

J Yb]WŰ`7ci bWŰ`5ddfcj Yg`%) \$!: cch
<cgd]hU`9I dUbg]cb`5a]X`7cbhfcj Yfgm

GUfUgchU`7ci bhmŰ`\$' -/g`J Yb]WŰ`7]hm`7ci bWŰ`Uddfcj Yg
ncb]b[`Zcf`%) \$!Zcch`cgd]hU`Vi]`X]b[gž`UXXfYgg]b[
`YU`h`WŰfY`bYYXg`Ua]X`Wca a i b]hm`WcbWŰfbg"



J Yb]WŰž`GUfUgchU`7ci bhmž: `cf]XUž`I G5`!`>`Ua`cj Y`h`U`h`U`g
gdUf_YX`dUgg]cbUhY`X]gW`gg]cb`Ua`cb[``cWŰ``YUXYfg`UbX
fYg]XYbhg`U`]Yž`h`Y`J Yb]WŰ`7]hm`7ci bWŰ``Ug`hU`Yb`dfY`]a`]bUfm
ghYdg`hck`UfX`U`g][`b]Z]WŰbh`ncb]b[`WŰUb[Y`Zcf`GUfUgchU`A`Ya`cf]U`
<cgd]hU`g`J Yb]WŰ`WŰa`di`g``C`b`>`mi, ž&\$&) ž`Wci bWŰ`a`Ya`VYfg
Wcbj`YbYX`hc`XYVUhY`U`dfcdcgU`h`U`h`k`ci`X`XfUa`Uh]WŰ``m]bWŰYUgY
h`Y`a`U`I`a`i`a``Y][`h`Zcf`cgd]hU`Vi]`X]b[g`ž`ca`', (`ZYh`hc`U
ghf`]b[`%) \$`ZYh`H`H`g]b]h]Uh] Y`U]a`g`hc`UXXfYgg`h`Y`[`fck]b[
`YU`h`WŰfY`XYa`UbXg`k`]h`b`h`Y`Wca`a`i`b]hm`UbX`h`Y]f`W`ffYbh
gYfj`]WŰ``]a`]hUh]cbg"

H`Y`Wci bWŰ`Uddfcj YX`a`YUgi`fYg`h`U`h]bWi`XY`U`Wc`XY`WŰUb[Y`Zcf`U
D`UbbYX`Di`V`]W<cgd]hU`8]ghf]WŰž`U`[`fck`h`d`Ub`Ua`YbXa`Ybhž`UbX

U`ncb]b['a Ud`WUUb[Yž'k]h\`h\Y`j chYg`hU``m]b[`*!%']b`ZUj`cf"
5a`cb[`h\Y`gi`ddcfhYfg`k`YfY`7ci`bWj`A`Ya`VYf`F`jW_`<ck`UfXž`k` \c
 \YfU`XYX`h\Y`bYYX`Zcf`U`Wca`dfY\`Ybg]j`Y`a`YX]WU``WUa`di`g`hc
Vc`ghYf`fY[`]cbU``\YU`h\WUfY`[`fck`h\ž`UbX`J`jWj`A`Umcf`_ja` `6c`Xhž
k` \c`i`bXYfgWcfYX`h\Uh`h\Y`W`ffYbh`\cgd]hU``ZUWj`h]Yg`UfY
cj`Yfi`h]`j`nYX""<ck`Yj`Yfž`bch`Yj`Yfmb`Y`j]g`cb`VcUfX`/7ci`bWj`
A`Ya`VYf`F`cb`Ga`j]h\`j`c]WjX`WcbWjfbg`UVci`h`h\Y`dchYbh]U``Zcf`U
` \cgd]hU``a`cbcd`c`m`j]b`h\Y`Wci`bhm`UbX`ei`Ygh]cbYX`h\Y
UfWj]hYWhi`fU``YZZ]WjYbWmic`Z`U`j`Yfh]WU``\cgd]hU``XYg][`b""Ga`j]h\`g
UddfY\`Ybg]cbg`\][` \`][` \h`h\Y`XY`]WUhY`VU`UbWj`VYhk`YYb
YI`dUbX]b[`gYfj`j]Wjg`UbX`a`U]bhU]b]b[`h\Y`Wca`a`i`b]hmg`WjUfUWjYfž
Ug`YWj`cYX`j]b`7]h]nYb`DcfhU`Wcj`YfU[`Y"

H\Y`B`YYX`Zcf`9I`dUb]g]cb

7i`ffYbh`mž`h\Y`GA`<!J`Yb]Wj`WUa`di`g`cdYfUhYg`Ug`U`Zj`Y!ghcfm
ZUWj`]hm`k`j]h\`&%&`VYXg""F`YWj`bh`YI`dUb]g]cbg`\Uj`Y`gYYb`h\Y
Ya`Yf[`YbWm`WUfY`WUdUWj]hm[`fck`Zfca` `&`,`hc`*%`VYXgž`Z`Y`YX`Vm`U
 \YZhm`~`-\$`a`j``]cb`j]bj`Ygha`Ybh`5bch\`Yf`~`&-`a`j``]cb`j]g`gYh`Ug]XY`Zcf
Yb\`UbWj`a`Ybhg`j]b`fUX]c`c[`m`UbX`A`F`=gYfj`j]Wjg""H\YgY`i`d[`fUXYg
fYZYWh`Ub`cb[`c]b[`Wca`a`j]ha`Ybh`hc`a`YYh`Wca`a`i`b]hm`b`YYXgž`Ug
 \][` \`][` \hYX`Vm`7ci`bWj`A`Ya`VYf`F`UWjY``:`fUb`_ž`k` \c`YI`Wj]hYX`m
dc]bhYX`ci`h`h\Y`Wca`dfY\`Ybg]j`Y`gYfj`j]Wjg`h\]g`YI`dUb]g]cb`k`ci`X
Vf]b[`hc`J`Yb]Wj""

<ck`Yj`Yfž`ja`d`Ya`Ybh]b[`gi`Wj`Ua`V]h]ci`g`d`Ub]g`j]g`bch`k`j]h\ci`h`j]hg
WjU``Yb[`Yg""5g`bchYX`Vm`<YU`h\`6i`g]bYgg`F`YU`hmž`bUj`j[`Uh]b[
ncb]b[``Uk`g`j]g`Wf]h]WU``j]b`\YU`h\WUfY`fYU``YghUhY`XYj`Y`cda`Ybh"
Ncb]b[``Uk`g`X]WjUhY`Yj`Yfmb\]b[`Zfca`gYfj`j]Wj`hmdYg`hc`h\Y`cj`YfU``
XYg][`b`UbX`g]nY`c`Z`\YU`h\WUfY`ZUWj`h]Ygž`UbX`h\Ym`WUj
g][`b]Z]WjUbhm`UZZYWh`hfUZZ]Wž`di`V`]WgUZjhmž`UbX`Wca`a`i`b]hm
fYgdcbgY""H\i`gž`di`V`]W]bdi`h`k`j``VY`YggYbh]U``j]b`g\Ud]b[` \ck`h\]g
YI`dUb]g]cb`i`bZc`Xg"

7ca`a`i`b]hm`7cbWjfbg`UbX`:`YYXVUW_

8Ygd]hY`h\Y`di`g\`Zcf`dfc[`fYggž`gca`Y`Wci`bWj`a`Ya`VYfg`YI`dfYggYX
Zfi`ghfUh]cb`Uh`h\Y`\i`ff]YX`dUWj`c`Z`h\Y`dfcdcgU``UbX`h\Y``UW_`cZ

di V`]WYb[U[Ya Ybh`H\Y`fUd]X`a cj Ya Ybh`a Um`YUj Y`fYg]XYbhg
ZYY`b[`g]XY`]bYX`]b`XYW]g]cbg`h\Uh`X]fYWh`m`]a dUWh`h\Y]f
W`a a i b]hmg`UbXgWUdY`UbX`W\UfUWYf`H\Y`W\U`Yb[Y`U\YUX``]Yg
]b`VU`UbW]b[`h\Y`i f[Ybh`bYYX`Zcf`]a dfcj YX`YU`h\WUfY`cdh]cbg
k]h\`h\Y`j c]W]g`cZ`h\Y`di V`]Wk \c`k]``VY`UZZYWYX`Vm`h\YgY
W\Ub[Yg"

H\Y`dchYbh]U`cZ`U`hck Yf]b[`bYk `ghfi Whi fY`]b`J Yb]W`Vf]b[g`hc
`][\h`h\Y`]a dcfhUbW`cZ`W`a a i b]hmi]bj c`j Ya Ybh`]b`YU`h\WUfY
XYj Y`cda Ybh`9b[U[]b[`W`a a i b]hmi]ghU`Y\c`XYfg`YUf`m`]b`h\Y
dfcW]gg`WUb`ZcghYf`i bXYfghUbX]b[`UbX`gi ddcfh`Zcf`h\Y`YU`h\WUfY
ZUW]`hmž`\Y`d]b[`hc`YUgY`h\Y`hfUbg]h]cb`]bhc`U`bYk `ncb]b[
Ybj]fcb`a Ybh`5g`h\]g`X]U`c[i Y`W`b]bi Ygž`cWU`g`\cdY`h\Y]f
cd]b]cbg`k]``g\UdY`U`Zi hi fY`h\Uh`fYgdYWhg`Vch\`YU`h\WUfY
YI dUbg]cb`UbX`h\Y`W`a a i b]hmg`bYYXg"

5g`J Yb]W`gYY`g`hc`ghfYhW\`hck UfXg`h\Y`g`mik]h\`hU`Yf`\cgd]hU`
ZUW]`h]Ygž`h\Y`W`bj YfgUh]cbg`gi ffc`i bX]b[`h\]g`]b]h]Uh]j Y`]i ghfUhY
h\Y`a Ubm`UmYfg`cZi fVUb`XYj Y`cda Ybh`U`VU`UbW]b[`UWh`h\Uh`WUb
`YUX`hc`ghfYb[h\g`c`f`gh]f`W`bZ]Wh`C`b`mi]h]a Y`k]``hY``\ck`h\YgY
XYW]g]cbg`k]``d`Umici h`Zcf`YU`h\WUfY`UbX`cj YfU``W`a a i b]hm
k Y`VY]b[`]b`J Yb]W`"

8YhU]`g	
Cfh	JYb]W]ž`GUfUgchU`7ci bhmž`: `cf]XUž`I G5
EiY`Yb	<ul style="list-style-type: none">• k k k "`\YfU`Xhf]Vi bY"W`a• W]h]nYbdcfhU``U]• \VfY`i g

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh