

Dc fh' Gh" ' @i WjY ' 7 f]a Y ' F UhYg ' 8 fcd . ' Dc ` ]W  
K c f \_ ' DUmg ' C ZZ°

8 ]gWcj Yf'h\Y ``UhYgh'i dXUhYg'Zfca ' Gh" ' @i WjY ' 7 ci bhmž  
]bWi X]b[ ' hfUZZ]WbYk gž'W]a Y ' ghUh]gh]WgžUbX ``cWU ``dc ` ]W]b[  
YZZcfhg'Ug'cZ † bY ' & \$ & ) "



Dc fh' Gh" ' @i WjYž: `cf]XUž'I G5 ' ! 5g'k Y'hU\_Y'U ``cc \_ 'VUW\_ 'Uh'fYWbh  
\UddYb]b[ g ]b'Dc fh' Gh" ' @i WjY ' UbX ]hg'gi ffc i bXgž'h\YfY g'd'Ybhm i cZ  
bYk g'hc'X][ Ygh'h\]g'k YY \_ " ' † g' bch'† gh'h\Y'gi bbm'k YUh\Yf'XfUk ]b[  
UhhYbh]cb / g][ b]Z]WUbh'Y[ U'UbX'gUZym'XYj Y`cda Ybhg'\Uj Y'Uf]gYbž  
gh]ff]b[ 'W\UhhYf'Ua cb[ 'fYg]XYbhg"

: ]fghi dž'hfUZZ]Wk cYg" 'H\Y'bcfh\Vci bX ``UbYg'cZ' † hYfghUhY ' - ) ž  
k \]W\UX'VYYb'WcgYX'VYhk YYb' Gh" ' @i WjY ' K Ygh'6ci 'Yj UfX'UbX  
A ]Xk UmF cUXž'UfY'VUW\_ 'cdYb'Zc ``ck ]b[ 'U'h\cfci [ \ ]bj Ygh][ Uh]cb"  
J ]g]hcf g'UbX ``cWU'g'U`\_Y'k YfY'k UfbYX'h\fc i [ \ci h'h\Y'Wcgi fY'cZ  
\YUj m'XY`Umgž'gi [ [ Ygh]b[ 'h\Y'i gY'cZ`cWU`fc i hYg']bghYUX" 'K ]h\  
gi a a Yf'i dcb'i gž'UbX'a cfY'Zc `\_g'\]h]b[ 'h\Y'fcUXž'XY`Um]b[  
hfUj Y`g'\Ug'VYYb'Zuf'Zfca ' ]XYU`Zcf'h\cgY'Wca a i h]b[ 'VYhk YYb

dcdi `Uf`XYgh]bUh]cbg"

Dc`]W`7fUW\_Xck b`UbX`7f]a Y`GhUhg

Cb`h\Y`dc`]W]b[ `Zfcbh`h\Y`Dcfh`Gh"@ W]Y`Dc`]W`8YdUfha Ybh`\Ug  
VYYb`Vi`gmž`]ggi`]b[ `cj`Yf`&) ž\$ \$\$`W]hUh]cbg`]b`↑gh`cj`Yf`g]l`a`cbh\g  
Ug`dUfh`cZ`U`fc`Vi`gh`WfUW\_Xck b`cb`fYW`\_Ygg`Xf]j`]b[ ``h`g`U`\UfX!  
\\hh]b[ `UddfcUW\`]bhYbXYX`hc`ZcghYf`gUZYhmicb`ci`f`fcUXg`g]bW`  
7\]YZ`B`]Ya`Whm`\_hc`c`\_cZZ]W`]b`UhY`B`cj`Ya`VYf`&\$&(`"5`hc`hU`cZ  
&) ž&(` `W]hUh]cbg`UbX`%' `8I`=UffYghg`i`bXYfgW`cFY`h\]g`]b[h]Uh]j`Yž  
XYa`cbghfUh]b[ `h\Uh`h\Y`XYdUfha Ybh`]g`gYf]ci`g`UVci`h[ `Yhh]b[ `U  
\UbX`Y`cb`cWU`Xf]j`]b[ `UV]hgž`UbX`]hg`WYUf`midUm]b[ `cZZ"

Hi`fb]b[ `hc`Wf]a Y`hfYbXgž`fYW`bh`XUhU`g\ck`g`U`W`ca`a`YbXUV`Y  
XYW`fYUgY`]b`j`]c`Ybh`Wf]a Ygž`k`]h\`Dcfh`Gh"@ W]Y`fYW`cFX]b[ `&(`  
]bW]XYb`hg`]b`&\$&`U`Xfcd`cZ`-i`Zfca`h\Y`dfYj`]ci`g`mYUf`"H\]g  
W`cbh]bi`YX`XYW]bY`]g`bchYk`cfh\mž`Ug`&\$&&`UX`U`fYUXm`g\ck`b  
gca`Y`]a`dfcj`Ya`Ybh`5W`cFX]b[ `hc`K`DHJ`ž`h\Y`UfYU`fYW`cFX`YX`&\*`+  
j`]c`Ybh`Wf]a Yg`]b`&\$&&`W`ca`dUfYX`hc`h\]g`mYUf`g`Z[ `i`fYg`**K`DHJ`**  
H\Y`5gg]ghUbh`Dc`]W`7\]YZ`YI`dfYggYX`W`cbZ]XYbW`h\Uh`cb[ `c]b[  
UX`↑gha`Yb`hg`]b`dc`]W]b[ `ghfUhY[ `]Yg`UfY`hU\_]b[ `YZZYW`"H\YfY`g  
Wf`hU]b`m`gca`Yh\]b[ `hc`VY`gU]X`Zc`f`h\Uh"

<ck`Yj`Yfž`U``]g`bch`mY`hei`]Y`h`cb`h\Y`Wf]a Y`Zfcbh`FYdcfhg`cZ  
hUf[ `YhYX`cf`Xca`Ygh]Wj`]c`Ybh`Wf]a Yg`dYfg]ghž`U`cb[ `g]XY  
W`ca`a`i`b]hm`]bW]XYb`hg`h\Uh`\Uj`Y`fU]gYX`gca`Y`YmYVfck`g`":`ci`f`cZ  
g]l`bchUV`Y`j`]c`Ybh`Wf]a Y`]bW]XYb`hg`cW`ffYX`h\]g`mYUf`]b`h\Y  
HfUX]h]cb`UfYU`\_`ca`Y`hc`h\Y`fYW`bh`gdUhY`cZ`g\cch]b[ `g`UbX  
U`hYfW]h]cbg`"H\]g`\Ug`dfca`dhYX`]bWfYUgYX`dc`]W`j`]g[V`]hm`]b`h\Y  
X]ghf]W`ž`k`]h\`U`XYX]W]hYX`hYUa`bck`ZcW`g]b[ `dUhfc`g]b`\][`!\`  
hfUZZ]WUfYUg"

7ca`a`i`b]hm`7cbW`fbg

H\Y`W`ca`a`i`b]hm`U`gc`\UX`hc`W`cbhYbX`k`]h\`i`bgYhh`]b[ `bYk`g  
fY[ `UfX]b[ `U`fcVVYfm`Uh`DB`7`6Ub`\_ž`k`\YfY`U`k`ca`Ub`fYdcfhYX`m  
VfUbX]g\YX`U`k`YUdc`b`k`\]Y`XYa`UbX]b[ `WUg`\Zfca`U`hY`Yf`"H\Y  
Dcfh`Gh"@ W]Y`Dc`]W`\Uj`Y`g]bW`fY`YUgYX`]a`U[ `Yg`cZ`Vch`h\Y

gi gdYWh'UbX`Yf[ YhUk Umj Y\JWYž'U'&\$%\$!&\$%) 'A YfWXYg; @( ) \$  
Gl J ž'Ug'h\YmigYY\_`Ugg]ghUbW'Zfca 'h\Y'di V`jW

H\]g'k YY\_`U`gc`Vfci [ \h'UhhYbh]cb`hc`U`k cff]gca Y`k U[ Y`gWJa  
]bj c`j ]b[ `U`Zcfa Yf`ghi XYbhYa d`cmYY`Uh'DU`a `6YUW`GhUhY  
7c``Y[ Y``>]j cb`GWchhghUbXg`UWW gYX`cZXYZfUi X]b[ `h\Y`]bgh]hi h]cb  
cZ`WcgY`hc`~ &%ž\$\$\$`Zcf`\ci fg`\Y`bYj Yf`k cf\_YXž'U`X]gWcj Yfm  
a UXY`Yj ]XYbh'h\fc i [ \`a ]ga UhWXYX`Ya d`cma Ybh`fYWcfXg``Ghcf]Yg  
`]\_Y`h\YgY`a U\_Y``cWU`g`k cbXYf. `† gh`\ck `gUZ`UfY`ci f  
]bgh]hi h]cbg3

6UW\_]b[ `h\YgY`]bW]XYbhgž'7]hm!8UhU`fYj YU`g`h\Uh'Dcfh'Gh``@ W]Y`\Ug  
U`W]a Y`fUHY`cZ`\*( ž'g)[ b]Z]WUbh'm`ck Yf`h\Ub`h\Y`I "G"Uj YfU[ Y``H\Y  
W]hm`\Ug`gYYb`U`bchUV`Y`XYWfYUgY`]b`W]a Yg`cj Yf`h\Y`dUgh`Z]j Y  
mYUfgž`k ]h\`Zi W]i Uh]cbg`]b`fUHYg`Vi h`fYWbh`hfYbXg`g\ck ]b[ `h\Uh  
gUZ]hm'a YUgi fYg`UbX`Wca a i b]hmj ][ `]UbW`UfY`ghUfh]b[ `hc`VYUf  
Zfi ]h``&`&\$&' ž'h\Y`fUh]c`cZ`fY[ ]ghYfYX`gYI `cZYbXYfg`]g`UVci h  
%ž\$, +`fYg]XYbhg`hc`%`cZYbXYfž`g\ck ]b[ `U`VYhhYf!h\Ub!ghUhY!  
Uj YfU[ Y`dcg]h]cb`7]hm!8UhU"

H\ci [ \`dfc[ fYgg`]b`gUZ]hm`]g`WYUfž`fYg]XYbhg`fYa U]b`WU i h]ci g`Ug  
h\YmibUj ][ UhY`h\fc i [ \`dYfgcbU`UbX`Wca a i b]hm`]ggi Yg``5g`Uk  
YbZcfW]a Ybh`Wcbh]bi Yg`hc`UXUdh'UbX`fYgdc bX`hc`WU b[ ]b[ `W]a Y  
hfYbXgž`Yhg`\cdY`Zcf`U`gYW fY`UbX`dYUW]Zi ``gi a a Yf`U`YUX"

GhUmigUZ]ž'Dcfh'Gh``@ W]Y ``Yhg`cc\_`ci h`Zcf`cbY`Ubch\Yf`UbX`\_YYd  
ci f`bY][ \Vcf\ccXg`j ]VfUbh"

8YhU]`g	
Cfh	Dcfh'Gh``@ W]Yž: `cf]XUž`I G5
EiY``Yb	<ul style="list-style-type: none"><li>• W]g%&amp;"Wca</li><li>• k k k "W]hm!XUhU"Wca</li><li>• k k k "k dhj "Wca</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh