

Mci b[ž'C`Xž'UbX`Hc[Yh\Yf. 'H\Y`F]gY`cZ
=bhYf[YbYfUh]cbU``@]j]b['7ca a i b]h]Yg

9I d`cfY': `cf]XU/ , \$' - /g`f]gY`'b`]bhYf[YbYfUh]cbU``]j]b[ž
\][\`][\h]b[']'hg']a dUWh'cb'Wca a i b]hmgi ddcfh'UbX`\ci g]b[
gc`i h]cbg'Zcf'U``U[Yg"



: `cf]XUž'I G5 '!>U`bchUV`Y`hk]gh'cb`hfUX]h]cbU``gYb]cf``]j]b[ž'h\Y
H]_Hc_Yf'`']nk]nXca`'\Ug'VYYb`hi fb]b['\YUXg`k]h\`Yf
YI dYf]YbW`']b`U': `cf]XU`fYh]fYa Ybh'Wca a i b]hm'XYg][bYX`Zcf`Zc`_g
U[YX')) 'UbX`c`XYf"'5ZhYf`cg]b['\Yf`Z'`!h]a Y`cV`]b`&\$&%ž`@]n
a cj YX`]b`k]h\`Yf`dUfYbhgž`k \c`U`fYUXm`fYg]XYX`]b`h\Y
fYh]fYa Ybh`\ca Y"'5g'h\Y`cb`m`fYg]XYbhi bXYf')) ž'g\Y`Zci bX
\YfgY`Z`Ua]X`U`j]VfUbh'Wca a i b]hm`cZ`fYh]fYX`bY][\Vcfgž
UddfYW]Uh]b['h\Y`k Ufa h\`UbX`WUa UfUXYf]Y`h\Uh`XYj Y`cdYX
Ua cb['\Yf`c`XYf`fYg]XYbhgž`Ug`fYdcfhYX`Vm`&\$`A]bi hYb``H\]g
i b]ei Y`']j]b['UffUb[Ya Ybh`\Ug`gdUf_YX`Wcbj YfgUh]cbg`UVci h'h\Y
VYbYZ]hg`cZ]bhYf[YbYfUh]cbU``]j]b[žYgdYW]U``m]b`U`h]a Y`k \YfY
gi Wk`Wca a i b]h]Yg`UfY`[U]b]b['hfUWh]cb"

5`cc_`UhVfcUXYf`hfYbXg`fYj YU`g`h\Uh`@]n g`g]hi Uh]cb`fYZYWhg`U
g][b]Z]WUbh`WUUb[Y`]b`ck`k Y`UddfcUW`j] b[`UffUb[Ya Ybhg`]b
h\Y`I "G" `Cj Yf`h\Y`dUghXYWUXYž`h\Y`bi a VYf`cZ`UXi`hg`fYg]X]b[`]b
a i`h][YbYfUh]cbU`ci gY`c`Xg`Ug`bYUf`mei UXfi d`YX"5W`fX]b[
hc`GYb]cfg]hYž`cbY`]b`Zci f`5a Yf]WUbg`bck`Z]bX`h\Ya gY`j Yg`j] b[
]b`h\YgY`g\UfYX`gdUW`gž`U`hfYbX`Uf[Y`mXf]j Yb`Vm`gcUf]b[
ci`g]b[`W`ghg`UbX`g\]Zh]b[`XYa`c[fUd\]WdUhYfbg"5`fYUXmž`&+
cZ`UXi`hg`U[YX`*`\$`UbX`c`XYf`j] Y`U`cbYž`XYa`cbghfUh]b[`U`dfYgg]b[
bYYX`Zcf`]bbcj Uh]j Y`ci`g]b[`gc`i`h]cbg"

K` \m`b`hYf[YbYfUh]cbU`@]j] b[`]g`h\Y`i`hi`fY

K]h`c`XYf`5a Yf]WUbg`dfc`Y`W`hYX`hc`ci`hbi`a VYf`W`X`fYb`i`bXYf`%,
Vm`&\$` (ž`h\Y`W`f]g]g]g`cb`m`YI`dY`W`hYX`hc`XY`dYb"b`hYf[YbYfUh]cbU`
j] b[`bch`cb`mghfYb[h\Ybg`ZUa`]U`V`cbXg`Vi`h`U`gc`Yb`U`bW`g
a`Yb`hU`k`Y`!VY]b[`UbX`ck`Yfg`a`cfhU`]hm`fUhYg`Ua`cb[`gYb]cfg"
7ca`a`i`b]h]Yg`h\Uh`dfca`chY`]bhYf[YbYfUh]cbU`]bhYfUW]cb`Uj`Y
gYYb`]a`a`YbgY`VYbYZ]hgž`]bWi`X]b[`W`gh`g\Uf]b[`Zcf`ci`g]b[`UbX
fYXi`W]cbg`]b`]gc`Uh]cbž`Ug`]bX]WUhYX`Vm`fYgYUfW`X`][`X`][`hYX`]b
GYb]cfg]hY"b`ZUW`ž`h\Ym`Y`d`W`fYUhY`U`V`U`UbW]b[`UW`h`cZ`g\UfYX
UbX`df]j UhY`gdUW`gž`YggYb]h]U`Zcf`U`Y`U`h`m`W`a`a`i`b]hm`XmbUa`]W

H\Y`dUbXYa`]W`Ug`Zi`fh\Yf`\][`X`][`hYX`h\Y`]a`dcfhUbW`cZ`h\YgY
j] b[`UffUb[Ya Ybhg"5g`bchYX`Vm`GYb]cf`<ci`g]b[`BYk`gž`7cj]X!%-
g\ck`WUgYX`ZUa`]Yg`VUbX]b[`hc[Yh\Yfž`k]h`mci`b[Yf`a`Ya`VYfg
gi`ddcfh]b[`c`XYf`fY`Uh]j Yg`k]h`hY`W`bc`c[m`UbX`YggYb]h]U`
gYfj]W`g" `H\]g`YI`dYf]YbW`U`Ug`fYUZZ]fa`YX`h\Y`bYYX`Zcf
]bhYf[YbYfUh]cbU`dfcdYfh]Ygž`k`X]W`ZcW`g`cb`]bhYfUW]cb`Ua`cb[
X]ZZYfYbh`U[Y`[fci`dg" `H\YfY`UfY`bck`cj`Yf`&\$`\$`]bhYf[YbYfUh]cbU`
g]hYg`UW`fcgg`h\Y`I "G"ž`k]h`XYj`Y`cdYfg`YU[Yf`hc`YI`d`cfY`a`cfY
gi`W`cddcfhi`b]h]Yg"

b`bcj`Uh]j`Y`A`cXY`g`5W`fcgg`h\Y`I`"G"

9I`Ua`d`Yg`cZ`h`f]j] b[`]bhYf[YbYfUh]cbU`W`a`a`i`b]h]Yg`WUb`VY
Zci`bX`]b`]b]h]Uh]j Yg`]Y`6f]X[Y`A`YUXck`g]b`Dcfh`UbX`ž`C`fY[cbž
k`X]W`dU]fg`UZZcfXUV`Y`ci`g]b[`Zcf`gYb]cfg`k]h`ZcghYf`mci`h`
A`YUb`k`X]Yž`DYa`VYf`hc`b`DUf_]b`?`Ub`gUg`7]hmž`A]ggci`f]ž`gdYW]Z]WU`m

WUhyfg'hc'[fUbXdUfYbhg'fU]g]b['[fUbXWΛ]'XfYbžZYUhi f]b['a i`h]!
VYXfcca`UdUfha Ybhg'UbX'X]j YfgY'dfc[fUa g"Gi WΛ'jbbcj Uh]j Y
a cXY`g'YI Ya d`]Zm\ck`j]bhYf[YbYfUh]cbU``j]b['WUbb'Yb\UbWΛ'h\Y
ei U`]hmcZ`]ZY` UbX'UWΛcfX]b['hc'XYj Y`cdYfgž'h\Y'Z]bUbWU`
VYbYZ]hg'UfY'dfca`j]b[ž'hcc"

6UgYX'cb'dUgh'hfYbXgž'h\Y'dYfWΛbhU[Y'cZ'a i`h][YbYfUh]cbU`
\ci gY\c'Xg'† a dYX'Zfca`+i`]b'&\$%\$'hc'&*i`]b'&\$&\$žgdi ffYX
'Uf[Y`mVmih\Y'dUbXYa`j]W'5'gi fj Ym'Yj Yb'j]bX]WUhyX'h\Uh*\$ \$i`'cZ
ZUa`j]Yg'hfUbg]h]cbYX'hc``j]b['hc[Yh\Yf'Xi f]b['h\]g'dYf]cXž'k`j]h\
a Ubm'YI dfYgg]b['j]bhYfYgh'j]b'a U]bhU]b]b['h\YgY'UffUb[Ya Ybhg'j]b
h\Y'Zi hi fYž'Ug'X]gW'ggYX'Vm'GYb]cf'<ci g]b['BYk g"ħg'WYUf'h\Uh
j]bhYf[YbYfUh]cbU``j]b['j]g'bch'† gh'U'hfYbX/'h'j]g'Ub'Yj c`j]b[
gc`i h]cb'hc'a i`h]d`Y'WΛU`Yb[Yg'ZUW]b['ZUa`j]Yg'hcXUm"

5g'WΛa`a i b]h]Yg'`_Y'h\Y'cbY'@]n\Ug'YI dYf]YbWΛX'fYXYZ]bY'h\Y
WΛbWΛdhicZ\ca`Yž'h\YmicZZYf'bch'† gh'g\Y'hYf'Vi`h'U'gc'h\Y'f]WΛbYgg
cZ'g\UfYX'YI dYf]YbWΛg'UbX'j]bhYfUWΛ]cbg'UWΛcgg'[YbYfUh]cbg'"5g
k Y`cc_`hc'h\Y'Zi hi fYž'h\YfY`g'U'[ccX'WΛUbWΛ'h\Uh'h\YgY
j]bhYf[YbYfUh]cbU``a cXY`g'k`j`WΛbh]bi Y'hc'Zci f]g\ž'g\Ud]b['\ck
k Y'h\]b_UVci h'\ci g]b['j]b'U'fUd]X`m'WΛUb[]b['k cf`X"

8YhU]`g	
Cfh	:`cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "&\$a`j]b"WΛ• gYb]cfg]hY"cf[• gYb]cf\ci g]b[bYk g"WΛa

6Ygi WΛYb'G]Y'i bg'Ui Z.`a Y]b!k`j]Yb"bYh