybh`hc`h\Y`UfYU g`j ]VfUbh`Xc[  
Wca a i b]hm`5bbci bW]b[ `h\]g`mYUf g`j ]W`c`f`k Ug`h\Y`hU`YbhYX

\UbX`Yf'6f]Ub'@j ]b[ ghcbž'UbX'h\Y'dfci X'ck bYfg]bWi XYX`A  
A cg]b[ ž@: c]`Ygž'UbX'8 / '8 '?Y`m"

## F YgYfj Yg'UbX'9I W`Ybh'DYfZcfa UbWg

GYW f]b[ 'h\Y`FYgYfj Y'6Ygh'ǂ'G\ck`k Ug'; 7<; '7Ufa Y`A f"̄:εY  
5XUa ]gž'U`A ]b]Uhi fY`GwAbUi nYf`YI dYfh`m\UbX`YX`Vm̄:εf[ Y  
C`j] YfU`"K ]h\`gi W\`Z]YfW`Wca dYh]h]cbž]hg`WYUf'h\Uh'h\Y  
dUfh]W]dUbhg`UX`U`[ ccX`\UbX`]b`[ fcca ]b[ 'h\Y]f`Xc[ g'bc h'↑ gh'Zcf  
VYUi hmž'Vi h'Zcf`g\ck a Ubg\]d`Ug`k Y`"

H\Y`gdcfh]b[ '[ fci d`U`gc`gUk`ja dfYgg]j Y`Ybh'fUbhg"̄: X[ YX`Vm̄'A f"  
; Ufm̄@'5bXYfgYbž'h\Y`hcd`df]nY`k Ybh'hc`7<`7cbh][ c g`@Ya cb  
A Yf]b[ i Y`D]Yž'U; c`XYb`F Yhf]Yj Yfž'Zc`ck YX`Vm̄'bchUVY  
dYfZcfa UbWg`Zfca `U`7cW`Yf`GdUb]Y`UbX`U: `Uh!7cUhYX  
F Yhf]Yj Yf"̄H\Y`Uha cgd`YfY`k Ug`Y`YWh]Wk ]h\`gdYWhUhc fg`WXYf]b[  
Zcf'h\Y]f`ZUj cf]hYg`Ug`h\Y`[ fci dg`k YfY`g\ck WUgYX`cbY`UZhYf'h\Y  
ch\Yf"

## 5`F Ub[ Y`cZ'6fYXXg

H\Y`dUgg]cb`Zcf`WUb]bY`Wca dYh]h]cb`k Ug`XY`][ \hZ`m̄Yj ]XYbh  
UWfcgg`ch\Yf`WUhY[ cf]Yg`Ug`k Y`"̄H\Y`<ci bX; fci d`gUk` ; 7<;  
D]bbUWY; UfXYb`DUfhmž`U`K \]ddYhž`hU`Y`h\Y`YUXž`k \]Y`h\Y  
K cf\_]b[ ; fci d`ZUj cfYX; 7<D`9V`H\Y`FY`YbhYgg`Di fgi ]h`CZ  
DYfZYWh]cbž'U`ghUhY`m; fYUh'8UbY"̄H\ fci [ \ci h'h\Y`XUmž`↑ X[ Yg  
WUfYZ`m̄Yj U`i UhYX`h\Y`Xc[ g'bc h'↑ gh'cb`UddYUfUbWž'Vi h  
hYa dYfUa Ybh'UbX`UX\YfYbW`hc`VfYXX`ghUbXUfXg"

A YUbk \]Yž'h\Y`Hcm; fci d`k Ug`YX`Vm̄'h\Y`DUd]`cbž; 7<D`F ]YgU`B  
DUgg]cbdUd`g`@cW`YX`5bX`@cUXYXž`cbW`U[ U]b`dfcj ]b[ 'h\Y  
VfYXX`g`WUf]ga U"̄H\Y`Bcb!Gdcfh]b[ ; fci d`W`Ua d]cb`k Ug; 7<;  
HU`GYb`K Ygh[ UhY`>]b[ `Y`ǂ ]Wž`U`@UgU`5dgcž`UXX]b[ `hc`h\Y`j Uf]Yhm  
cZk ]bb]b[ `VfYXXg"

H\Y`HYff]Yf`UbX`<YfX]b[ ; fci dg`U`gc`VcUghYX`ghfcb[ `Ybh'f]Yg`h\Uh  
XY`][ \hYX`ZUbg`UbX`↑ X[ Yg`U`]\_Y"̄H\Y`Ugh`XUm`g`ci hWca Yg  
a ]ffcYfYX`h\Y`Wca dYh]h]j Y`gd]f]h`k ]hbYggYX`Uh`Uf[ Yf`Yj Ybh'gi W\

Ug'h\Y`B Uh]cbU`8c[ `G\ck " `B chUV`mž`cbY`WUbbch`Zcf[ Yh`J]hc`h\Y  
 Di [ žk \c`fYW`bh`mighc`Y`h\Y`gdch][ \h`Uh`h\Uh`Yj`Ybhž`k`]bb]b[ `6Ygh  
 ]b`G\ck`Zcf`h\Y`Z]fgh`h]a`Y`]b`hk`Ybhm`mY`Ufg`Zcf`\]g`VfY`Xž`fUW`\_b[  
 i`d`Ub`]a`dfY`gg]j`Y`hc`hU`cZ`&)`VY`gh!`b!`g\ck`h]h`Yg`]b`\]g`mci`b[  
 WUfY`Yf`"6`Y`UW`Yf`F`Y`dc`fh`\][ \`][ \hg\ck`J]hc`g`ci`fb`Ym  
 fY`gcb`Uh`Yg`k`]h\`Xc[ ``cj`Yfg`Yj`Yfmk` \YfY`Ub`X`fYa`]b`Xg`i`g`c`Z`h\Y`^`em  
 h\Y`gY`Yj`Ybh`g`Vf]b[ `hc`V`ch`\`d`Ufh]W]d`Ub`hg`Ub`X`gd`Y`W`U`hc`fg"

5g`k`Y``cc`\_`V`U`W`\_`U`h`h\Y` ;`fY`U`h`Y`f`J`Y`b]W` :` `cf]X`U`8`c[ `7`i`V`g`l`ck`ž`]h  
 g`Yfj`Y`g`U`g`U`[ `ck`]b[ `Y`I`U`a`d`Y`c`Z`W`c`a`a`i`b]hm`gd]f]hž`X`Y`X]W`U`h]cb`ž  
 Ub`X`h\Y`g`l`Y`Y`f`^`em`h\`U`h`ci`f`Z`ci`f!`Y`[ [Y`X`Z`f]Y`b`X`g`V`f]b[ `]b`hc`ci`f  
 `]j`Y`g`"K` \Y`h\`Y`f`U`D`U`d]`cb`cf`U` ;`fY`U`h`8`Ub`Y`ž`Y`U`W`X`c[ `d`f`Y`g`Y`b`hg`U  
 gh`c`fm`Z``Y`X`k`]h\`cj`Y`Ub`X`d`U`gg]cb`` :`cf`h\`cg`Y`k` \c`W`ci`X`b`h`i`U`h`Y`b`X`ž  
 k`Y`Y`b`W`ci`f`U`[Y`mci`hc`^`cb`]b`Zcf`b`Y`i`hm`Y`U`f`g`Y`I`W]h`Y`a`Y`bh`h\Y`f`Y`g  
 hfi`m`ig`ca`Y`h]b[ `gd`Y`W]U`k`U]h]b[ `U`h`W`c`a`a`i`b]hm`X`c[ `g`l`ck`g`U``  
 U`fci`b`X` :` `cf]X`U"

:`cf`a`cfY`X`Y`h`U]`Y`X`f`Y`gi`hg`Ub`X`Z`hi`fY`Y`j`Y`bh`g`]b`h\Y`X`c[ `g`l`ck  
 WU`Y`b`X`U`f`ž`j`]g]h`-b`Z`c`X`c[ `Z`cf`h\Y``U`h`Y`gh`i`d`X`U`h`Y`g"

8YhU]`g	
Cfh	HUa dUž: @ž  G5
Ei Y`Yb	<ul style="list-style-type: none"> <li>• WU]b]bYWX fcb]WY"Wca</li> <li>• ]bZcXc[ "Wca</li> <li>• V`Y`U`W`Y`f`f`Y`d`c`fh"Wca</li> </ul>

6Ygi WX Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh