

J Yb]WŹ: `cf]XUž`I G5`!`b`Ub`YI W]h]b[`XYj Y`cda Ybh`Zcf`h\Y
A]Ua]ž`6ccgh]b[`&\$&*`7`Ugg°

: ci f!ghUf`98; 9`fi g\Yf`5g\Uff]`7\Uf`Yg`Zfca`J Yb]WŹ: `cf]XUž
Wca`a]hg`hc`h\Y`I`b]j Yfg]hmic`Z`A]Ua]ž`Vccgh]b[`h\Y]f`&\$&*
fYWfi]h]b[`WUgg"



J Yb]WŹ: `cf]XUž`I G5`!`b`Ub`YI W]h]b[`XYj Y`cda Ybh`Zcf`h\Y
A]Ua]`<i ff]WUbYg`ZcchVU``dfc[fUa ž`Zci f!ghUf`YX[Y`fi g\Yf`5g\Uff]
7\Uf`Yg`\Ug`cZZ]W]U``mWca`a]hYX`hc`h\Y`I`b]j Yfg]hmic`Z`A]Ua]`H\Y
J Yb]WŹ: `cf]XU`bUh]j Y`a UXY`\]g`Ubbci bW`a Ybh`Zc`ck]b[`Ub
cZZ]W]U`j]g]h`k]h\`h\Y`<i ff]WUbYgž`U`a`ca Ybh`h\Uh`]g`gYYb`Ug`U
g][b]Z]W]bh]j]W`cfm`Zcf`\YUX`WcUW`A`Uf]c`7f]ghcVU`UbX`\]g`ghUZZ`Ug
h\Ym`Vi]`X`U`fc`Vi gh`fYWfi]h]b[`WUgg`Zcf`&\$&*`"5W`WcfX]b[`hc`
MUfX6Uf_Yfž`7\Uf`Yg`]g`bch`↑ gh`Ubmid`UmYf`/\Y`g`Ua`cb[`h\Y`hcd
&\$`\$`cj YfU``dfc`gdYW`hg`bUh]cbk]XY`]b`h\Y`7`Ugg`cZ`&\$&*`UbX`\c`Xg
ghfcb[`fYWc[b]h]cb`Ug`cbY`cZ`h\Y`hcd`&) `d`UmYfg`]b: `cf]XU"

A YUgi f]b[`]b`Uh`*!Zcch!&`UbX`k Y][\]b[`Ufci bX`&') `dci bXgž
7\Uf`Yg`]g`_bck b`Zcf`\]g`YI`d`cg]j Y`d`UmghmY`UbX`j YfgUh`]hmicb

h\Y`Z]Y`XžbchYX`Zcf`VY]b[`U`\[\!a`chcf`XYZYbXYf`WUdUV`Y`cZ
a`U_]b[`\]g'a`Uf_]b`j`Uf]ci`g`XYZYbg]j`Y`U`[ba`Ybhg" `Cj`Yf`h\Y`dUgh
hk`c`gYUgcbgž`\Y`fYWcfXYX`Ub`ja`dfYgg]j`Y`&\$,`hUW`Ygž`]bWi`X]b[
'`,`hUW`Yg`Zcf`U`cg`UbX`&(")`gUW`g"<Y`Yj`Yb`YX`\]g`\[\`gW`cc`
hYUa`ž`h\Y`bX]Ub`gž`hc`U`ghUhY`h]h`Y`h\]g`dUgh`ZU`ž`g\`ck`WUg]b[`\]g
UV`]hmi`hc`dYfZcfa`i`bXYf`dfYggi`fY"

7ca`a`]ha`Ybh`a`dUW`h`UbX`F`Ub_]b[`g`

H\]g`XYW]g]cb`Vf]b[`g`7\Uf`Yg`]bh`c`U`WUgg`h\Uh`U`fYUXmi`Vc`Ughg`%)
Wca`a`]ha`Ybhgž`d`UW]b[`A`]Ua`]Uh`Bc"`,`bUh]cb`U`m]b`fYWfi`]h]b[
fUb_]b[`gž`Ug`fYdcfhYX`Vm`&(+Gd`cfhg"7\Uf`Yg`fUb_]g`%(+h\`
cj`YfU`UbX`%)h\`Ua`cb[`YX[`Y`XYZYbXYfg`]b`h\Y`&\$&*`fYWfi`]h]b[
WmWY`UWcfX]b[`hc`h\]g`di`V`]WU]cb"<]g`bchUV`Y`g_]`gYh]bWi`XYg
gdY`YX!Zi`Y`YX`fi`g\Yg`UbX`dck`YfZi`Yb[`U[`Ya`Ybhgž`k`\]Wž
Wca`V]bYX`k`]h\`\]g`Ua`d`Y`Yi`dYf]YbW`]b`Vch`h\`fYY!dc]bh`ghUbW`g
UbX`ghUbX]b[`dcg]h]cbgž`gi`[`Yghg`h\Uh`\Y`]g`]bXY`YX`dc]gYX`Zcf`U
dfca`]g]b[`Wc`Y[`]UhY`WUfYYf"

b\]g`ck`b`k`cfXgž`7\Uf`Yg`Yi`dfYggYX`WcbZ]XYbW`]b`h\Y
<i`ff]WU]bYg`Wc`UW\]b[`ghUZZ`YgdYW]U`m]b`XYZYbg]j`Y`Wc`cfX]bU`hc`f
7cfYmi<Yh\Yfa`Ubž`dfU]g]b[`h\Y]f`XYZYbg]j`Y`gW`Ya`Yg"b`g`WYUf
h\Uh`h\]g`Wca`a`]ha`Ybh]g`U`\i`[`Y`k`]b`Zcf`A`]Ua`]g`fYWfi`]ha`Ybh
ghfUhY[`mi`UbX`Wci`X`dUj`Y`h\Y`k`Um`Zcf`Zi`hi`fY`gi`W`ggYg"

Fci`bX]b[`l`d`A`]Ua`]g`F`YWfi`]h]b[`7`Ugg`

5g`h\Y`l`b]j`Yfg]hmi`cZ`A`]Ua`]Wcbh]bi`Yg`hc`ZYg`\`ci`h]hg`fYWfi`]h]b[
WUggž`]hg`k`cfh\`bch]b[`h\Y`VfcUXYf`WcbhYi`h`cZ`h\Y]f`&\$&)`Y`Zcfhg
Zcf`ZcchVU`hU`Ybh`Ug`k`Y`"H\Y`<i`ff]WU]bYg`\Uj`Y`U`fYUXmi`gYW`fYX
gYj`YfU`ghUbX`ci`h`fYWfi`]hgž`]bWi`X]b[`HcbYmi`Zfca`5a`Yf]WU]b
<Yf]hU[`Y`UbX`@ck`Y`Zfca`C`U`g`7\`f]gh]Ubž`U`g\`Ud]b[`U`gc`X
d]dY`]bY`Zcf`h\Y`dfc[`fUa`"DU`a`6YUW`Dcgh`fYdcfhYX`cb`U
X]j`YfgY`UffUm`cZ`bYk`hU`Ybhž`Yj`]XYbW]b[`A`]Ua`]g`di`g\`hc`Vf]b[`]b
\[\!WU]VYf`Uh`YhYg`UW`cgg`]Uf]ci`g`dcg]h]cbgž`Zi`fh\Yf`Yb\`UbW]b[
h\Y]f`Wca`dYh]hj`Y`YX[`Y`]b`i`dWca`]b[`gYUgcbg"

K`]h\`5g\Uff]7\Uf`Yg`bck`]b`h\Y`Zc`Xž`<i`ff]WU]bYg`ZUbg`\Uj`Y`U`ch`

hc`VY`YI WjhYX`UVci h"5g`h\Y`WŁUW]b[`ghUZZ`WŁbh]bi Yg`hc`Vi]`X`U
hYUa `h\Uh`bch`c`b`m`WŁa dYhYg`Uh`h\Y`\][\Ygh`Yj Y`Vi h`U`gc
WUdhi fYg`h\Y`gd]f]h`cZ`A]Ua] g`ZcchVU``W`hi fYž`h\Y`Zi hi fY`cc_g
fYa Uf_UV`m`Vf][\h"7\Uf`Yg`WŁa a]ha Ybh`fYdfYgYbhg`Vch\
]bX]j]Xi U`hU`Ybh`UbX`h\Y`WŁ`YWh]j Y`Ua V]h]cb`Xf]j]b[`h\]g`ghcf]YX
dfc[fUa "

8YhU]`g	
Cfh	JYb]WŹ: `cf]XUž`l G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "mUfXVUf_Yf"WŁa• &(+gdcfhg"WŁa• k k k "dU`a VYUWŁdcgh"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh